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Groveland Congregational Church  
United Church of Christ

## Annual Meeting Warrant – 2015

**To:** The members of the Groveland Congregational Church, a member of the United Church of Christ, in Groveland, Massachusetts.

**Greetings:** In accordance with Article V, Section A, Paragraph 1 of the bylaws you are hereby notified that the Annual Meeting will be held on Sunday, March 1, 2015 in Fellowship Hall following morning worship to vote on the following articles:

**Article 1:** To view and receive the 2014 reports of the Pastor, Officers, Boards, Committees, and Organizations of the church.

**Article 2:** To see if the church will vote to accept the proposed budget for 2015 current expenses as presented by the Board of Trustees, and to transfer General Fund and cash balance of 2014 to the 2015 General Fund or to take any action thereon.

**Article 3:** To hear and act on the report of the Nominating Committee.

**Article 4:** To see if the church will vote to renew the standing policy that the church and the minister enter into a voluntary agreement to withhold income taxes and Social Security for the minister according to IRS rule [IRC Sec. 3402 (i); Reg. Sec. 31.340(a)-3; 31.3402(p)-1].

**Article 5:** To see if the church will continue to sponsor Boy Scout Troop 87, and Cub Scout Pack 113, during 2015.

**Article 6:** To act on any additional business that may properly come before the church at this meeting.

Given under my hand this 15<sup>th</sup> day of February in the year of our Lord, two thousand and fifteen.

Jane A. Holden,  
Church Clerk

## Pastor's Report

I, Lance, have been called to the Groveland Congregational Church as Pastor and teacher. To all the members and friends of the Groveland Congregational Church, I pray that God's peace be with you.

I would ask questions of us as we move into a new year. Where was the Groveland Congregational Church 12 years ago? Where are we today? Where was the Groveland Congregational Church, UCC eight years ago? Where are we today? The goals and major trends that were in the GCC's profile from 2005 have been reached and accomplished. Well done. This is what can happen when a community of faith works together collaboratively.

I would like to thank the entire staff of the Groveland Congregational Church: Jen, Linda, Kathleen, Gretchen, Justin, Barry and Gus. I would like to thank the members of the Groveland Congregational Church for their continued stewardship of time, talent and treasure. There are those members who are always willing to serve on a board or committee, or to volunteer to assist with a project or task at GCC. Thank you.

We are instructed by the scriptures to be wise stewards of God's varied graces and gifts. We, the members of GCC, have been blessed with pledges and gifts and donations. We have property to be cared for and maintained. May we be granted the wisdom to care for what has been entrusted to us.

Thank you for your support to me and my family as the Dallaire family continue to deal with issues related to our health. Thank you for the kind words of support extended to us as well. God bless you.

Over the past several years boards and committees have set short term and long range goals for themselves. At most, if not all, meetings these goals are reviewed. All boards and committees have done very well in reaching these goals collaboratively. As you may be aware, our church Planning Committee is in the process of embarking upon a strategic planning process (thus, our committee's name). Working from a fresh, in process mission statement that challenges us to being radically open to what God is calling us to do. The Planning Committee will continue to develop a vision and overall church goal and the necessary strategies to guide our collaborative decision making and priority setting for years to come.

Each year I meet with the Church & Ministry Committee and review goals set by all boards of me and for me. At the end of each year I set goals for myself (professionally and personally) and share those with the Church and Ministry Committee. I take these very seriously. I am a Christian and I have sinned and fall short of the glory of God. I continue to grow. I pray that as a community of faith, church, we do as well.

In 2014 I officiated at 7 baptisms, we added ten new members, I officiated at 2 weddings and I conducted 17 funerals.

"And that's about it, friends. Be cheerful. Keep things in good repair. Keep your spirits up. Think in harmony. Be agreeable. Do all that, and the God of love and peace will be with you for sure. Greet one another with a holy embrace. All the brothers and sisters here say hello.

The amazing grace of the Master, Jesus Christ, the extravagant love of God, the intimate friendship of the Holy Spirit, be with all of you." (2 Corinthians 13:11-14)

Shalom

**the Rev. Lance C. Dallaire**

## Clerk's Report

### Annual Meeting March 2, 2014

The 287<sup>th</sup> Annual Meeting of the Groveland Congregational Church was called to order at 11:47a.m. by Robert Lay, Moderator. There were 68 members present.

The Reverend Lance Dallaire led us in prayer.

**Article 1:** To view and receive the 2013 reports of the Pastor, Officers, Boards, Committees, and Organizations of the church.

**Motion** to accept was made by Doug Latham and seconded by John Statom.

**Motion carried.**

Deb Stephenson asked to thank Buildings and Grounds Committee for keeping the lines of communication open so that information flows both ways and both sides of a situation are taken into account.

**Article 2:** To see if the church will vote to accept the proposed budget for 2014 current expenses as presented by the Board of Trustees, and to transfer the General Fund and cash balance of 2013 to the 2014 General Fund or to take any action thereon.

**Motion** to accept was made by Kevin Sullivan and seconded by Rod Warner.

After a few questions were answered about individual line items Linda Prescott, Chair of the Board of Trustees, pointed out that there is a significant cash balance being carried forward.

**Motion carried.**

**Article 3:** To hear and act on the report of the Nominating Committee.

**Motion** to accept was made by Kevin Sullivan and seconded by Lou Harold.

The 2013 report was available at the back of the room, 2012's report was in the booklet by mistake.

Under the heading Music Committee Justin Turner, Ex-officio should take the place of Sandy Keene, Ex-officio

At this point the Moderator recognized Justin Gordon who requested that the moderator step down as he is a trustee and therefore has a conflict of interest. Following the order of succession, Bob Lay asked that the Chair of the Board of Deacons, Ann Moriarty, take the gavel.

Justin Gordon – "With my humble apology to the Nominating Committee, I submit ... Amendment to Article 3 Nominating committee.

I **move** to deny any current Trustees from serving a next term as a trustee or on any other board or committee for one year." Seconded by Rod Warner.

After hearing Justin's reasoning Ann opened the floor to anyone who had more to add.

**Motion defeated.** (only one vote in the affirmative.)

**Motion Article 3 carried.**

At this time the Moderator swore in the Clerk and then the Clerk swore in the Board of Trustees, the Treasurer, and the Financial Secretary. Trustee, Cheryl Sweeney was absent. (The Clerk will swear her in as soon as possible.)

**Article 4:** To see if the church will vote to renew the standing policy that the church and the minister enter into a voluntary agreement to withhold income taxes and Social Security for the minister according to IRS rule [IRC Sec. 3402(i); Reg. Sec. 31.340(a)-3; 31.3402(p)-1].

**Motion** made and seconded. **Carried**

**Article 5:** To see if the church will continue to sponsor Boy Scout Troop 87, Cub Scout Pack 113, and Venture Crew 8 during 2014.

**Motion** made and seconded. **Carried**

**Article 6:** To act on any additional business that may properly come before the church at this meeting.

**Meeting adjourned at 1:06 p.m.**

**Respectfully submitted,**

**Jane A. Holden, Clerk**

**The following changes were made in the church rolls:**

We welcomed ten (10) new members.

5/4/14 Confirmation class

Lindsay Fabri	Dana MacMullen
Erin O'Hara	Austin Spencer
Philip Watts	

10/5/14 Michael McDermott Kelly McDermott  
Carl Band Barbara Band  
B. Nancy Pearl

4/10/14 – Deacons voted to reactivate the following eight (8) members.

Lorraine Crook	Mary Ford	June Jolin	Robert Jolin
Maureen Johnson	Mark Johnson	Donna Allen	
Alan Russell			

4/10/14 – Deacons voted to remove the following forty-nine (49) members from the Inactive roll.

Edward Finnegan	Ruth Briscoe	Marilyn Ellis
Elizabeth Jennings	Ruth Webster	Mary Mercer
Penny Demerit	Lendell Foan III	Gerald Duford
Ruth Duford	Kirsten Collins	David Bryan Kenneally
Candice Mulligan	David Robert Prescott	Penny Portella
Harry Hall	Emily Hall	Mary Upson
Lori Davidson	James Scott	Jill Markos
Lynn Stanton	Cynthia Morse	Donald Van Vliet
Judy Adolphson	Steven Adolphson	Wendy Beaumont
Dana Eastman	Sandra Eastman	Robin Lavoie
Michael Chambers	Terri Chambers	Craig Hurd
Melissa Roche	Danielle Ryer	Virginia Sylvinski
David A. Niles	Heidi Gage	Catherine Lecesse
Jennifer Moody	Sarah Stanton	Diana Morgan
Florence Gerardi	John O'Brien	Mary LaPointe

Michael Lecesse  
Christopher Drover

Rachael Orsini

Heather Rogers

4/10/14 The Board of Deacons voted the following twenty-nine (29) members onto the Inactive List.

Pamela Drolet	Tyler Drolet	Tyler Drolet
Jeffrey Aalto	Karen Aalto	Colleen Adams
Alexander Balford	Jared Beaumont	Scott Belanger
April Desmarais	Richard Danforth	Carolyn Danforth
Kate Danforth	Lisa Gaudreau	Michael Kastrinelis
Daniel Kelley	Alexander Latham	Jason Lay
Lorraine Miles	Keith Mosley	Carol Murray
Andrew Murray	Thomas Murray	Meghan Phair
Nicholas Stephenson	Connor Sullivan	Cathryn Wile
Sarah Murray	Christopher Murray	

**Letters of transfer were given to-**

4/15/14 Gail and William Dickson who have joined the First Parish Congregational in Dover, N.H.

**Letters of Resignation were received from-**

7/13/14 Dixie and Ted Kulik who are moving to Florida.

**We were saddened by the deaths of these members-**

1/25/14 Ernest Gilford has been a member 52 years, since 4/15/62  
2/20/14 Barbara Meyer joined us by reaffirmation of faith on 10/28/62  
3/22/14 William Adams was added to the rolls on 3/26/59  
5/22/14 Norman Baker transferred his membership from Second Congregational Church, West Newbury, MA on 4/3/58. He remained an active member for the next 56 years.  
5/31/14 William Bellevue joined us on 12/4/71 by reaffirmation of faith.  
6/22/14 Margery Bellevue also joined us on 12/4/71.  
7/15/14 Ruth Hogg joined with a reaffirmation of faith on 4/11/65 and maintained an active membership for the next 49 years.  
8/19/14 Richard S. Fyfe joined our church by reaffirmation of faith on 5/6/79  
12/22/14 Sigrid Tillson joined our church family on May 3, 1970

**The church ends the year 2014 with 275 active members on the rolls.**

**There were seven (7) baptisms in 2014.**

5/11/14 Arryia Camerlyn Jennings daughter of Tayla Jennings  
7/20/14 Mackenzie Anne Bessaoud daughter of Danielle (Rivard) & Kias Bessaoud  
Landon Michael Henry son of Rebecca (Ingalls) & Philip Henry  
Ashly Lilly McDermott daughter of Kelly (Boyle) & Michael McDermott  
Lindsey Emma Whalen daughter of Kelly (Boyle) & Michael McDermott  
Madelyn Riley Whalen daughter of Kelly (Boyle) & Michael McDermott  
11/23/14 Vivian E. Lowes daughter of Amy (Gaudreau) & Charles J. Lowes

**Rev. Dallaire officiated at two (2) weddings in 2014.**

08/16/14 Donna Allen to Alan G. Russell  
10/11/14 Terry Lee Masera to Frederick Otis Corthell

Respectfully submitted,  
Jane A. Holden, Clerk

## Board of Deacons

Members of the 2014 Board of Deacons were:

Bob Nelson, Chairperson/Planning Committee rep./Confirmation and Baccalaureate coordinator  
Ann Moriarty, Vice-Chairperson/Usher-Greeter and Mentor coordinator  
Rhonda King, Secretary/Finance Committee rep./Care Notes coordinator  
Susan D'Angelo, Chaplain/Missions Liaison  
Barry Lay, Music Liaison  
Bill Rogers, Worship Service Support

During the year the Deacons provided support at every worship service with the reading of announcements, opening the service, welcoming and supporting attendees at the back of the sanctuary, and cleaning and securing the sanctuary following the service. We also prepared and served communion on communion Sundays, coordinated ushers for each service, and supported the pastor during baptisms, confirmation, new member welcome service, and other special events. We ensured worship service and communion supplies as well as Care Notes were available. We rotated the sending out of many cards to members during times of illness, bereavement, and other noteworthy events in their lives.

This year we coordinated two "Bring a Friend to Church" Sundays to provide our members an opportunity to invite their friends to join us for worship in order to introduce the Groveland Congregational Church to others in our community. We coordinated our annual Homecoming Brunch and a special Christmas Brunch for these Sundays to allow fellowship after these services.

Other activities that we sponsored this year were:

- Coordinating an International Buffet Dinner to promote fellowship and to raise money.
- Coordinated the purchase of 61 Bibles by member donations for use in our sanctuary.
- Completed the full review of the GCC active and inactive membership lists.
- Supported Lance for several funerals when assistance was needed.
- Coordinated introductory meetings and identified mentors for people wishing to become members of GCC.
- Supported the GCC confirmation class of 2014.

We wish to thank all of you who helped us in the roles of lay reader, usher, serving communion, Deacon-in-Front, Deacon-in-Back, and mentoring new members. Specifically, we'd also like to thank the following members for their valuable support:

- Nancy Fitzgerald for coordinating flowers for our services.
- Ellen Jordan for coordinating all Christmas decorating in the sanctuary.
- Doug Latham for coordinating our lay readers.
- Chris Regan for coordinating Scout Sunday.
- Doug Latham and John Statom for leading our worship service two Sundays this year.

We are very blessed to have so many people eager and willing to help support Groveland Congregational Church as we strive to support each other and to be a dynamic presence in our community.

Respectfully submitted,

Bob Nelson

## Missions Committee

Charles Dickens said “No one is useless in this world who lightens the burdens of another”. The GCC Missions Committee is committed to lightening the burdens of hunger, homelessness, loneliness and poverty that so many people carry with them every day. We do this by: disbursing the funds raised by our dedicated Thrift Shop volunteers, educating members of this congregation about needs in the local, national and global community, encouraging parishioners to take part in service opportunities, and overseeing the Neighbors in Deed Teams, the Monthly Emmaus/Mitch’s meal program, the on-going non-perishable grocery collection and distribution and the annual Adopt A Family Christmas Gift donations.

During 2014, the Thrift Shop raised \$22,783; another \$2,372 was donated by the congregation for 3 UCC collections – the Christmas Fund, One Great Hour of Sharing and Neighbors in Need and as memorial donations. Just over \$24,000 was sent back out into the community; please review the Missions Financial Report for a complete listing of the organizations that received funding this year. Once again we were a 5 for 5 congregation which means we donated to 5 UCC appeals – Our Church’s Wider Mission(funded through the general fund)and The Christmas Fund, Strengthen the Church, Neighbors in Need, and One Great Hour of Sharing, funded through a combination of donations and Thrift Shop revenue.

Much of our spending continues to be focused on addressing homelessness and hunger in Northeastern Massachusetts as evidenced by our on-going support of Emmaus Ministries, Pettingill House, Lazarus House, Open Hand Pantry, Joyful Ladle, Our Neighbors Table and Family Promise of the North Shore. Even closer to home we fund a fuel assistance program which provides money to individuals selected by the Groveland Council on Aging as well as providing emergency financial aid to local families referred to us by either the pastor or the Pentucket School system.

We are blessed to have a wonderful, hard working group of Thrift Shop Volunteers without whom this level of financial support would not be possible.

Our non-financial activities would not be possible were it not for the generous gifts of time, talent and treasure by so many of the members of this congregation. Because of your willingness to donate groceries and Christmas gifts, children are able to open gifts on Christmas morning and senior citizens and families have food in their pantries. Our gratitude to those volunteers who prepare the monthly Emmaus Mitch’s meal is boundless, because of you 100 + homeless people in Haverhill are able to have a warm meal each month. We are able to provide support to our own congregation due to the volunteers who fill our Neighbors in Deed Teams – because of you flowers and meals get delivered to people who are recuperating from illness or grieving. Because of you presents get delivered to DCF for distribution and lawns get raked and prayers are said.

In addition to the on-going programs and spending mentioned above, Missions also is responsible for putting on the annual Dinner and Fashion Show, the annual Blind Guild Luncheon and the annual Thrift Shop Yard Sale. Without the help of the congregation none of these fun fellowship events would take place. Special thanks to kitchen crew, wait staff, emcee and models who make the fashion show and dinner the highlight of the spring and to the wonderful group of former Missions committee members (you know who you are) who stepped in and put on the Blind Guild Luncheon in May and to all the people who sweltered in the September heat to haul out yard sale items, sell the merchandise and load up cars and trucks with the leftovers for delivery to the Salvation Army. Thank you to all of you who lighten burdens day in and day out, year after year.

Respectfully submitted,

Deborah Stephenson

Lauren Sullivan

Sandra Fudge

Carol Patnaude

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## Music Committee

We in this church are so fortunate to have such capable, dedicated leaders and choir members who bring to every Sunday Service praise and honor to God - filling our Sanctuary and our hearts with beautiful music.

Taize Services continue to be offered throughout the year for both church members and the community at-large giving all a beautiful and quiet place for reflection and prayer. An additional Taize Service was added this past June to coincide with the summer solstice. These services are planned by a sub-group of Team Spirit which includes Bethany Balford, Caroline Cranos, Kathleen Tucker Gustafson and Linda Paulet. Altar/table arrangements are by Priscilla Styer.

The Senior Choir, under the direction of Kathleen Tucker Gustafson, continues its outreach to to sing to church members who are residents in area nursing homes. In 2014, they sang for Norm Baker, Don Glazier and Thelma Holden (mother of Ken Holden).

The choir's commitment to presenting the Word of God through music is very visible as they sing most Sundays September to June, as well as the Christmas Eve 11pm candlelight service. They have weekly rehearsals on Wednesday evenings. On May 22, the choir sang at the Memorial Service for Norm Baker, a long-time member of the Senior Choir. Both Senior and Chime choir members continue to serve refreshments after every Sunday service September to June.

The Chime Choir, under the direction of Gretchen Dallaire, consists of 6-10 members with the "core ringers" having played together for nearly 6 years. The Chime Choir rehearses each Sunday morning and plays each month from October to June as well as Christmas Eve and Easter Sunday. They play from the back of the Sanctuary, under the balcony, as this location blends and projects their musical form of praise to God. Chime Choir is pleased to thank Bill & Phyllis Forsyth for their generous donation of music stand lights.

The Chime Choir plays 3 octaves of Suzuki Chime tones. In the fall of 2014, 2 chimes needed to be replaced as each had a hairline crack and could not be repaired. It is planned to have the original 2 octave set (purchased in 2005 in memory of Terry Cummings) refurbished during the summer of 2015 as recommended and planned for in the Musical Instrument Maintenance Budget.

The Junior Choir, under the direction of Justin Turner, is a small but talented group of young people consisting of Mikayla Tilden, Casey Pratt, Teagan Pratt, Katie Rosa and Tim Quinnan. The Juniors sing on a monthly basis as well as Christmas Eve at the Family Service. In November 2014, they presented a short skit titled "Go Down, Moses" followed by an anthem of the same name - it was marvelous. The Junior Choir received a generous donation toward the purchase of music in memory of Jackie Kastrinelis.

In March, Carroll Gustafson built dollies for the Sanctuary piano so that the piano could be moved to accommodate various musical configurations. On March 30, Phyllis Forsyth - violin, Kathleen Tucker Gustafson - piano, Gretchen Dallaire - flute, and Linda Paulet - organ, played a beautiful arrangement of "Here I Am, Lord". We are blessed to have such talent in our congregation.

In May our church, once again, hosted the Eastern University Touring Choir under the direction of Rick Frost. This was a special concert as it was the last directed by Rick, who would retire after this concert tour. We gave him a parting gift and our choir joined the Touring Choir in a musical blessing to Rick.

June 1 brought an end to the choir year with an appreciation breakfast for the Senior and Chime choirs put on by Kathleen Tucker Gustafson, Gretchen Dallaire and Linda Paulet with donations from the congregation in thanks for their commitment throughout the year.

On September 28, during the regular Sunday morning service, all the choirs were dedicated for the new choir season.

Linda Paulet was honored during the worship service on November 2 on the 40th anniversary of her music ministry to the Groveland Congregational Church. Linda was surprised by the outpouring of affection on this occasion.

On November 25, many members of our Senior Choir joined with voices from other area churches in an ecumenical Thanksgiving service held at the First Congregational Church of Rowley. It was a wonderful opportunity for the choirs of many local churches to gather to sing in thanksgiving.

Continuing education for the Music Staff included attendance at the annual Merrimack Valley chapter of the American Guild of Organists mini-convention on February 22. Attending were Linda Paulet, Kathleen Tucker Gustafson, Gretchen Dallaire and Justin Turner. In addition, Kathleen also attended an anthem reading session sponsored by GIA Publishing in August and the McClosky Vocal Technique Seminar, Level II in Boston on October 18-19.

We are always looking for new members in all our choirs. Children and adult lives change so there is always a place **FOR YOU!** Come to join us and raise your voice in song or ring the chimes. All our choirs are warm and welcoming and looking forward to having you join us.

The Music Committee would like to give their thanks and great appreciation for our Music staff: Linda Paulet, Organist and Director of Music, Kathleen Tucker Gustafson - Senior Choir Director, Gretchen Dallaire - Chime Choir Director, and Justin Turner, - Junior Choir Director.

Respectfully Submitted,  
Phyllis Forsyth - Chairperson  
Laurel Dumas  
Ken Holden  
Betsy Latham  
Dana Sherborne

Ex-Officio: Linda Paulet  
Kathleen Tucker Gustafson  
Gretchen Dallaire  
Justin Turner

### **Flower Coordinator**

Groveland Congregational Church altar flower program continues to thrive. Many in the congregation have annual standing orders and when there is an open week someone is always willing to place an order. Thank you to all who have put flowers on the altar this year. We had a total of 59 arrangements with Team Drive delivering 31 of them to the prayer list recipients or cemetery plots. Special thanks to Ann Moriarty for her trips to the cemetery. People enjoy receiving unexpected flowers which can brighten their day.

Easter Plants-A total of 59 plants were ordered to decorate the sanctuary for Easter. They included lilies, daffodils, tulips and hyacinths. Thanks go to Sandy Daniels and Gretchen Dallaire for helping me arrange the plants. Also thanks to Bethany Balford for delivering the donated plants (12) to Baker Katz.

Poinsettias- A total of 29 poinsettias in colors of red, burgundy, marbled and white were presented in the sanctuary for the Christmas services. Again thanks to Sandy Daniels for her help in the set up of these plants. Thank you to Kathleen Tucker -Gustafson for delivering 11 plants to Penacook Place.

The Easter and Christmas plants are purchased through the grower, Newton's Greenhouse of Newton N.H. The quality of the plants and their professionalism makes them a great supplier to work with. I look forward to continuing to work with them.

Baptismal Roses- 7 roses were given out in conjunction with baptisms this year. A single white rose in honor of the child is given by our church family to share the joy of baptism and extend Christian love to the child and family.

Our weekly florist, Danielle of Danielle's Design , Haverhill is a joy to work with. She always has a smile on her face; you can tell she is a person who loves her job. The quality of her work is outstanding and I am always amazed at the lovely arrangements I pick up on Saturday. I highly recommend Danielle's Design if you ever need flowers.

Thanks also go to Priscilla Styer for her beautiful flower arrangements that she does when Danielle is not available.

In closing, thank you to all who have donated flowers and plants throughout the year. I would also like to thank anyone who has helped with the deliveries. Without the support and help from you all, this would not be a successful program. I look forward to another year as flower coordinator of GCC. Thanks be to God for the beauty of flowers!

Respectfully submitted,  
Nancy Fitzgerald

## Board of Christian Education

**“Love and kindness are never wasted. They always make a difference. They bless the one who receives them, and they bless you, the giver.” – Barbara Angelis, PH.D., Author**

Family life can be incredibly busy. There are many distractions that can pull us from church. However, we deeply believe that providing children with the exposure to God and the teachings of Jesus is vital to their growth both personally and spiritually. Especially with all the negative events that are occurring in the world these days.

Through our Sunday school program, these wonderful children of ours are learning about God, Jesus, and what it means to be a good Christian. As we strive to create a vibrant Sunday school, we are trying to create an environment that is safe, enjoyable and welcoming. We need the whole congregation to help and participate in this. **We can't emphasis enough how important every one of you are in our children's lives. Please listen to them, say hello to them, don't be afraid to engage in conversation with them, and please volunteer for at least just one Sunday to help out during the year. It would really make a difference to all of us!**

We hope that the children truly know that God is always there for them – listening to their prayers, guiding their decisions, and loving them FOREVER!

### **SHARING OUR FAITH:**

Confirmation Sunday was May 4, 2013. There were five confirmands –Lindsay Fabri, Dana MacMullen, Erin O'Hara, Austin Spencer and Philip Watts. Our confirmation program, guided by Jan Nelson, is a way the adults and youth can share in their faith together.

Pastor Lance conducted several 5-week (evening & morning) sessions of Christian studies during Lent and during the fall season. These programs have been very popular and well attended – even by members of our community outside of the church. Suggestions for future ideas are always welcome.

Christine Reagan led the Lenten Project this year. With the youth & congregation's help we collected money for Heifer International. Our goal was to reach \$750 and we raised \$791.27! Awesome job everyone! Thank you Congregation!

### **TIMES OF FELLOWSHIP:**

The Youth group was led by Christine Reagan this year. They meet about twice a month (except for July & August) to participate in various fun and community based activities. Activities included: preparing the Emmaus meal, helping Missions to host a food drive and deliver it to Emmaus' House during their Spring Food-a-Thon Service Day, helping with the Easter Egg Hunt, Cooking and freezing meals for Neighbors in Need, going on a Scavenger hunt, Halloween Fun, preparing/serving the Friday night dinner for the Snowflake Fair, and more.

Christine Reagan organized the Easter egg hunt that took place on Palm Sunday. The 5<sup>th</sup>-8<sup>th</sup> graders assisted her in this fun activity.

On December 7<sup>th</sup>, everyone had the opportunity to relax and enjoy the holiday season at the Advent Workshop. Sandy Keene coordinated some tables with the youth group. Lisa Quinnan provided the wonderful refreshments. She also played some carols on the piano. Thank you Sandy & Lisa! Also thank you to Christine Reagan, Kelley Boland and Julie Fabri for making this workshop happen! It was also nice having the Mission's Committee join us while they wrapped gifts for the families we support during the holidays. The BoCE would also like to thank all of the families that sponsored a table activity. Everyone's time and talent was really appreciated and it was a lot fun!

## **CELEBRATING OUR FAITH:**

The Youth Group hosted a wonderful Soup Supper and Vesper Service in on a Sunday evening in April. Several people donated many delicious homemade soups that were enjoyed by all (especially with the crusty French bread!). The Vesper Service was nice and Caroline Cranos & Katie Formosi sang a duet with guitar that was amazing! Thank you to all that donated soups and helped out!

Youth Sunday was held on Sunday, May 18. It was organized by Sandy Keene. This year we decided to incorporate the children's participation within a service with the Choir and Pastor. Bibles were presented to the 2<sup>nd</sup> graders.

We separated our recognition of all our teachers and volunteers at the end of the school year on Sunday, June 8. Following this service we held our annual cook-in. Thank you to Dave Stephenson and members of the choir for help with setting up and serving.

August 4-8, 2014 brought about 50 kids into our church for Vacation Bible School. "Weird Animals – Where Jesus' Love is One-of-a-Kind" by Group Publishing was the theme. Amy Szarek coordinated all the details. Thank you to everyone that signed up to lead our children in the activities!

On December 21<sup>nd</sup> the sanctuary was filled with the anticipation of Christ's birth as we celebrated with the Christmas Pageant! Hearing the children's voices, singing our beloved Christmas songs, and feeling the joy in our hearts is the best Christmas present! Happy Birthday baby Jesus! Thank you to Sandy Keene for leading the children and for all our volunteers that helped out!

## **THE HELP OF FRIENDS:**

Thank you to Pastor Lance for his continued support and Bible study opportunities.

The BoCE would like to thank Renae Vater for helping the confirmands with sewing their stoles!

Thank you to Gretchen Dallaire for working with Andrea Dickison on the annual organizational meeting of the nursery in September. Gretchen has also been invaluable as a contact person for advice and information.

Another big thanks to Dave Stephenson for helping with our end of the year picnic (every year)! Thank you to Gretchen Dallaire for working with Andrea on the annual organizational meeting on in September.

Lastly I want to thank Nancy Tsakirgis for taking the time out of her schedule to meet with us during one of our meetings. Sometimes we struggle with discipline. We have had some issues with lack of respect and wanted a professional's advice. Being volunteers makes it difficult to know what to do some times. Her overall response was to BE POSITIVE!!

**Most of all we would like to thank everyone that has volunteered to teach, shepherd, and or participate in any of our activities! We truly believe our children are the future of our church and can't express enough how important everyone's participation is in creating a vibrant Sunday school and Youth Group.**

Respectfully submitted,

Amy Szarek, Chairperson

Board of Christian Education Members:

Kelley Boland, Andrea Dickison, Sandy Keene, Christine Reagan, Lisa Spencer, & Amy Szarek

## Board of Trustees

Members of the 2014 Board of Trustees were:

Kevin Sullivan, Chairperson  
Linda Prescott, Finance Committee Representative  
David Balford, Vice-Chairperson  
Cheryl Sweeney  
Don Dickison  
Suzanne Torrisi, Secretary  
Theresa Thompson, Treasurer, Ex-Officio

The Board of Trustees is responsible for overseeing and maintaining the monetary and physical properties of the church. In these endeavors, the Board is assisted by four of its sub-committees: Finance, Buildings and Grounds, Investment, and Stewardship. During 2014, the Board met on the second Monday of the month, reviewing financial statements and activities of the sub-committees, as well as authorizing non-routine expenditures. The Board of Trustees is also responsible for selecting the recipients of the Griffith Maddock Scholarship. Applications were reviewed by Cheryl Sweeney and Suzanne Torrisi, and scholarships were awarded by the Trustees to Alan Barlow, George Barlow, Erik Clark, Jennie Fenton, Jacob Fudge, Hannah Jordan and Erin Quinnan.

The Buildings and Grounds Committee is responsible for the physical properties of the church. During the spring the windows in the church narthex were replaced completing replacement and refurbishment of all windows and stained glass within the sanctuary. Plans have started to be discussed about evaluating the churches infrastructure.

The Perry Park Preschool Committee functions as a liaison between the preschool director and the Board of Trustees. The committee is responsible for making recommendations to the Trustees regarding the establishment of policies and procedure, approval of the annual budget, and preschool employee performance reviews and salary adjustments. Enrollment remains constant, although slightly less than last year financials remain strong.

The Investment committee is charged with overseeing the churches investable monetary assets. This year has seen strong growth in our portfolio.

Respectfully Submitted,

Kevin Sullivan

## Stewardship Committee

The theme of this year's Stewardship Campaign was "**Blessed** to be a blessing" and was based on the passage from Genesis 12: 3b "...all peoples on earth will be blessed through you." We are truly blessed and each one of us is a blessing.

Members of the Stewardship Committee have continued to write articles each month for The Bell. The writings have covered a variety of topics including personal thoughts and experiences, reflections on the past, the life of our church as well as finances. We think all of this pertains to Stewardship and we hope you enjoy what is written and would always welcome any comments, suggestions or criticism.

The Stewardship Campaign officially began on Sunday, October 19 when we were blessed to have the Rev. Dr. Jonathan New, Interim Associate Conference Minister for Stewardship and Financial Development with us to deliver the morning message. We also heard messages on the following three Sundays from Mike Barlow, Deb Stephenson and Tracy Gilford on what membership, stewardship and Groveland Congregational Church means to them. Pledge Dedication Sunday was November 16, followed by a wonderful brunch. From early December through early January additional efforts were made by letter, telephone and personal contact to continue to receive pledges. Thank you notes were sent to all who pledged in January.

It was our hope that the number of pledge units and dollars pledged would again increase from the previous year. Alas, that has not been the case. Both pledge units and dollars pledged are down about 9% from last year. The reasons are many, some of which can be identified. The cause for some concern is obvious. We can only hope and pray that this is a onetime occurrence rather than the beginning of a trend. It is certainly something that needs to be examined more closely and hopefully resolved.

I again express my thanks to the entire Stewardship Committee for their efforts, support and assistance. It has been great having Lew Harrold and Tracy Gilford as new members of the team this past year. I particularly thank Mike Barlow and Mark Szarek who, along with me, will be leaving the group this year. It has been a pleasure working with them the past five years. We also thank Kevin Sullivan, our Trustee Liaison, for his participation and assistance, and Pastor Lance for his leadership, support and guidance. A special thanks to our Office Administrator, Jen Petersen, for all her support, hard work and coordination of our efforts.

Respectfully submitted,

Ron Mertens

Chairperson, Stewardship Committee

The Stewardship Committee

Ron Mertens (Chair), Mark Szarek (Vice Chair), Mike Barlow (Secretary), Lew Harrold, Tracy Gilford, Kevin Sullivan (Trustee Liaison), the Rev. Lance C. Dallaire, Pastor (ex-officio)

## Snowflake Fair Committee

The annual Snowflake Fair of the Groveland Congregational Church was held on Friday, November 7<sup>th</sup> and Saturday, November 8<sup>th</sup>. The fair was well attended both days which we credit to expanding advertising through social media avenues. The Saturday evening Roast Beef Dinner was delicious as always.

To prepare for the Fair we held committee meetings prior to and a wrap-up post Fair, hosted a church Chairperson information meeting, and a meeting for the Head Chiefs of our four meals. Our preplanning included recruiting Chairpersons from the congregation to lead various areas; recruiting Head Chefs for each meal; securing donations and the crafts that became our Prize Drawings; finding new and welcoming back veteran vendors; posting sign-ups for food donations and volunteer workers; sending out and posting advertising; coordinating room usage; and calendars and written announcements with the church office. We also made time to organize our decorations and supplies, decorate and set up for the Fair, coordinate after-Fair sales for three weeks and finally, clean-up and store all supplies in the designated basement areas, just off the Thrift Shop.

Some new aspects of the Fair this year were:

Enlarge Garden Delights

Moving Vintage Treasures down to other side of basement

Starting June 24, on Tuesdays for eleven weeks – Do crafts for the Fair

The GCC annual budget lists a line item stating the annual Fair will raise \$10,000 income for the church. This year our final net receipts were just over \$12,000.

The Snowflake Fair Committee thanks the many people who volunteered time, fellowship, talents, and good will. The generosity and the love helps to make the Fair a success. Thank you to all who helped.

In accordance with the change in the GCC bylaw, the Fair Committee now consists of just four members. We were well supported by and wish to give special thanks to our Ad Hoc volunteers: Gretchen Dallaire, Barbara Harold, Sandy Keene, Lisa Quinnan, and Amy Szarek.

Your 2014 Snowflake Fair Committee: Jill Gauthier, Chairperson, Robin Lacey, Secretary, Elaine Davey, and Joan Elwood.

*Matthew 25:40 "Then the King will reply to them, I assure you that when you have done it for one of the least of these brothers and sisters of mine, you have done it for me"*

## Perry Park Preschool Committee

The Perry Park Preschool Committee functions as a liaison between the preschool director and the Board of Trustees. The committee is responsible for making recommendations to the Trustees regarding the establishment of policies and procedure, approval of the annual budget, and preschool employee performance reviews and salary adjustments.

**Financials:** The preschool monthly finance report shows the preschool consistently operated with a surplus on hand. Teacher bonuses were given at the end of 2013-2014 school year and at Christmas 2014. The budget for the 2014-2015 school year was completed by the director based on 38 students, presented to the Finance Committee in May 2014, and was approved as presented. Profit from the Yankee Candle fundraiser was \$1249. The registration rates were kept the same, \$35 per child for returning students and \$50 per child for



new students. To remain competitive for the 2015-2016 school year, the rates for all three program options will be increased.

	<u>2014 Rate</u>	<u>2015 Rate</u>
2 days	\$1950	\$2000
3 days	\$2400	\$2500
4 days	\$2850	\$3000

There is currently not a 5 day program.

Summer School program tuition for 2014: \$100 for 1 week and \$190 for 2 weeks

**Enrollment:** The second half of the 2013-2014 school year maintained an enrollment of 40 students. September 2014 started the new school year with an enrollment of 36 students. This number has remained constant throughout the first half of the year.

**Events:** The public Art Show in March displayed pieces created by the children. A bake sale fundraiser was held in conjunction with the Art Show. Some of the art work was then displayed at the Langley Adams Library. There was full enrollment at the summer program, which was held July 7-11 and 21-25. It was staffed by three teachers and attended by 15 students the first week and 16 students the second week. The themes of science and western were very successful. In September, the ice cream social and open house were opportunities for families to socialize and visit their student's classroom.

**Concerns Addressed During the Year:** The A-frame sign in Perry Park had deteriorated beyond repair. Four students from Pentucket Regional High School's Class of 2014 painted two new boards for a replacement sign, as part of the Senior Community Service Day. The preschool's website was very outdated. The preschool's director's son created a new site which is now being maintained by the director. There is also a Perry Park Preschool page on Facebook for families and friends to view activities which are happening at the preschool. An agreement was made between the preschool and church concerning payment for bathroom supplies. In the past, the preschool was paying for all of the bathroom supplies, despite others using the bathrooms when school was not in attendance.

**Goals/Projects:** The following goals were set and have been achieved. Storage closets were installed and the floor molding was repaired in the girls' bathroom. The classroom radiators and the classroom doors on the hallway side were painted. The floor was waxed. More stone dust was placed by the playground entrance gate. Pea stone and bark mulch were ordered and delivered for the playground. Boy Scout Troop 87 spread the mulch. A new playhouse for the playground was donated by Dawn Fairbanks and Susan Tilden. A successful Yankee Candle fundraiser was held in October. The committee wishes to thank Barry Lay for keeping the classroom areas clean all year and thank Carroll Gustafson for the endless maintenance work he has done for the preschool.

**Evaluations:** Parent Evaluations for school year 2013-2014 were sent out in March 2014. The parent evaluations were reviewed and compiled. The reviews were consistently positive. Staff evaluations were completed by the Director and presented to the committee. While the teachers and director did not receive a raise, the teacher's assistant received a raise in order to keep her pay at a competitive level with other preschools. The Director's review, along with a cover letter of explanation, was distributed to the staff for input. These results were compiled and integrated with the committee's review.

Respectfully submitted,

Perry Park Preschool Committee: Jennifer Barlow, Chairperson; Susan Tilden, Vice Chairperson; Joan Parah, Secretary; Douglas Latham; Kevin Sullivan, Trustee Liaison

## Buildings and Grounds Committee

The Building and Grounds functions as a subcommittee of the Board of Trustees and is responsible for the general building and maintenance of the church and parsonage. The members of the committee for this year were: Lou D'Angelo as Chairperson, Dave Prescott, Vice-chair, Emeritus, Barb Harrold as secretary, Gerry Tibbits Emeritus, Bill Forsyth Emeritus, Carl Band, Carroll Gustafson, Ted Kulik/Mike McDermott. (Ted Kullik resigned when he moved out of state, and Mike McDermott accepted his term).

The proposed budget for 2014 was \$47,000 and \$12,500.00 was approved. \$12,381 was spent with \$8,121 for parsonage repairs and \$4,260 for church repairs.

We have prepared and submitted a proposed budget for 2015 of \$117,000.00. ***This budget reflects many items that have been put on the "back burner" because of reduced funding, and include some major building reconstruction needs.*** We do, however, understand that this amount cannot be funded at this time due to budgetary constraints. But, we wish to highlight work that needs to be accomplished, although the proposed budget is not a complete listing of projects.

### **SPECIAL PROJECTS:**

The Stained Glass Windows: Repair & Replacement The last portion of this project was the repair/replacement of the Sanctuary's entry way windows that was completed in 2014.

Accessible Entrance to Fellowship Hall and Office/Kitchen Remodel: *Responding to the discussion for a need for accessibility to Fellowship Hall at previous annual meetings, B & G began scoping out a project to answer this concern.* Designs were studied and thoroughly worked on throughout the year. Working with a civil engineer and building contractor, B&G spent several meetings discussing many possible layouts. A member prepared these for us doing months and hours of designing for the kitchen/office and accessible entrance areas. *We kept in mind the parameters of the current footprint and updating and utilizing space to keep costs as modest as possible.* We were also made aware of other needs - the 'dominoes' that may arise (fall?) in relation to the remodel: installing/building the accessible bathroom, possibly needing to replace ceiling tiles and floor tiles in Fellowship Hall. The final recommended plan/layout was presented to the Trustees on OCT 20, 2014. The Trustees did not approve or choose to use the plans presented. The project is now under the direction of the Trustees.

### **Church maintenance items that were undertaken and completed:**

- The clocks of the Church, located in the Sanctuary and the Parsonage, were evaluated for repairs
- It was recommended to **NOT** repair the Mantle Clock [it has wooden gears that are not really repairable: the wooden gears are not replaceable, and tend to wear down and break plus it needs daily winding – It is not logical to repair this clock – but just keep it as a display piece.]
- It was recommended to **NOT** repair the Grandfather Clock. [it may cost \$1000. to clean and set it up again, but it needs to be wound regularly (weekly) to be kept in working order. This probably will not be done so it is not reasonable to repair it]
- The Sanctuary Clock was repaired by installing electrical works and was completed in December 2014
- Ceiling Fans in Sanctuary were cleaned
- Bathroom door was painted.
- A second railing on the building wall of the back entrance to Fellowship Hall was installed,
- A second railing on the wall of the stairwell to Perry Park Preschool front entry was also installed.
- Kitchen passed its Health Inspection in May.
- Fire Extinguishers passed inspection in September.

- Signage for office and Perry Park Preschool entrances were installed on the corner of Fellowship Hall office near back door with direction arrows.
- Shrubs were trimmed, and topsoil applied for lawn needs, leaves and trimmings removed.
- The dead limbs from evergreen tree on Parsonage lawn were removed.
- Repaired and then replaced vacuum cleaner.
- Boiler inspection in October found a valve repair need in boiler #3. It was replaced, and boilers passed inspection.
- A new 7 zonal thermostat has been installed.
- AED annual service completed in Nov.

**Parsonage repairs that were managed and done this year:**

- Garbage disposal was replaced.
- Storm doors were repaired.
- A radiator that leaked in master bedroom was adjusted and fixed.
- Rug in master bedroom was professionally cleaned after water soaked it from radiator leak.
- Two area rugs, from the Johnson room and dining room, were also professionally cleaned off site to eliminate any chemical odor problem. The old carpet pads were removed and new pads installed.
- The twelve windows approved and purchased were installed in the spring.
- The Chimney was removed and capped, and any repairs to roof area near it were done.
- Air quality concerns in parsonage were attended to with the installation of the WAVE air filter system and electronic air cleaner.
- Fire alarm units were all updated and one replaced.
- Dishwasher problem was fixed.
- Spot light/bulb at back entry replaced.
- Heat system checked in Nov.

**For Perry Park Preschool, these items were done.**

- Added stone dust in the area by the trash barrels.
- The girls' bathroom floor molding installed.
- Removed wasps' nests from fence bumper guards.
- The toy shed showed piles of sawdust so it was treated for carpenter ants.
- Wainscoting was painted.
- Classroom floor was waxed.
- Window wells cleaned out.
- New signs were made for PPP- Gus put on new legs.
- Classroom radiator cleaned and touch up painted as needed.

**B & G wishes to thank those volunteers who provided work (In-Kind donations) to complete many projects:**

- Eddie Reed, who donated the topsoil and delivered it for free, and for forging the metal pipe hand rail for the back stairs.
- Mike McDermott, who hauled all the trimmings debris away from fall cleanup.
- Bill Forsyth, who built pew skirts.
- Greg Stark who continues to monitor the parsonage radiators when needed.
- Dave Prescott, who coordinated with Lortie & Sons for repairs for church, requesting and receiving work bids, and developing the designs for the possible Fellowship Hall/office/kitchen remodel project.
- Carroll (Gus) Gustafson for all the extra work he does beyond the scope of his duties.

Respectfully submitted,  
Lou D'Angelo, Chairman

## Faith Circle

### Officers

Sandy Daniels, President  
Sue Harnden, Vice President  
Joan Ellwood, Secretary  
Jane Holden, Treasurer

Checking Accounts  
General \$122.70  
Scholarship \$198.50  
Special Projects \$9,659.21  
Prayer Shawl Ministry \$182.60

### Events

A banquet in June ended our 2014 Faith Circle meetings. Members were kept in the dark for our "Mystery Trip" until we reached the Atkinson Country Club for a great meal, followed by a trip to a local ice cream parlor.

Starting in September of 2014 we enjoyed a Progressive Supper; visiting Joan Ellwood's home for appetizers, Sue Harnden's home for the main dinner then onto Judy Lynn's for dessert. The Progressive Supper was open to all and new members considered joining our group. Upcoming meetings were discussed and also plans for making crafts for the November Snowflake Fair.

Faith Circle provides funeral collations for our grieving church members. We hosted 3 collations: the Gilford family for Ernie Gilford and former members Bill Bellevue and Marge Bellevue's family.

Other events during 2014 included a retreat at Sandy Daniels' summer cabin in Maine where we bonded our friendship and nurtured our spiritual well-being.

We had various speakers throughout the year. Local business professionals informed us about real estate planning. We had a slide presentation by Clare Walsh from the Groveland Historic Society. We took a trip to Nunan's Greenhouse in Georgetown for garden planning and advice as well as hands on floral arrangement instruction by florist Priscilla Styer. Faith Circle members made boxwood trees to adorn our homes for the holidays.

The community was invited to a tea, with posters featuring ladies wearing hats and promoting a contest for the most original or vintage hats. Antique cups and saucers and porcelain table were included with several prizes.

Our two bake sales held in April and November help our high school graduates with scholarships which are given out on Baccalaureate Sunday. The 2014 recipients were Alan Barlow, George Barlow, Erik Clark, Jennie Fenton, Jacob Fudge, Hannah Jordan, Paige McKeon, Erin Quinnan, Kaitlin Wright and Abby Stephenson. Donations of baked goods and financial contributions are always appreciated.

Finally, a Christmas party in the Ladies Parlor was held with refreshments from our group and festive games with prizes. Canned goods were donated for local charities.

We also assemble 2 Emmaus House meals each year in April and December. We enjoy our contribution to our community. The Prayer Shawl ministry this past year gave 31 shawls to individuals bringing out total of 663 shawls.

Cookbooks and commemorative plates can be purchased from Faith Circle members at any time.

We are an open group who enjoyed spending time with new members this past season. Anyone can join at any time. The meetings are held at the church in Fellowship Hall on the 3<sup>rd</sup> Tuesday of the month at 7 pm.

Submitted by

Sandy Daniels and Joan Ellwood

## Scouting

### **Cub Scout Pack 113**

The 2014 2015 year is shaping up to be one of the best for Pack 113.

There were 5 new scouts signed up along with 3 new den leaders. Pack 12 in Haverhill folded due to lack of interest, so about 11 new scouts at the Webelos rank joined Pack 113.

The Pack now has about 35 Cubs active in scouting. Activities in 2014 included a Hayride at Ingalsby Farms, an awards ceremony, and a great Christmas Party at Saint Patrick's Church where 30 + toys were donated to Toys for Tots.

Activities coming up in 2015 are The Pinewood Derby, a sleep over at Battleship Cove, an overnight camp-out, and they will be taking part in the Electronic Fundraiser this year with Troop 87.

Pack 113's financial statement is in good standing so the pack will be making a donation again this year to the church.

Thank you to the church and community for all the support given to Pack 113 and the scouting program.

### **Boy Scout Troop 87**

In 2014, Troop 87 completed 4 Eagle Projects; trails in Groveland, camp fire and picnic area at Veasey Park, bat boxes at Veasey Park, and a flag retirement ceremony. Three Scouts, Stephen Sample, Christopher McClelland, and Brendan Adams were proudly awarded the rank of Eagle Scout.

The Troop sponsored a Blood Drive held at the fire station on Main St in January, and also participated in Food for Scouting in November and donated all the food to the Groveland Council on Aging. We also collected Toys for Tots in December and donated them to the local collection boxes.

For our fun activities the troop participated in council wide camporees, and has won awards for best bridge built, food contests, and 2nd place for distance in the Pumpkin Chunkin competition. As a troop we camp out each month and the boys are learning many skills with our very dedicated leaders in Troop 87.

We have currently registered 25 scouts and 30 adult leaders including Scoutmaster, Assistant Scout masters and Committee leaders.

## Investment Committee

The members of the committee are Nancy Fairbanks, Lew Harrold, Dave Stephenson and Rod Warner.

Theresa Thompson, Treasurer is ex-officio for this committee.

The Church's portfolios (in cash, stocks and bonds) continue to be maintained by Cambridge Trust Company (CTC) and the United Church Foundation (UCF).

Overall, the Church's portfolio continues to benefit from the recovery, lead by stocks. The gain tapered as expected, since the bulk of the recovery had already occurred and the overall gains were smaller. While the breadth and depth of the recovery now seems assured, overall the market remains just as edgy as us, and has shown a tendency to react to rumors and not the overall improvements in US corporate performance for large and small companies. Thus, the committee remains concerned and reminds the congregation ( just as we are warned in our reports) that gains will continue modest overall. Thus, it has instructed CTC to maintain the present portfolio "mix" of stocks, bonds, and cash. The UCF funds remain fully invested in the UCF Balanced Fund. Overall UCF performs at a significantly lower level that CT. Therefore, the Committee is reviewing the situation, and will advise the Trustees what actions may be advised in order to improve overall yields, while maintaining the present risk level.

Respectfully submitted,

Lew Harrold, Nancy Fairbanks, Dave Stephenson, Rod Warner

A comparison of 2014 versus 2013, 2012 & 2011 follows:

Funds	2011 (\$)	2012 (\$)	Change (\$ +/-)	% (+/-)	2013 (\$)	Change (\$ +/-)	% (+/-)	2014	Change (\$ +/-)	% (+/-)
1. CTC (total value)	387,050	415,927	28,877	7.46%	472,511	56,584	13.60%	486,208	13,697	2.90%
Cash Equivalent	3,367	22,896	19,529	580.01%	28,293	5,397	23.57%	37,807	9,513	33.62%
Stock Portfolio	207,715	215,233	7,518	3.62%	259,552	44,319	20.59%	255,368	-4,184	-1.61%
Bond Portfolio	175,968	177,798	1,830	1.04%	184,665	6,867	3.86%	193,033	8,368	4.53%
Income to GCC – Net	6,838	7,332	494	7.22%	11,454	4,122	56.22%	13,396	1,942	16.95%
2. UCF – Balanced Funds (book value)										
Church Fund (for GCC use)	79,565	88,493	8,928	11.22%	\$98,192.25	\$9,699.25	10.96%	\$99,917.73	\$1,725.48	1.76%
Maddock Fund (for scholarship)*	187,005	207,987	20,982	11.22%	\$230,783.34	\$22,796.34	10.96%	\$234,838.77	\$4,055.43	1.76%
Net Income	4,843	5,200	357	7.37%	\$4,685.48	\$(514.52)	-9.89%	\$4,632.50	\$(52.98)	-1.13%
Church Fund	1,446	1,514	68	4.70%	\$1,348.72	\$(165.28)	10.92%	\$1,002.00	\$(346.72)	25.71%
Maddock Fund	3,397	3,686	289	8.51%	\$3,336.76	\$(349.24)	-9.47%	\$3,249.80	\$(86.96)	-2.61%
Combined Portfolios – Market Value	653,620	712,407	\$58,787.00	8.99%	\$801,486.29	\$89,079.29	12.50%	\$820,964.09	\$9,477.80	2.43%

\*Note: a maximum of 80% of the interest can be used for scholarship

## Treasurer's Annual Report 2014

		2014	2014 Budget	Over (Short)
<b>Income</b>				
	1003.0 · Estimated Pledge Shrinkage	-	(5,000)	5,000
	1003.3 · Pledges 2013	280	300	(20)
	1003.4 · Pledges 2014	138,334	137,708	626
	1004.1 · Donations/Loose Offerings	19,753	20,000	(247)
	1005 · Church School Collection	89	200	(111)
	1008 · Transfer from Special Funds(DCE)	-	1,600	(1,600)
	1010 · Special/Holiday Offerings	2,041	2,000	41
	1011.1 · Perry Park Preschool Rent	12,000	12,000	-
	1011.2 · Cell Tower Rent-Verizon	20,700	20,700	-
	1011.4 · Miscellaneous Income-Facilities	332	500	(168)
	1012 · Interest Income -Total Budget	8,073	8,000	73
	1013 · Fundraisers - Total Budget	3,001	3,500	(499)
	1014.7 · Other Income (Lenten Project)	791	-	791
	1014. · Other Income - Total Budget	50	100	(50)
	1014.0 · Altar Flowers	2,398	2,500	(103)
	1015 · Vacation Bible School	1,225	1,600	(375)
	1016 · All Church Fair	12,780	10,000	2,780
	<b>Total Income</b>	<b>221,847</b>	<b>215,708</b>	<b>6,139</b>
<b>Expense</b>				
<b>1100 · Association Dues and Support</b>				
	1101 · Essex Association Dues	133	128	5
	1102 · Mass Conference of UCC	2,154	1,996	158
	1103 · Our Church's Wider Mission	1,800	1,800	-
	1105 · Delegates Expense	216	150	66
	Total 1100 · Association Dues and Support	4,303	4,074	229
<b>1200 · Pastor</b>				
	1201. · Pastor's Salary	44,200	44,200	-
	1202 · Auto/Travel Allowance	4,200	4,200	-
	1203 · Annuity	8,843	8,843	-
	1204 · Health/Dental Expense	20,598	20,599	(1)
	1205 · Life/Disability Insurance	947	894	53
	1207 · FICA Benefit	3,156	3,156	-
	1208 · Prof/Continuing Education	174	1,200	(1,026)
	1209 · Housing Equity	4,884	4,884	-
	Total 1200 · Pastor	87,003	87,977	(974)
<b>1220 · Church Employees</b>				
	1229 · Senior Choir Director	6,648	6,648	-
	1230 · Organist	11,955	11,954	1
	1231 · Childrens Choir Director	1,333	1,200	133
	1232. · Guest Organist	800	800	-
	1234 · Chime Choir Director	1,383	1,383	-
	1235 · Director of Christian Education	-	6,000	(6,000)
	1240 · Office Administrator	18,035	18,035	-
	1241 · Treasurer	-	1,851	(1,851)
	1250 · Sexton I	3,339	5,150	(1,811)
	1251 · Sexton II	5,418	5,356	62
	1255 · Nursery School Aide	720	820	(100)
	1260 · FICA	3,681	4,416	(735)
	Total 1220 · Church Employees	53,312	63,613	(10,301)
<b>1300 · Christian Education</b>				
				-

1301.1 · Church School Curriculum	187	500	(313)
1301.2 · Church School Supplies	354	150	204
1302 · Vacation Bible School	1,524	1,600	(76)
1303 · Adult Education	-	130	(130)
1304 · Advent Workshop	-	200	(200)
1305 · Confirmation Class	205	350	(145)
1306 · Youth Sunday	125	150	(25)
1307 · Youth Fellowship	113	100	13
1308 · Lenten Project Donation	791	-	791
<b>Total 1300 · Christian Education</b>	<b>3,300</b>	<b>3,180</b>	<b>120</b>
<b>1400 · Music</b>			<b>-</b>
1401 · Sheet Music	561	600	(39)
1402 · Professional Development-Music	176	200	(24)
1403 · Organ/Piano Maintenance	1,007	1,500	(493)
1404 · Music - Licensing	169	170	(1)
<b>Total 1400 · Music</b>	<b>1,913</b>	<b>2,470</b>	<b>(557)</b>
<b>1450 · Altar</b>			
1451 · Weekly Altar Flowers-Memorial	3,020	2,500	520
1452 · Special Holiday Decorations	-	200	(200)
<b>Total 1450 · Altar</b>	<b>3,020</b>	<b>2,700</b>	<b>320</b>
<b>1500 · Administration Expense</b>			
1501 · Postal-Stamps/Permits	980	1,100	(120)
1502 · Office Supplies	1,635	1,500	135
1503 · Treasurer's Expense	429	300	129
1504 · Financial Secretaries Expense	304	300	4
1505 · Copier Lease/Overages	3,862	3,640	222
1506 · Computer Supplies/Software	1,053	700	353
1507 · Deacons Contingency Fund	738	400	338
1508 · Stewardship Campaign	407	425	(18)
<b>Total 1500 · Administration Expense</b>	<b>9,409</b>	<b>8,365</b>	<b>1,044</b>
<b>1600 · Property Management</b>			
1601 · Custodial Supplies/Expense	1,075	750	325
1602 · Equipment Maint/Replacement	12,381	12,500	(119)
1603 · Building & Maintenance Fund	5,000	5,000	-
1605 · Heating	8,706	7,600	1,106
1606 · Utilities - Budget Total	8,176	8,700	(524)
1607.1 · Comprehensive Package	17,164	17,164	-
1607.2 · Workmens' Compensation	1,289	1,071	218
1609.2 · Snow Plowing, Sanding	1,350	2,500	(1,150)
<b>Total 1600 · Property Management</b>	<b>55,141</b>	<b>55,285</b>	<b>(144)</b>
<b>Total Expense</b>	<b>217,401</b>	<b>227,664</b>	<b>(10,263)</b>
<b>Net Income</b>	<b>4,447</b>	<b>(11,956)</b>	<b>16,403</b>
<b>Beginning Operating Funds</b>	<b>27,488</b>	<b>27,488</b>	
<b>Ending Operating Funds</b>	<b>31,935</b>	<b>15,532</b>	



<b>Other Church Funds - 2014</b>		
<b>2400 · First Cong Church of Haverhill*</b>		
	First Cong Church of Haverhill	85,079
	First Cong Church of Haverhill-Missions Reserve	20,000
2401 · Capital Campaign Fund		1,734
<b>2500 · Designated Funds-Operating</b>		
	2501 · Building & Maintenance Fund	35,854
	2502 · Music Funds	6,876
	2503 · Organ Memorial Funds	7,045
	2504 · B. Ryll Handicapped Access Fund	5,000
	2507 · Memorial Funds	2,299
	2508 · Discretionary Operating Funds	15,023
	2510 · E Bannister Fund-Poor & Needy	9,794
	2511 · Stephen Crook Fund-Youth Loan	5,147
	2512 · W. Wales Fund-Sunday School	3,736
	2513 · Benjamin Balch Fund-Poor & Needy	2,061
	2514 · Gardner Balch Fund-Flowers	469
	2500 · Other	182
<b>2600 · Restricted Funds-UCF</b>		
	2601 · Maddock Earnings-Scholarships	3,293
	2602 · Cammet Earnings-Memorial Flower	456
	2603 · Mitchell Earnings-Parsonage	237
Total Other Funds (Not Invested)		204,286
<b>*2400 · First Cong Church of Haverhill Receipts</b>		
	Interest Income	409
<b>*2400 · First Cong Church of Haverhill Expenditures</b>		
	Sanctuary Window Replacement	(11,640)
Please see the investment committee report on invested funds		

<b>Choir Coffee Fund 2014</b>	
1022 · Choir - Coffee Fund Donations	2,877.41
1410 · Choir Coffee Fund Expenses	1,967.21
Net Income	910.20
Beginning Cash Balance	1,138.68
Ending Cash Balance	2,048.88

<b>MISSIONS 2014</b>		
		TOTAL
<b>1020 · Missions Income</b>		
	1020.10 · Thrift Shop Receipts	22,014.00
	1020.11 · Thrift Shop Yard Sale	768.50
	1020.20 · Mission Donations	429.00
	1020.20 · Mission Donations-IMO Ruth Hogg	795.00
	1020.52 · Christmas Fund -MACUCC	20.00
	1020.53 · One Great Hour of Sharing-MACUC	811.68
	1020.54 · Neighbors in Need	326.51
	<b>Total 1020 · Missions</b>	<b>25,164.69</b>
<b>7500 · Missions Expense</b>		
	7500.01 · Salvation Army	300.00
	7500.02 · GCOA Fuel Assistance	4,800.00
	7500.03 · Thrift Shop Telephone	480.00
	7500.06 · The Joyful Ladle	1,600.00
	7500.07 · Donations	
	City Missions Society of Boston	650.00
	CROP Hunger Walk	200.00
	Family Promise	300.00
	Heifer Project	250.00
	LifeBridge	1,300.00
	Page School	100.00
	Prayer Shawl Ministry	300.00
	Rebuilding Together	250.00
	Seafarer's Friend	700.00
	Typhoon Haiyan Storm Relief	150.00
	CWS Blankets Donation	200.00
	7500.11 · Boston Rescue Mission	300.00
	7500.13 · Miscellaneous	658.30
	7500.14 · Mass Coalition for the Homeless	1,000.00
	7500.15 · Pastor's Discretionary Account	400.00
	7500.16 · Pettengill House	2,050.00
	7500.19 · Lazarus House	1,000.00
	7500.20 · Open Hand Pantry	550.00
	7500.21 · Our Neighbor's Table	850.00
	7500.22 · MACUCC-Christmas Fund	1,000.00
	7500.24 · One Great Hour of Sharing-MACUC	1,098.00
	7500.25 · Project Bread Donation	200.00
	7500.26 · UCC-Strengthen the Church	300.00
	7500.27 · MACUCC-Neighbors in Need	1,264.06
	7501.1 · Emmaus/Mitch's Place Meals	925.66
	7501.4 · Emmaus/Mitch's Emergency Appeal	300.00
	7501.2 · Emmaus, Inc. (Mortgage Account)	2,000.00
	<b>Total 7500 · Missions Expense</b>	<b>25,476.02</b>
	<b>Net Income</b>	<b>(311.33)</b>
	Beginning Operating Funds	8,363.85
	Ending Operating Funds	8,052.52

<b>Perry Park Preschool Profit &amp; Loss</b>				
<b>July 2013 through June 2014</b>				
		Actual	Budget	Variance
<b>1021 · Perry Park Preschool Income</b>				
	1021.01 · Tuition	89,559	93,885	(4,326)
	1021.02 · Lunch Bunch	3,461	4,032	(571)
	1021.03 · Returned Check Fee	9	-	9
	1021.06 · Summer Program	2,982	2,727	256
	1021.09 · Fund Raisers/Family Events	4,436	1,375	3,061
	1021.11 · Registration Fees	1,385	1,975	(590)
<b>Total 1021 · Perry Park Preschool Income</b>		<b>101,848</b>	<b>103,994</b>	<b>(2,161)</b>
<b>7000 · Perry Park Preschool Expenses</b>				
	7001 · PPP Payroll Expense			
	7001.1 · PPP Director Wages	31,265	30,600	665
	7001.2 · PPP Staff Wages	40,726	40,483	243
	7001.2 · PPP Substitute Teacher	-	200	(200)
	7001.2 · SP Salaries	-	1,974	(1,974)
	1260 · FICA	5,596	5,678	(83)
<b>Total 7001 · PPP Payroll Expense</b>		<b>77,587</b>	<b>78,936</b>	<b>(1,349)</b>
	7016 · Advertising	185	450	(265)
	7017 · Cleaning	1,158	1,170	(12)
	7018 · Family Events/Fundraisers	3,112	750	2,362
	7028 · Postage	16	80	(64)
	7029 · Rent	12,000	12,000	-
	7031 · Staff Development	415	1,200	(785)
	7032.1 · Supplies-Classroom	1,636	2,200	(564)
	7032.2 · Supplies-Household	507	500	7
	7032.3 · Supplies-Snacks	91	75	16
	7032.4 · Supplies-Office	125	225	(100)
	7037 · Telephone	480	480	-
	7038 · Photography	183	125	58
	7039 · Furniture & Fixtures	174	700	(526)
	7040 · Playground	515	1,100	(585)
	7041 · Graduation Expense	110	150	(40)
	7042 · Teacher Appreciation	250	800	(550)
	7043 · Summer School Expense	267	400	(133)
	7045 · Subscriptions	-	250	(250)
	7046 · Insurance- Liability/Property	335	600	(265)
	7047 · Workmen's Compensation Ins	800	800	-
	7048 · License Fee	275	275	-
	7049 · Legal	-	300	(300)
<b>Total 7000 · Perry Park Preschool Exp</b>		<b>100,236</b>	<b>103,566</b>	<b>(3,345)</b>
<b>Net Income</b>		<b>1,612</b>	<b>428</b>	<b>1,184</b>
<b>Beginning Operating Funds</b>		<b>52,280</b>	<b>52,281</b>	
<b>Ending Operating Funds</b>		<b>53,892</b>	<b>52,709</b>	

## GROVELAND CONGREGATIONAL CHURCH, UCC

### 2015 Estimated Annual Budget

			2014	2014	2015	Increase/
			Actual	Budget	Budget	(Decrease)
<b>Income</b>						
1003.0	Estimated Pledge Shrinkage		-	(5,000)	(5,000)	-
1003.4	Pledges		138,614	138,008	124,699	(13,309)
1004.1	Donations/Loose Offerings		19,753	20,000	20,000	-
1004.1	Special Donation		-	-	10,000	10,000
1005.0	Church School Collection		89	200	100	(100)
1008.0	Transfer from Special Funds		-	1,600	-	(1,600)
1010.0	Total Special/Holiday Offerings		2,041	2,000	2,000	-
1011.1	Perry Park Preschool Rent		12,000	12,000	12,000	-
1011.2	Cell Tower Rent-Verizon		20,700	20,700	20,700	-
1011.4	Total Use of Facilities-Other		332	500	300	(200)
1012.0	Total Interest Income - All		8,073	8,000	8,000	-
1013.0	Total Fundraisers		3,001	3,500	2,500	(1,000)
1014.0	Total Other Income(Lent/Steeple)		841	100	100	-
1014.0	Total Altar Flowers		2,398	2,500	2,500	-
1015.0	Vacation Bible School		1,225	1,600	1,600	-
1016.0	Total All Church Fair		12,780	10,000	10,000	-
<b>Total Income</b>			<b>221,847</b>	<b>215,708</b>	<b>209,499</b>	<b>(6,209)</b>
<b>Expense</b>						
<b>Association Dues and Support</b>						
1101.0	Essex Association Dues		133	128	130	2
1102.0	Mass Conference of UCC		2,154	1,996	2,155	159
1103.0	Our Church's Wider Mission		1,800	1,800	1,800	-
1105.0	Delegates Expense		216	150	220	70
Total Association Dues and Support			4,303	4,074	4,305	231
<b>Pastor</b>						
1201.0	Pastor's Salary		44,200	44,200	44,200	-
1202.0	Auto/Travel Allowance		4,200	4,200	4,200	-
1203.0	Annuity		8,843	8,843	8,843	-
1204.0	Total Health/Dental Expense		20,599	20,599	20,599	-
1205.0	Life/Disability Insurance		947	894	948	54
1207.0	FICA Benefit		3,156	3,156	3,156	-
1208.0	Prof/Continuing Education		174	1,200	1,200	-
1209.0	Housing Equity		4,884	4,884	4,884	-
Total Pastor			87,003	87,976	88,030	54
<b>Church Employees</b>						
1229.0	Senior Choir Director		6,648	6,648	6,848	200
1230.0	Organist		11,955	11,954	12,313	359
1231.0	Childrens Choir Director		1,333	1,200	1,320	120

	1232.0	Guest Organist	800	800	800	-
*	1233.0	Supply Pastor	-	-	500	500
	1234.0	Chime Choir Director	1,383	1,383	1,425	42
	1235.0	Director of Christian Education	-	6,000	-	(6,000)
	1240.0	Office Administrator	18,035	18,035	18,035	-
	1241.0	Treasurer	-	1,851	1,851	-
	1242.0	Bookkeeper	-	-	4,160	4,160
	1250.0	Sexton I	3,339	5,150	5,150	-
	1251.0	Sexton II	5,418	5,356	5,356	-
	1255.0	Nursery School Aide	720	820	750	(70)
	1260.0	FICA	3,681	4,416	4,319	(97)
Total Church Employees			53,312	63,613	62,827	(786)
<b>Christian Education</b>						
	1301.1	Church School Curriculum	187	500	500	-
	1301.2	Church School Supplies	355	150	220	70
	1302.0	Vacation Bible School	1,524	1,600	1,600	-
	1303.0	Adult Education	-	130	130	-
	1304.0	Advent Workshop	-	200	200	-
	1305.0	Confirmation Class	205	350	350	-
	1306.0	Youth Sunday	125	150	125	(25)
	1307.0	Youth Fellowship	113	100	125	25
	1308.0	Lenten Project	791	-	-	-
Total Christian Education			3,300	3,180	3,250	70
<b>Music</b>						
	1400.0	Music Licensing Fee/Music Other	169	170	189	19
	1401.0	Sheet Music	561	600	600	-
	1402.0	Professional Development-Music	176	200	200	-
	1403.0	Organ/Piano Maintenance	1,007	1,500	1,825	325
Total Music			1,913	2,470	2,814	344
<b>Altar</b>						
	1451.0	Weekly Altar Flowers-Memorial	3,020	2,500	2,500	-
	1452.0	Special Holiday Decorations	-	200	200	-
Total Altar			3,020	2,700	2,700	-
<b>Administration Expense</b>						
	1501.0	Postal-Stamps/Permits	980	1,100	1,100	-
	1502.0	Office Supplies-	1,635	1,500	1,500	-
	1503.0	Treasurer's Expense	429	300	400	100
	1504.0	Financial Secretaries Expense	304	300	300	-
	1505.0	Copier Lease/Overages	3,862	3,640	4,000	360
	1506.0	Computer Supplies/Software	1,053	700	1,100	400
	1507.0	Deacons Contingency Fund	738	400	400	-
	1508.1	Stewardship - Campaign Material	407	425	160	(265)
	1508.2	Stewardship - Postage	-	-	265	265
Total Administration Expense			9,408	8,365	9,225	860

<b>Property Management</b>							
	1601.0	Custodial Supplies/Expense		1,075	750	900	150
	1602.0	Repairs & Maintenance Expense		12,381	12,500	12,500	-
	1603.0	Building & Maintenance Fund		5,000	5,000	5,000	-
	1605.0	Heating - Fuel		8,706	7,600	8,700	1,100
	1606.0	Utilities		-	-	-	-
		1606.7	Electric	5,449	6,000	6,000	-
		1606.1	Telephone	1,588	1,600	1,600	-
		1606.9	Water/Sewr	1,139	1,100	1,100	-
	1607.0	Insurance		-	-	-	-
		1607.1	Comprehensive Package	17,164	17,164	14,679	(2,485)
		1607.2	Workmens' Compensation	1,289	1,071	1,500	429
	1609.2	Total Grounds Maint/Snow Removal		1,350	2,500	2,500	-
Total Property Management				55,141	55,285	54,479	(806)
<b>Total Expense</b>				<b>217,400</b>	<b>227,663</b>	<b>227,630</b>	<b>(33)</b>
<b>Net Income</b>				<b>4,447</b>	<b>(11,955)</b>	<b>(18,131)</b>	<b>(6,176)</b>
<b>Beginning Operating Funds</b>				<b>27,488</b>	<b>27,488</b>	<b>31,935</b>	
<b>Ending Operating Funds</b>				<b>31,935</b>	<b>15,533</b>	<b>13,804</b>	

## **Nominating Committee**

The nominating committee has been busy during the last quarter of this year filling 21 positions on the boards and committees of the church and also filling the open offices of the treasurer and auditor. The church approved the divided positions of treasurer and bookkeeper later this year at a special church meeting, so the new treasurer will function in the new role and the current treasurer will take over the bookkeeping duties.

At present time, the open positions are as follows: one open on the Board of Christian Education, and one open on the Safe Church Committee. We hope that these positions will be filled by the annual meeting.

Mid-year, the committee welcomed Bonnie Glazier, who resumed the open spot left by Dixie Kulik . Mike McDermott volunteered to fill the open position on Buildings and Grounds vacated by Ted Kulik. We thank them.

The Committee would like to thank all those who accepted our phone calls, so that we could complete the job of filling the boards and committees. They graciously saw and accepted the chance to offer their time and talents to keep our church strong and vibrant. This is even more important now, as the bylaw change has reduced the numbers in all groups. Please consider volunteering in an ad hoc capacity if you are not serving this year. Our church needs you!

I would also like to thank the members of the committee, for all their hard work this year.

Respectfully submitted,

The Nominating Committee  
Lauren Sullivan, Chair  
Bonnie Glazier, Sue Harnden, Jennifer Petersen

## 2015 Boards and Committees

<b>Officers</b>	<b>Name</b>	<b>Email</b>	<b>Address / phone</b>
Moderator	Robert Lay	<a href="mailto:layrb@comcast.net">layrb@comcast.net</a>	1 Georgia St. Groveland, MA 01834 978-373-5782
Clerk	Jane Holden	<a href="mailto:quiltedfly@comcast.net">quiltedfly@comcast.net</a>	360 Main St. Groveland, MA 01834 978-374-8495
Treasurer	Bill Fabri	<a href="mailto:wfabri@fabrirourkeins.com">wfabri@fabrirourkeins.com</a>	2 Nora Ln. Groveland, MA 01834 978-273-9651
Financial Secretary	Jennifer Petersen	<a href="mailto:petersenfour@comcast.net">petersenfour@comcast.net</a>	10 Wood St. Groveland, MA 01834 978.521.0628
Auditor	Donald Poole		358 Salem St. Bradford, MA 978-374-9123
Historians	Tracy Gilford	<a href="mailto:Tag251@earthlink.net">Tag251@earthlink.net</a>	4 Abbott Circle Groveland, MA 01834 978-372-4952
	Robert Guptill	<a href="mailto:rgup91427@aol.com">rgup91427@aol.com</a>	9 Fairfield Circle Groveland, MA 01834 978-372-1434
<b>Delegates:</b>			
MA Conference UCC	Carroll Gustafson	<a href="mailto:gustuck@verizon.net">gustuck@verizon.net</a>	978-373-9565
Essex Association UCC	Linda Paulet	<a href="mailto:lindanne.paulet@gmail.com">lindanne.paulet@gmail.com</a>	978-372-5664
Scouting Coordinator	Christine Reagan	<a href="mailto:creagan@mailims.com">creagan@mailims.com</a>	148 King St. Groveland, MA 01834 978-374-9204



**Planning Committee**

Robert Lay	Moderator	<a href="mailto:layrb@comcast.net">layrb@comcast.net</a>	978-373-5782 1 Georgia St. Groveland MA 01834
Bill Fabri	Treasurer	<a href="mailto:wfabri@fabrirourkeins.com">wfabri@fabrirourkeins.com</a>	2 Nora Lane Groveland, MA 01834 978-273-9651
Jane Holden	Clerk	<a href="mailto:quiltedfly@comcast.net">quiltedfly@comcast.net</a>	360 Main St. Groveland, MA 01834 978-374-8495
Jennifer Petersen	Financial Secretary	<a href="mailto:petersenfour@comcast.net">petersenfour@comcast.net</a>	10 Wood St. Groveland, MA 01834 978-521-0628
Kevin Sullivan	Trustee chair	<a href="mailto:Kevins198@gmail.com">Kevins198@gmail.com</a>	198 Crane Neck Road West Newbury, MA 978-363-5855
Bob Nelson	Deacons chair	<a href="mailto:Bjnelson14@comcast.net">Bjnelson14@comcast.net</a>	53 Orchard St. Merrimac, MA 01860 978-346-8096
	Christian Education chair		
Lance Dallaire	Pastor	<a href="mailto:lancecdallaire@yahoo.com">lancecdallaire@yahoo.com</a>	

**Finance Committee**

Betsy Latham	Member at Large	<a href="mailto:abcdlatham@comcast.net">abcdlatham@comcast.net</a>	23 Briscoe Road Groveland, MA 01834 978-374-8437
Kevin Sullivan	Chairman or Representative/ Board of Trustees	<a href="mailto:kevins198@gmail.com">kevins198@gmail.com</a>	198 Crane Neck Road West Newbury, MA 978-363-5855
Rhonda King	Chairman or Representative/ Board of Deacons	<a href="mailto:starznmoon@netzero.net">starznmoon@netzero.net</a>	37 Sterling Lane Haverhill, MA 01835 978-228-7431
	Chairman or Representative/ Board of CE		
Bill Fabri	Treasurer	<a href="mailto:wfabri@fabrirourkeins.com">wfabri@fabrirourkeins.com</a>	2 Nora Lane Groveland, MA 01834 978-273-9651
Jennifer Petersen	Financial Secretary	<a href="mailto:petersenfour@comcast.net">petersenfour@comcast.net</a>	10 Wood St. Groveland, MA 01834 978-521-0628

**Board of Trustees**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Kevin Sullivan	2016 2 <sup>nd</sup> term	<a href="mailto:Kevins198@gmail.com">Kevins198@gmail.com</a>	198 Crane Neck Rd. West Newbury, MA 01985 978-363-5855
Cheryl Sweeney	2017 1 <sup>st</sup> term	<a href="mailto:kcmsweeney@comcast.net">kcmsweeney@comcast.net</a>	1326 Broadway Haverhill, MA 01832 978-521-2491
Don Dickison	2017 1 <sup>st</sup> term	<a href="mailto:ddickison42@gmail.com">ddickison42@gmail.com</a>	11 Stonebridge Groveland, MA 01834 978-234-0306
Suzanne Torrisi	2016 1 <sup>st</sup> term	<a href="mailto:Diverdown73@verizon.net">Diverdown73@verizon.net</a>	288 Water Street Haverhill, MA 01830 978.521.4865
Mark Szarek	2018 1 <sup>st</sup> term	<a href="mailto:Mszarek@earthlink.net">Mszarek@earthlink.net</a>	1 Evergreen Lane Groveland MA 01834 978.373.2622
Robert Kent	2018 1 <sup>st</sup> term	<a href="mailto:Robertkent16@comcast.net">Robertkent16@comcast.net</a>	16 Highland Ave. Groveland, MA 01834 978-373-9876
Bill Fabri	Treasurer	<a href="mailto:wfabri@fabrirourkeins.com">wfabri@fabrirourkeins.com</a>	2 Nora Lane Groveland, MA 01834 978-273-9651

**Board of Deacons**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Susan D'Angelo	2017 1 <sup>st</sup> term	<a href="mailto:Susandan41@hotmail.com">Susandan41@hotmail.com</a>	364 Main St. Groveland, MA 01834 978-914-6016
Rhonda King	2016 1 <sup>st</sup> term	<a href="mailto:starznmoon@netzero.net">starznmoon@netzero.net</a>	37 Sterling Lane Haverhill, MA 01835 978-228-7431
Barry Lay	2017 1 <sup>st</sup> term	<a href="mailto:barrylayy@hotmail.com">barrylayy@hotmail.com</a>	404 Main St. Groveland, MA 01834 978-876-6750
Bill Rogers	2017 1 <sup>st</sup> term	No email	62 Lois St Haverhill, MA 01830 978-374-9187
Bob Nelson	2016 2 <sup>nd</sup> term	<a href="mailto:Bjnelson14@comcast.net">Bjnelson14@comcast.net</a>	53 Orchard St. Merrimac, MA 01860 978-346-8096
Ron Mertens	2018 1 <sup>st</sup> term	<a href="mailto:Ronmert@comcast.net">Ronmert@comcast.net</a>	36 King St. Groveland, MA 01834 978-914-7088

**Board of Christian Education**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lisa Spencer	2017 1 <sup>st</sup> term	<a href="mailto:Lisa.spencer68@comcast.net">Lisa.spencer68@comcast.net</a>	141 Main St Byfield, MA 01922 978-463-0433
Kelly Boland	2016 1 <sup>st</sup> term	<a href="mailto:kelley.boland@gmail.com">kelley.boland@gmail.com</a>	3 Holts Avenue Haverhill, MA 01830 978-373-4431
Sandy Keene	2017 2 <sup>nd</sup> term	<a href="mailto:keenehome@comcast.net">keenehome@comcast.net</a>	4 Marion Drive Groveland, MA 01834 978-372-4654
Chris Reagan	2017 1 <sup>st</sup> term	<a href="mailto:christinereagan@comcast.net">christinereagan@comcast.net</a>	148 King St Groveland, MA 01834 978-374-9204
Kelly McDermott	2018 1 <sup>st</sup> term	<a href="mailto:kcboyle@comcast.net">kcboyle@comcast.net</a>	26 Balch Ave. Groveland, MA 01834 978-771-9281
Katie Formosi	2018 1 <sup>st</sup> term	<a href="mailto:katecranform@comcast.net">katecranform@comcast.net</a>	26 Sylvan St Groveland, MA 01834 978-914-5780

**Nominating Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Jennifer Petersen	2016 1 <sup>st</sup> term	<a href="mailto:petersenfour@comcast.net">petersenfour@comcast.net</a>	10 Wood St. Groveland MA 01834 978-521-0628
Bonnie Glazier	2016 1 <sup>st</sup> term	<a href="mailto:Go2vermont@verizon.net">Go2vermont@verizon.net</a>	205 Broadway Haverhill, MA 01830 978-373-7086
Sue Harnden	2017 2 <sup>nd</sup> term	<a href="mailto:Quiltersue44@comcast.net">Quiltersue44@comcast.net</a>	137 King St. Groveland, MA 01834 978-374-7809
Deb Stephenson	2017 1 <sup>st</sup> term	<a href="mailto:Dbs1975@comcast.net">Dbs1975@comcast.net</a>	34 Balch Ave. Groveland MA 01834 978-373-1453

**Buildings and Grounds Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Carroll Gustafson <i>Custodian</i>		<a href="mailto:gustuck@verizon.net">gustuck@verizon.net</a> ex-officio	358 Main St. Groveland, MA 01834 978.373.9565
Barry Lay <i>Custodian</i>		<a href="mailto:barrylayy@hotmail.com">barrylayy@hotmail.com</a> ex-officio	404 Main St. Groveland, MA 01834 978-876-6750
Mike McDermott	2017 2 <sup>nd</sup> term	<a href="mailto:mikegmcdermott@comcast.net">mikegmcdermott@comcast.net</a>	26 Balch Ave. Groveland, MA 01834 978-914-4612
Robert Lay	2017 1 <sup>st</sup> term	<a href="mailto:layrb@comcast.net">layrb@comcast.net</a>	1 Georgia St. Groveland MA 01834 978-373-5782
Lou D'Angelo	2017 2 <sup>nd</sup> term	<a href="mailto:ldangelo@johnfshea.com">ldangelo@johnfshea.com</a>	364 Main St. Groveland, MA 01834 978-914-6016
Barbara Harrold	2016 2 <sup>nd</sup> term	<a href="mailto:Ba.harr@verizon.net">Ba.harr@verizon.net</a>	1 Rock Pond Road Georgetown, MA 01833 978-352-5204
David Prescott	<i>Emeritus</i>	<a href="mailto:david.b.prescott@gmail.com">david.b.prescott@gmail.com</a>	135 King St. Groveland, MA 01834 978-372-6113/508-783-5218 (cell)
Gerry Tibbets	<i>Emeritus</i>		138 Seven Star Rd. Groveland, MA 01834 978-373-3345
Bill Forsyth	<i>Emeritus</i>	<a href="mailto:Forsyth@pondtechnologies.com">Forsyth@pondtechnologies.com</a>	91 Gardner St. Groveland, MA 01834 978-372-8237

**Stewardship Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lew Harrold	2016 1 <sup>st</sup> term	<a href="mailto:Lewis.harrold@verizon.net">Lewis.harrold@verizon.net</a>	1 Rock Pond Road Georgetown, MA 01833 978-352-5204
Tracy Gilford	2016 1 <sup>st</sup> term	<a href="mailto:Tag251@earthlink.net">Tag251@earthlink.net</a>	4 Abbot Circle Groveland, MA 01834 978-372-4952
Linda Niles	2017 1 <sup>st</sup> term	<a href="mailto:linnil52@hotmail.com">linnil52@hotmail.com</a>	4 Murray Ave. Groveland, MA 01834 978-521-3466
Donna Russell	2017 1 <sup>st</sup> term	<a href="mailto:Donna.Allen@wellpoint.com">Donna.Allen@wellpoint.com</a>	400 Main St. Groveland, MA 01834 978-374-7854

**Investment Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lew Harrold	2017 2 <sup>nd</sup> term	<a href="mailto:Lewis.harrold@verizon.net">Lewis.harrold@verizon.net</a>	1 Rock Pond Rd. Georgetown, MA 01833 978-352-5204
David Stephenson	2017 2 <sup>nd</sup> term	<a href="mailto:Drs1453@comcast.net">Drs1453@comcast.net</a>	34 Balch Ave. Groveland, MA 01834 978.373.1453
Linda Prescott	2017 1 <sup>st</sup> term	<a href="mailto:Linda.Prescott@lawrence.k12.ma.us">Linda.Prescott@lawrence.k12.ma.us</a>	135 King St. Groveland, MA 01834 978-372-6113
Nancy Fairbanks	2016 1 <sup>st</sup> term	<a href="mailto:nfairbanks@spsnewengland.com">nfairbanks@spsnewengland.com</a>	94 King St Groveland, MA 01834 978-372-9759
Bill Fabri	Ex-officio	<a href="mailto:wfabri@fabrirourkeins.com">wfabri@fabrirourkeins.com</a>	2 Nora Lane Groveland, MA 01834 (978)273-9651

**Perry Park Preschool Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Doug Latham	2016 1 <sup>st</sup> term	<a href="mailto:dnlatham0129@gmail.com">dnlatham0129@gmail.com</a>	23 Briscoe Rd. Groveland MA 01834 978-374-8437
Susan Tilden	2017 2 <sup>nd</sup> term	<a href="mailto:susantilden@comcast.net">susantilden@comcast.net</a>	92 King Street Groveland, MA 01834 978.374.2487
Jennifer Barlow	2016 2 <sup>nd</sup> term	<a href="mailto:jennybarlow@comcast.net">jennybarlow@comcast.net</a>	50 Hadley Road Merrimac, MA 01860 978-346-4471
Megan Janvrin	2017 1 <sup>st</sup> term		309 Groveland St. Haverhill, MA 01830 978-609-7502

**Missions Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Sandra Fudge	2016 1 <sup>st</sup> term	<a href="mailto:teamfudge@comcast.net">teamfudge@comcast.net</a>	9 Dartmouth St. Groveland, MA 01834 978-521-0471
Lauren Sullivan	2017 2 <sup>nd</sup> term	<a href="mailto:lauren@sullivanonline.com">lauren@sullivanonline.com</a>	198 Crane Neck Rd. West Newbury, MA 01985 978-363-5855
Carol Patnaude	2016 1 <sup>st</sup> term		179 King St. Groveland, MA 01834 978-372-5756
Ellen Jordan	2017 1 <sup>st</sup> term	<a href="mailto:elliebcats@aol.com">elliebcats@aol.com</a>	36 King St. Groveland, MA 01834 978-521-2179

**Music Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Rod Warner	2017 1 <sup>st</sup> term	<a href="mailto:SIRJRWSR@aol.com">SIRJRWSR@aol.com</a>	4 Fernview Ave. # 6 N. Andover MA 01845 978.681.5038
Barbara Band	2017 1 <sup>st</sup> term		37 Garrison St. Groveland, MA 01834 978-521-1083
Dana Sherburne	2016 1 <sup>st</sup> term	<a href="mailto:dsherburne@verizon.net">dsherburne@verizon.net</a>	33 Haverhill St. Haverhill, Ma 01830 978-372-4213
Ken Holden	2016 2 <sup>nd</sup> term	<a href="mailto:quiltedfly@comcast.net">quiltedfly@comcast.net</a>	360 Main St. Groveland, MA 01834 978-374-8495
Linda Paulet	Ex-officio	<a href="mailto:lindanne.paulet@gmail.com">lindanne.paulet@gmail.com</a>	126 Lowell Avenue Haverhill, MA 01832 978.372.5664
Kathleen Tucker Gustafson	Ex-officio	<a href="mailto:gustuck@verizon.net">gustuck@verizon.net</a>	358 Main St. Groveland, MA 01834 978-373-9565
Justin Turner	Ex-officio	<a href="mailto:justinphillipturner@gmail.com">justinphillipturner@gmail.com</a>	34 1/2 Congress St. Amesbury, MA 01913 978-518-2686
Gretchen Dallaire	Ex-officio	<a href="mailto:gretchendallaire@gmail.com">gretchendallaire@gmail.com</a>	8 King St. Groveland, MA 01834 978-372-9252

**Church Fair Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Robin Lacey	2016 1 <sup>st</sup> term	<a href="mailto:robinlacey@gmail.com">robinlacey@gmail.com</a>	440 North Ave, Unit 17 Haverhill, MA 01830 978-479-2066
Jill Gauthier	2016 2 <sup>nd</sup> term	No email	8 Whittier St. Haverhill, MA 01830 978-372-7878
Elaine Davey	2017 2 <sup>nd</sup> term	<a href="mailto:Lainey302@comcast.net">Lainey302@comcast.net</a>	180 Washington St. Groveland, MA 01834 617-970-9372
Amy Szarek	2017 1 <sup>st</sup> term	<a href="mailto:mszarek@earthlink.net">mszarek@earthlink.net</a>	1 Evergreen Lane Groveland, MA 01834 978-373-2622

**PPRC – Pastor Parish Relations Committee****1-2 year term**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Dorris O’Leary	2016	No email	7 Cherry Tree Lane Groveland, MA 01834 978-373-6804
Ken Holden	2016	<a href="mailto:Quiltedfly@comcast.net">Quiltedfly@comcast.net</a>	360 Main Street Groveland, MA 01834 978-374-8495
Donna Russell	2016	<a href="mailto:Donna.Allen@wellpoint.com">Donna.Allen@wellpoint.com</a>	400 Main St. Groveland, MA 01834 978-374-7854

**Church and Ministry Committee***One (1) – 3 Year Term Only per Bylaws*

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Beth Balford	2018	<a href="mailto:bethanybalford@comcast.net">bethanybalford@comcast.net</a>	9 Highland Ave. Groveland, MA 01834 978-372-7623
Carroll Gustafson	2017	<a href="mailto:gustuck@verizon.net">gustuck@verizon.net</a>	358 Main St. Groveland, MA 01834 978-373-9565
Carol Mansell	2016	<a href="mailto:cmansell@comcast.net">cmansell@comcast.net</a>	10 Glenwood Circle Haverhill, MA 01830 978-373-3794

**Safe Church Committee**

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
David Niles	2017 2 <sup>nd</sup> term	<a href="mailto:Niles5@comcast.net">Niles5@comcast.net</a>	4 Murray Ave. Groveland, MA 01834 978-521-3466
Laurel Puchalski	2017 2 <sup>nd</sup> term	<a href="mailto:laurelpuchalski@gmail.com">laurelpuchalski@gmail.com</a>	125 School St. Groveland, MA 01834 978.373.1858
Jennifer Petersen	2017 1 <sup>st</sup> term	<a href="mailto:petersenfour@comcast.net">petersenfour@comcast.net</a>	10 Wood St. Groveland, MA 01834 978-521-0628
Laurel Dumas	2017 1 <sup>st</sup> term	<a href="mailto:laureltd@comcast.net">laureltd@comcast.net</a>	8 Alpha Rd. Groveland, MA 01834 978-372-7595