

TABLE OF CONTENTS
Annual Report 2015

Warrant	2
Clerk's Report	3
Board of Deacons	6
Missions Committee	7
Music Committee	8
Altar Flower Program	9
Board of Christian Education	10
Board of Trustees	13
Stewardship Committee	13
Snowflake Fair Committee	14
Perry Park Preschool Committee	14
Buildings and Grounds Committee	15
Faith Circle	17
Safe Church Committee	18
Scouting	19
Investment Committee	19
Treasurer	21
Proposed 2016 Budget	28
Nominating Committee	31
2016 Boards and Committees	31

Groveland Congregational Church
United Church of Christ

Annual Meeting Warrant – 2016

To: The members of the Groveland Congregational Church, a member of the United Church of Christ, in Groveland, Massachusetts.

Greetings: In accordance with Article V, Section A, Paragraph 1 of the bylaws you are hereby notified that the Annual Meeting will be held on Sunday, March 6, 2016 in Fellowship Hall following morning worship to vote on the following articles:

- Article 1:** To view and receive the 2015 reports of the Officers, Boards, Committees, and Organizations of the church.
- Article 2:** To see if the church will vote to accept the proposed budget for 2016 current expenses as presented by the Board of Trustees, and to transfer General Fund and cash balance from 2015 to the 2016 General Fund or to take any action thereon.
- Article 3:** To hear and act on the report of the Nominating Committee.
- Article 4:** To see if the church will continue to sponsor Boy Scout Troop 87, and Cub Scout Pack 113, during 2016.
- Article 5:** To act on any additional business that may properly come before the church at this time.

Given under my hand this 21st day of February in the year of our Lord, two thousand and sixteen.

Jane A. Holden,
Church Clerk

Clerk's Report

Annual Meeting March 1, 2015

The 288th Annual meeting of the Groveland Congregational Church was called to order at 11:32 a.m. by the moderator, Robert Lay.

Sixty-one members present.

Article 1. To view and receive the 2014 reports of the Pastor, Officers, Boards, Committees and Organizations of the church.

Motion to accept was made by Doug Latham and seconded by John Statom. Bob Kent took the floor to comment on the overall condition of the church. First, noting the Clerk's report and the numbers that make up our membership. Next, he gave accolades to the Thrift Shop and the Missions Committee, asking for a standing ovation which he got immediately. Lastly he brought our attention to the Buildings and Grounds Committee and all the work they have done.

Linda Prescott wished to make a correction to the Clerk's Report. She was Vice Chair of the Board of Trustees last year.

Motion accepted.

Article 2. To see if the church will vote to accept the proposed budget for 2015 current expenses as presented by the Board of Trustees, and to transfer General Fund and cash balance of 2014 to the 2015 General Fund or to take any action thereon.

Motion to accept was made by Deb Stephenson and seconded by Betsy Latham.

Kevin Sullivan and Linda Prescott from the Board of Trustees presented the budget for 2015 with the \$13,000 shortfall in income that they had to work around. Deb Stephenson requested that the position of Director of Christian Education be returned to the budget as soon as it is feasible. She was assured that this would be done.

Motion accepted.

Article 3. To hear and act on the report of the Nominating Committee.

Motion to accept was made by Jen Petersen and seconded by Betsy Latham.

Several members spoke thanking those who are leaving their committees for their work as well as thanking the new members for taking on their new positions.

So voted.

At this time the Moderator swore in the Clerk and the Clerk then swore in the Treasurer, the Financial Secretary and the Board of Trustees. Don Dickison was absent so the Clerk will swear him in as soon as possible.

Article 4. To see if the church will vote to renew the standing policy that the church and the minister enter into a voluntary agreement to withhold income taxes and Social Security for the minister according to IRS rule [IRC Sec. 3402 (i); Reg. Sec. 31.340(a)-3; 31.3402(p)-1].

Motion to accept made by Betsy Latham and seconded by Sandy Daniels.

Motion carried.

Article 5. To see if the church will continue to sponsor Boy Scout Troop 87, and Cub Scout Pack 113, during 2015.

Motion to accept was made by Sue Harnden and seconded by John Statom.

Motion accepted.

Article 6. To act on any additional business that may properly come before the church at this time.

Bob Kent made the suggestion that we as individuals consider making our charitable contributions through missions projects as their giving is researched well and does so much good both locally and outreach to the country and the world.

The Rev. Dallaire reminded people that boards and committees will be meeting directly after this meeting to organize.

Bob Lay told people that the Planning Committee would be soliciting their help in developing a long term plan for our church. The more people who participate the better that plan will be.

Motion to adjourn was made at 12:05 p.m.

Special Meeting

November 8, 2015

The meeting was called to order by Bob Lay, Moderator at 11:12 a.m.

There were 87 members present.

Sandy Keene led us in an opening prayer.

Article 1: To see if the church will vote to accept the resignation of The Reverend Lance Dallaire as of December 31, 2015 and provide him with a retirement package of health and dental insurance for January 1 through June 30, 2016. (The cost of combined insurance is health \$9894 and dental \$472.50 for a total of \$10,366.50.)

Motion was made and **seconded** for favorable action.

David Balford asked that we amend the article to read; To see if the Church will vote to accept the resignation of The Reverend Lance Dallaire as of December 31, 2015.

Kevin Sullivan told us that holding this meeting was only a professional curtesy to Lance and his family.

Bonnie Glazier questioned which it was, a resignation or a retirement. Kevin said it was a resignation.

All three boards recommended favorable action.

Barry Lay called the question. **Motion carried.**

Article 2. To act on any additional business that may properly come before the church at this meeting. There being none, the meeting was adjourned at 11:25 a.m. Sandy Keene led us in prayer.

Respectfully submitted,

Jane A. Holden,
Church Clerk

The Clerk notes the following changes in the membership roles:

Two (2) people joined our fellowship.

November 8, 2015
Carl Booth
Lucille Condon

We were saddened by the deaths of seven (7) of our members.

- 2-8-15 Phyllis Parker joined on 11-7-37 by profession of faith.
- 5-15-15 James Parah joined by profession of faith on 11-12-95
- 5-25-15 James Russell joined in 1987
- 10-4-15 Charlotte Hollis originally joined 4-14-60, transferred to VT in 1963, returned and joined on 5-22-66.
- 10-22-15 Carroll Sylvester joined by letter of transfer from Westfield, ME on 11-3-54.

12-17-15 Mildred Sanborn joined on 4-15-62 by profession of faith.

12-24-15 Joan Ellwood joined on 3-1-09 by profession of faith.

Two (2) members were moved to the inactive list.

3-11-15 Douglas Latham

3-11-15 Betsy Latham

The year 2015 closes with 268 active members on our roles.

The Reverend Dallaire performed eight (8) baptisms this year.

(The first on the list is an omission from last year.)

4-19-14 Jacob Aubrey Bates son of Leah and Matthew Bates

6-14-15 Penelope Grace Dalton daughter of Melissa and Frank Dalton

6-21-15 Eliza Mae Phillips daughter of Sarah and Robert Phillips

7-19-15 Griffin Bradford Bessaoud son of Danielle and Kias Bessaoud

8-30-15 Reagan Jane Adventure Bush daughter of Amanda and Daniel Bush

10-25-15 Garrett Bradley Janvrin son of Megan and Nicholas Janvrin

11-15-15 Connor Zack Gray son of Shawna and Phillip Gray

11-22-15 Jacob Mark Ashley son of Jennifer and Christopher Ashley

12-13-15 Samantha Hobbs daughter of Valerie and John Hobbs

There were no weddings in 2015.

Respectfully submitted,

Jane A. Holden, Clerk

Board of Deacons

Members of the 2015 Board of Deacons were:

Bob Nelson, Chairperson/Planning Committee rep./Baccalaureate coordinator

Barry Lay, Vice Chairperson/Music liaison/Mentor coordinator

Rhonda King, Secretary/Finance Committee rep./Care Notes coordinator/Women's Sunday co-coordinator

Susan D'Angelo, Chaplain/Missions liaison/Confirmation coordinator/Acolyte coordinator/Women's Sunday co-coordinator

Ron Mertens, Usher/Greeter coordinator/Lay Reader coordinator

Bill Rogers, Worship Service support

During the year the Deacons provided support at every worship service with the reading of announcements, opening the service, welcoming and supporting attendees, and cleaning and securing the sanctuary following the service. We also prepared and served communion on the first Sunday each month, coordinated ushers for each service, and supported the pastor during baptisms, confirmation, new member welcome service, and other special events. We ensured worship service and communion supplies as well as Care Notes were available. We rotated the sending out of many cards to members during times of illness, bereavement, and other noteworthy events in their lives.

With the resignation of Pastor Lance Dallaire the end of 2015, we took on the responsibility to schedule Supply Pastors Patricia Long, Alice Erickson, and Rona Tyndall to ensure we continue spiritual leadership and inspiration each Sunday during our worship service until we acquire an Interim Pastor. We work with each of them to coordinate the service and to address congregational issues when they arise. We scheduled Rev. Wendy Vander Hart from the Mass. Conference of the UCC to preach about the pastoral transition process on December 6 and to conduct a meeting with GCC members following church regarding that process. We worked with the other two boards to develop a letter to all members explaining the transition process, and we worked with them to develop a Local Church Profile for use in acquiring an Interim Pastor. We are now scheduling visits and contacts for those members previously receiving regular pastoral care.

Again this year we coordinated two "Bring a Friend to Church" Sundays to provide our members an opportunity to invite their friends to join us for worship in order to introduce the Groveland Congregational Church to others in our community. We coordinated our annual Homecoming Lunch in September and a special Christmas Lunch in December for these Sundays to promote fellowship after services.

Other activities that we participated in this year were:

- Supported the Board of Christian Education by providing communion to the youth of our church once each month during Children's Chapel.
- Supported Pastor Lance for several funerals when assistance was needed.
- Provided "Deacon Details" for each month's Bell to inform all members of Deacon activities.
- Developed a contingency worship service in the event the pastor couldn't lead the service on a given Sunday.
- Identified members we hadn't seen in church recently and contacted them to check in with them and to let them know that we missed them.
- Sent invitations to our Homecoming service to members we hadn't seen recently.
- Collaborated with the Stewardship Committee for the Pony Express Campaign to acquire pledges for 2016.
- Developed and consolidated a Time and Talent Sheet to allow members to volunteer for various church activities.

We wish to thank all of you who helped us in the roles of lay reader, usher, serving communion, Deacon-in-Front, Deacon-in-Back, and mentoring new members. Specifically, we'd also like to thank the following members for their valuable support:

- Nancy Fitzgerald for coordinating flowers for our services.
- Ellen Jordan for coordinating all Christmas decorating in the sanctuary.
- Chris Regan for coordinating Scout Sunday.
- Ann Moriarty for donating a name tag kit that we use for ushers.
- Kevin Sullivan for donating two new microphones for the sanctuary upon our request.

- Ken Holden for leading worship and delivering the sermon one Sunday last summer.
- Patricia Kenyon for donating handmade doilies for use during communion.

We are very blessed to have so many people eager and willing to help support Groveland Congregational Church as we strive to support each other and to be a dynamic presence in our community.

Respectfully submitted,
Bob Nelson

Missions Committee

With the continued support of the Groveland Congregational Church family, our church's mission activities have continued to flourish and also to grow. Your support, both monetary, and in the form of time, enthusiasm and ideas, have kept the focus on addressing need, hunger and homelessness in our community and the world.

The proceeds of the Thrift Shop supply the majority of the funds that the Missions Committee is able to donate during the year. This year, a whopping \$24,241 was raised there! As a result, the committee was able to choose the organizations that we felt were most deserving of funding, in keeping with the congregation's view to address those needs: Salvation Army, Church World Services, Bethany Friends, Anchor of Hope, Emmaus Inc., Bread for the World, Lazarus House, Project Bread, Elder Services of the Merrimac Valley, Groveland Council on Aging, Joyful Ladle, Boston Rescue Mission, Lowell Transitional Living Center, Habitat for Humanity, Open Hand Pantry, Our Neighbor's Table, and UCC Nepal Earthquake Relief. The church also has 3 pantries/shelters that we support quarterly: Emmaus House, Pettengill House and the Joyful Ladle.

This would not be possible without the effort of the Thrift Shop volunteers, who work tirelessly every week to keep this vital ministry going and we thank them for their dedication: Sandy Daniels, Barbara Herrick, Nancy Mello, Ruth Gilford, Joan Parah, Gloria Kemper, Dona Labrecque, Jay Collins, Michael Hogg and Bill Rogers.

A new mission activity started this year, the weekly Panera Bread pick-up, has delivered baked goods to shelters, food pantries and senior citizens. A thank-you note from Emmaus House thanked GCC for helping extend their mission even further with this additional food source.

Church family supplied and prepared the monthly Emmaus and Mitch's Place meals, delivering a hot meal to those in need and our food pantry collection supported various area soup kitchens and organizations such as Pettengill House, Open hand pantry, and Groveland and West Newbury COA's.

Teams in Deed conducted Taizé services and held folks in prayer, provided rides to church and picked up and delivered items, cooked, baked and did jobs around the church.

The traditional Spring Roast Beef Dinner and Fashion Show provided a night of fellowship and entertainment, raising over \$700 for the general budget. The May Blind Guild luncheon was provided by past Missions Committee members, with entertainment provided by the Pentucket Jazz ensemble.

The December Adopt-A-Family program provided 50 gifts for 10 DCF children who otherwise may have had no gifts to open on Christmas morning.

Independent of the Missions committee, it is worth noting 2 projects that have sprung forth in the spirit of missions at the church and these are the monthly Second Saturday Lunch, started this year and the War, West Virginia school project. These 2 projects have involved a number of people in the church in varied ways, and demonstrates how we can, collectively, make a difference in the world by showing concern for all God's people.

This year, Groveland Congregational supported the 5 UCC special missions offerings: One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, the Christmas Fund for Veterans of the Cross and Basic Support, through direct donations from the congregation and added monies from the missions budget. This identifies us as a '5 for 5' church.

Lastly, the Missions Committee is slowly working to identify how to most appropriately use the money received by 1st Congregational Church, Haverhill, and designated by the congregation for missions work. We will keep the congregation informed as progress is made.

Respectfully Submitted:

Lauren Sullivan, Missions Committee Chair
Sandy Fudge, Ellen Jordan and Carol Patnaude

Music Committee

We in this church are so fortunate to have such capable, dedicated leaders and choir members who bring to every Sunday Service praise and honor to God – filling our sanctuary and our hearts with beautiful music. The music ministry at G.C.C. is strong and continues to be strong!

The choir's commitment to presenting the word of God through music is very visible as they sing most Sundays September to June, as well as the Christmas Eve 11pm candlelight service. They have weekly rehearsals on Wednesday evenings.

The Senior Choir, under the direction of Kathleen Tucker Gustafson, continues it's outreach to sing to church members who are residents in area nursing homes and other residencies.

The Chime Choir prepared and presented music throughout the year that also included Easter Sunday and the Christmas Eve Family Service. The Chime Choir had 7 faithfully consistent ringers who rehearsed weekly at 8:30 am on Sunday mornings. In June, the original 2 octaves of chimes, purchased in memory of Terry Cummings, was shipped to the Suzuki Music Plant in California for refurbishment. Gretchen Dallaire, the Chime Choir Director, who retired at the end of 2015 tremendously enjoyed her years as director and will cherish fond memories of the many musical times together.

In May Justin Turner, Youth Choir Director resigned due to his commitment to higher education and schedule. The music committee then formed a job description that was sent to area music schools and colleges, private music teachers and public schools regarding the position. We are happy to report to the G.C.C. thru this process that Bonnie Surowiec was unanimously chosen to lead our Youth Choir with the support of this committee. The Youth Choir under the direction of Bonnie is small but a talented group of young people. The youth sing on a monthly basis as well as Christmas Eve and The Family Service.

June 1 brought an end to the choir year with an appreciation breakfast for the Senior and Chime choirs put on by Kathleen Tucker Gustafson, Gretchen Dallaire and Linda Paulet with donations from the congregation in thanks for their commitment throughout the year.

On September 28, during the regular Sunday morning service, all the choirs were dedicated for the new choir season.

On November 25, many members of our Senior Choir joined with voices from other area churches in an ecumenical Thanksgiving service held at the First Congregational Church of Georgetown. It was a wonderful opportunity for the choirs of many local churches to gather to sing in thanksgiving.

In late summer, Linda and Kathleen decided to program the cantata, The Winter Rose, first performed here in 2005. We recruited additional choir members from within and outside of the congregation, and Kathleen recruited instrumental players from the church, the high school and the community to accompany. The youth choir also participated. Beginning in September, the choir spent part of every rehearsal practicing the music, with sectional rehearsals being held as needed. There were two rehearsals held with the orchestra prior to presenting the cantata during the worship service on Sunday, December 20th. It was a joyous occasion, with over 300 people in attendance. We are grateful to all who made the musical presentation possible: to the youth choir and their director, Bonnie Surowiec, to Anthony Beatrice, Pentucket high school band director, who sent us three high school students one college student and also lent us all of the percussion instruments, to our narrator, Ron Mertens, flower arranger, Priscilla Styer and flower presenter, Kristie Haupt, and to all of the choir members who put in lots of extra time to learn the music.

The members of our choirs continue to bless our worship services with their talents.

We are always looking for new members in all of our choirs. Children and adult lives change so there is always a place FOR YOU! Come to join us and raise your voice in song or ring the chimes. All our choirs are warm and welcoming and looking forward to having you join us.

The Music Committee would like to give their thanks and great appreciation for our music staff: Linda Paulet, Organist and Director of Music, Kathleen Tucker Gustafson, Senior Choir Director, Gretchen Dallaire, Chime Choir Director, and Bonnie Surowiec, Youth Choir Director.

Respectfully Submitted,
Dana Sherburne – Chairperson
Ken Holden
Rod Warner
Barbara Band
Ex-Officio: Linda Paulet
Kathleen Tucker Gustafson
Bonnie Surowiec

Flower Coordinator

GCC altar flower program continues strongly. This program consists of confirming and ordering the weekly altar flowers as well as baptismal roses, Easter Plants, and Christmas poinsettias. I also coordinate who the donated flowers will be delivered to and set up with Team Drive for someone to deliver them.

This year 59 flower arrangements were purchased. Thirty six were taken home, twenty were delivered to prayer list recipients and three were taken to Evelyn Wales and Rev. William Balch's gravesite. Thanks to Ann Moriarty for going to the cemetery. People are very touched when they receive the delivery of unexpected flowers. Many of you continue to support this program year after year with standing orders and 2015 brought forth some new donors. Thank you, without your donations we could not have beautiful arrangements each week.

Easter Plants- A total of 43 potted lilies, daffodils, tulips and hyacinths decorated our altar this year. Eight of these plants were delivered to Penacook Place by Kathleen and Gus Gustafson.

Christmas Poinsettias- A total of 33 poinsettias in red, burgundy, marbled and white decorated the sanctuary for the Winter Cantata, Christmas Eve and Christmas Day. Thirteen of these plants were delivered to Penacook Place by Bob Nelson and the other four were delivered to a nursing home in Andover by Barbara McGovern.

Baptismal Roses- A single white rose is given by our church family in honor of a child being baptized. Six flowers were given in Christian love this year.

Easter and Christmas plants are purchased directly through the grower, Newton's Greenhouse, Newton NH. The quality of their plants and professionalism of their service makes them a great supplier to work with.

Danielle's Design provided fresh flowers in beautiful arrangements until the middle of September. She had her second child and decided to close her shop and become a full time mother. She will be sadly missed. After much research and help from Danielle, I found another great florist who has taken over our weekly orders. Vivian from Anastasia's on Main St. Byfield, Ma. is a very talented florist and is wonderful to work with. She has a very cute shop so stop by if you ever need any floral arrangements. I highly recommend her.

Thank you to our backup florist, Priscilla Styer for your beautiful arrangements.

In closing I would like to thank everyone who has donated flowers throughout the year. Thanks to Jen Petersen for your help and support. I would also like to thank Team Drive and anyone else who has delivered flowers for me. Without your help and support this would not be a successful program. I am honored to be a part of this program and be able to stop and smell the flowers each week. Thanks be to God.

Respectfully submitted,
Nancy Fitzgerald

Board of Christian Education

Hello friends. Thank you for this opportunity to share with you all the happenings of 2015. The Board of Christian Education is responsible for the design, implementation, and supervision of the church's education programs for all ages. It has been a full year of weekly/monthly classes, special events, and community service projects. We have been building a roster of active church families and are seeking to reach all children and youth of preschool through high school age. We currently have about 30 families but the actual attendance to Sunday School, Youth Bible Study, and Youth Group is ever changing. Sundays go from 5 – 22 total kids depending on calendar. The Youth Group active member list of 16 also fluctuates each time they meet. We constantly seek to increase not only attendance but the personal meaning of our programs to all who attend. To that end, all traditional programs are being examined for effectiveness. We are also focusing on finding new and improved program offerings and investigating new ways to reach the community.

** DETAILS **

New this year – SUNDAY SCHOOL EVERY SUNDAY!! The Board of CE voted to offer Sunday School classes and Nursery on every Sunday of the year beginning with Homecoming and ending with the Annual Year End Celebration Picnic. The constancy that this schedule offers should help parents to know that their children/youth are always welcome here. We hope this gives busy families more opportunities to come in and share their faith.

New this year – TEEN LOUNGE – A portion of Memorial Hall was transformed into a youth friendly lounge atmosphere in the effort to make our youth more comfortable when attending Sunday School. All items used here were donated or came up from the Thrift Shop. At no expense, we were able to transform the area. The young people seem more at ease talking and hanging out here as they explore their faith.

SAFETY – While God keeps us safe, there is also a need to ensure the safety of all the children and volunteers of Sunday School. In the spring, The Board of CE, with the approval of Building/Grounds and The Trustees, passed new guidelines for the maintenance of the class areas and formulated guidelines for volunteers and parents regarding virus safety. The Board of CE in collaboration with The Safe Church Committee held a fire and safety drill in September.

NURSERY – Thank you to all of the teenagers and parents who staff the nursery weekly. A small group (Emma Formosi, Austin Spencer, Maddie Nelson, Jennie Nelson, Janine Heck) cover this program and we thank them all for their dedication. Attendance in the nursery is often just one or two children. We hope as GCC grows, more families will use this service.

CRADLE ROLL – This log follows the children of baptisms performed here at GCC. Cards are sent to these children on their birthdays and at Easter from baptism until they receive the age of 3.

SUNDAY SCHOOL COORDINATOR – Exciting news...after a long search...Kathy Pennie came on board in December as our Sunday School Coordinator. We thank her for all her efforts to date and look forward to her guidance in 2016. She brings a fresh energy, solid teaching background, and a genuine love of children to this position.

CURRICULUM – This was ordered directly from the UCC this year giving us a large savings in cost. The “All in One Bible Fun” program features easy to follow instructions for teachers and interactive activities and discussions for students. It's a win-win! The four main categories of topics are Favorite Bible Stories, Heroes of the Bible, Stories of Jesus, and Fruit of the Spirit which covers such topics as patience, kindness, generosity and faithfulness.

** WALKING WITH GOD **

CHILDRENS CHAPEL – On the first Sunday monthly, all children meet together for a special service that includes communion, prayers/scripture readings, and music. Thank you to the Deacon team and Caroline Cranos for being an integral part of these services.

EASTER SUNRISE SERVICE at Veasey Park was coordinated by Amy Szarek and our youth along with the help of the Deacons. It was well attended and continues to be a simple yet special service. Thank you all who assisted.

BLESSING OF THE ANIMALS – God gave us wonderful animals and we blessed them all. The new October event included special guests from the MSPCA , both human and animal. The children/youth participated in hands on exploration of the animals while being reminded that all animals of the earth need our love, justice and care. This day concluded with

a Blessing by Pastor Lance on the church lawn. Pets and people of a variety of ages showed up to participate. There were lots of smiles, tails wagging, and fellowship. It is hoped that this becomes an annual event.

STEWARDS OF THE CHURCH – The church children/youth took an active part in the Snowflake Fair. Sunday School children were able to put together animal treat bags to sell at the Fair. Thank you to all the parents and kids who donated time, bags, ribbon/tags, and fill items for this event. The children had a great time putting all these together and we saw many of them take a lead role in making this event happen. The Youth Group prepared and served the Friday Night meal at the Fair. All in all, there were many great contributions from our children and youth to benefit the church.

** GROWING IN FAITH **

ADULT BIBLE STUDY – This group was led by Pastor Lance in both the spring and fall. Group size was approximately 6-10 people. During this transition time in the church, the Board of CE will be looking for additional opportunities for adult education. Please feel free to contact us if you would like to lead a group.

YOUTH SUNDAY SERVICE – In May, the children had the opportunity to share their Sunday School experiences with the congregation as they led morning worship. Second grade students were presented with their bibles.

YEAR END CELEBRATION PICNIC and TEACHER APPRECIATION DAY – Our class year concluded with the fellowship of the annual picnic in June. Thank you to all who gave their time and talent to the educational programs throughout the year. Without the help of so many adults and teens, our Sunday School program would not exist. We encourage all who are able to consider teaching or assisting in a class this coming year. The prep time is minimal but the reward is great! You can help our children/youth explore their faith and simultaneously have the chance to further your faith as well. We have a great bunch of kids here at GCC. Please take the time to get to know them.

VBS - The first week of August brought Vacation Bible School themed “Everest – Conquering Challenges with God's Mighty Power” by Group Publishing. A huge thank you goes out to all the volunteers who planned and implemented this program, particularly Amy Szarek. The kids had a blast! Of concern, however, was a lower attendance of 40 kids. This recent trend of decreased enrollment does put this program in jeopardy. The Board of CE will be taking a deep look at this program and it's effectiveness for 2016 plans.

CONFIRMATION – No youth were confirmed in the spring of 2015 due to population. However, this fall, Olivia Quenneville signed on as a confirmand. She is mentored by Chris Reagan. Olivia is on track with the Confirmation plan and should be commended for her desire to go through this as the only student. She is scheduled to be confirmed in the spring.

MACUCC WORKSHOP – Lisa Quinnan and Barbara McGovern attended the fall conference. There were many interesting workshops available. They attended How to Grow a Vibrant Sunday School Program, Youth Group Seeds and Mission Trips and came back to our meeting with some new ideas and renewed enthusiasm. It was a great opportunity and well worth the time it took to participate in this event. We will be working on integrating these ideas into the 2016 schedule.

SUNDAY EVENING CLASS - November brought a new offering of an evening Bible Class for kids grades 5 and up. Kelley and Ryan Boland offered to teach this class in the effort to give busy families the opportunity to come for education and fellowship later in the day. Both the November and December classes were held. Unfortunately, attendance was low the class has been cancelled for the time being.

HIGH SCHOOL YOUTH BIBLE STUDY - December included planning for yet another new class to be led by Jim and Diann Cahaly. The Cahalys recognized a void in our program offerings to youth of this age bracket. The program began in January and is planned to continue through 2016.

PAGEANT - Winter time brought the annual “Prince of Peace” Christmas Pageant. With a great turnout of children this year, the kids were able to become a true part of the retelling of the birth of Jesus. It was heartwarming to see the excitement brewing. The addition of the microphone (while not a part of the original stable) was told to have made a difference in the enjoyment of the congregation.

Special thanks to Mike McDermott and Mike Cloutier (parents) who agreed to step in as Kings.

** COMPASSION FOR ALL **

The Board of CE sponsored numerous service projects throughout the year. The Sunday School Annual Lenten Project was directed to The Giving Tree in 2015. This is an outreach service via social services for families with children in need. This church raised about \$100 to support their efforts and donated 10 huge boxes of items for children including cribs and strollers. Thank you to all who contributed – what a great response from the children and families of GCC. Other service projects were driven by the compassionate members of the Youth Group. This group set up a calendar packed with community service events, church events, and other fun events that the kids choose. With their soup pots in hand, the youth collected monies for the Souper Bowl of Caring on Super Bowl Sunday. All proceeds were given to the Merrimack Valley Food Bank. The Youth Group held the annual Soup and Vespers Service (a special teen driven worship service including home made soup, music, and scripture). This group prepared the January Monthly Meal for Emmaus House as well as handled collections of food for their food bank. The youth not only delivered the collections but also stayed to organize and stock the food bank shelves. Thank you to all families who contributed to the many service projects supported by the Youth Group.

** ADDITIONAL FUN STUFF **

Other annual events sponsored by The Board of CE were the annual Easter Egg Hunt, Youth Group Pumpkin Carving at GCC, Family Game Night, and a Youth Group Scavenger Hunt. The events were truly fellowship builders and bring a great sense of joy to our faith community.

** THANK YOU'S **

Truly, there are so many people to thank who contribute time, talent, treasures, and loving effort to our Christian Education programs. Please know that we are grateful for each and every one of you. Without you, these programs would not exist. We are aware that on some Sundays, our group was small, but make no mistake - the children and youth of GCC are great kids! They are kind and creative, they are smart and energetic, they are passionate in their beliefs. We are laying a foundation of faith that will stay with them throughout their lives. To the parents, to the volunteers and to the children and youth...THANK YOU for sharing your faith with us. And THANK YOU to all the Board members. You have given so much time and energy to the work of CE. Thank you for all you do.

** LOOKING FORWARD **

As we look to 2016 with open hearts and minds, and the desire to do great things for this church, we hope you will join us! What would you like to see offered in 2016 in regard to Christian Education? For children, youth, and adults? We welcome your thoughts and ideas. Together, we will increase attendance at all our educational programs. We will utilize the website and social media to reach the community and share the word of God. We will provide a safe and special place to come and explore one's faith. We will give each other love and support always.

Thank you, God bless you all.

Respectfully submitted,

Sandra Keene (chairperson)

The Board of Christian Education

Sandra Keene (chair), Chris Reagan (vice chair), Kelley Boland, Kelly McDermott, Katie Formosi, and

Lisa Quinnan

Board of Trustees

Members of the 2015 Board of Trustees were:

Kevin Sullivan, Chairperson

Bob Kent, Finance Committee Representative

Mark Szarek Cheryl Sweeney

Mike Barlow

Suzanne Torrissi, Secretary

Bill Fabri , Treasurer, Ex-Officio

The Board of Trustees is responsible for overseeing and maintaining the monetary and physical properties of the church. In these endeavors, the Board is assisted by four of its sub-committees: Finance, Buildings and Grounds, Investment, and Stewardship. During 2015, the Board met on the second Thursday of the month, reviewing financial statements and activities of the sub-committees, as well as authorizing non-routine expenditures. The Board of Trustees is also responsible for selecting the recipients of the Griffith Maddock Scholarship. Applications were reviewed by Cheryl Sweeney and Suzanne Torrissi, and scholarships were awarded by the Trustees to Shannon O'Hara, Samantha Mosley, Shannon Fitzgerald, Stephanie Fabri and Jessica Lynette Sarro.

The Buildings and Grounds Committee is responsible for the physical properties of the church. Plans have started to be discussed about evaluating the churches infrastructure.

The Perry Park Preschool Committee functions as a liaison between the preschool director and the Board of Trustees. The committee is responsible for making recommendations to the Trustees regarding the establishment of policies and procedure, approval of the annual budget, and preschool employee performance reviews and salary adjustments. Enrollment remains strong.

The Investment committee is charged with overseeing the church's investable monetary assets. This year has seen moderate growth in our portfolio.

Respectfully Submitted,
Kevin Sullivan, Chair

Stewardship Committee

This year's Conference Stewardship Campaign Theme was "Trust in the Promise", from Jeremiah 29:11, "For surely I know the plans I have for you..... to give you a future with hope."

For this year's campaign, we chose to gather the pledges using a "Pony Express" approach, similar to the one GCC ran about 10 years ago. The campaign kicked off October 25th, with Lance's sermon and Traci's Stewardship Moment. Lew's Children's Sermon balloons "raised" everyone's spirits.

Sunday, November 1, 2015, the Ride was consecrated and it was off to the races! The Pony Express ran for 14 days.

Thanks to 15 volunteer Riders, were able to reach 120 local church families.

The bag of pledges was turned in during the service November 15, 2015.

After the service, supported by many volunteers, the Stewardship Committee provided a festive brunch.

To date, pledges returned total \$109,513.04 from 97 pledging. This compares to \$124,699 and 112 pledged last year.

The Committee urges everyone to continue to support GCC through their presence and their presents.

Speaking of support, the Committee thanks Jen Petersen for all the work she has done creating mailings, making lists, and generally serving as the caring link to daily church life.

Respectfully submitted,
Lewis Harrold

Chairperson, Stewardship Committee

Committee Members: Traci Gilford, Donna Allen, Linda Niles, Lew Harrold

Snowflake Fair Committee

The annual Snowflake Fair of Groveland Congregational Church was held on Friday November 13th and Saturday November 14th. The Fair was well attended both days due to the hard work of Elaine Davey in expanding advertising through social media avenues. The Friday supper put on by the youth group and Christian Reagan, Saturday breakfast by Barry Lay, and Saturday Lunch were all fantastic. Saturday evening roast beef dinner was delicious as always with David Stephensen and crew.

To prepare for the fair, Amy Szarek, Elaine Davey and Jill Gauthier (committee members) and (ad Hoc volunteers) Barbara Harold, Sandy Keene and Lisa Quinnan held committee meeting prior to and a wrap-up meeting post fair. Our preplanning included recruiting Chairpersons from the congregation to lead various areas; recruiting head chefs for each meal; securing donations and items that became our Prize drawings; finding new and also welcoming back veteran vendors; posting sign-ups for food donations and volunteer workers; sending out and posting advertising; coordinating room usage and layout; calendars and writing announcements with the church office. We also made time to organize our decorations and supplies, decorate and set up for the fair, coordinate after-fair sales for three weeks and finally, clean-up and this year with Gus Gustafson's help-storing all supplies in the designated basement areas just off the Thrift Shop.

This year due to personal problems we lost one committee member and one ad Hoc volunteer. We also lost the Garden delight and Vintage treasure tables. Last year we lost the Candy table. Hopefully not permanently. This year Faith Circle helped with apple pies to sell to help make up the losses. Thank you so much, ladies!

The GCC annual budget lists a line item stating the annual Fair will raise \$10,000 for the church. This year our final net receipt was about \$11,900.

We thank the many people who volunteered time, fellowship, talent and good will. The generosity and the love helps to make the Fair a success. Thank you to all that helped. A special thanks to our ad Hocs this year, Barbara Harold, Sandy Keene and Lisa Quinnan.

Your 2015 Snowflake Fair Committee,
Jill Gauthier, Chairperson, Amy Szarek, Secretary, and Elaine Davey

Perry Park Preschool Committee

The Perry Park Preschool Committee functions as a liaison between the preschool director and the Board of Trustees. The committee is responsible for making recommendations to the Trustees regarding the establishment of policies and procedure, approval of the annual budget, and preschool employee performance reviews and salary adjustments.

Financial: The preschool yearly finance report shows the preschool operated with a surplus on hand. Teacher bonuses were given at the end of 2014-2015 school year and at Christmas 2015. The budget for the 2015-2016 school year was completed by the director based on 39 students; it was presented to the Finance Committee and Board of Trustees in May 2015 and approved as presented. Profit from the Yankee Candle fundraiser was \$1171. The registration rates were kept the same, \$35 per child for returning students and \$50 per child for new students. To remain competitive for the 2016-2017 school year, the rates for all three program options will be increased. Additionally, a 5-day option will be offered for Pre-K students.

<u>2015 Rate</u>	<u>2016 Rate</u>	
2 days	\$2000	\$2100
3 days	\$2500	\$2750
4 days	\$3000	\$3400
5 days (Pre-K only)	n/a	\$4050

Summer School program tuition for 2015 remained the same at \$100 for 1 week and \$190 for 2 weeks.

Enrollment: The second half of the 2014-2015 school year maintained an enrollment of 35 students. September 2015 started the new school year with an enrollment of 40 students, which has remained constant throughout the first half of the year.

Events: The public Art Show in March was well attended. Several pieces of art created by the students were on display. A bake sale fundraiser was held in conjunction with the Art Show. Fifteen students and their families attended graduation in June. Another successful Summer Program was held during the weeks of July 13-17 and 27-31. Three teachers ran the program, which was attended by 13 students the first week and 12 students the second week. The themes of Nature and Camp PPP were very successful. In September students and their families attended an Ice Cream Social and Open House to visit the classroom and enjoy some dessert.

Buildings and Grounds Committee

The Building and Grounds functions as a subcommittee of the Board of Trustees and is responsible for the general building and maintenance of the church and parsonage. The members of the committee for this year were: Lou D'angelo as Chairperson, Dave Prescott Vice-chair, Emeritus, Barb Harrold as secretary, Mike McDermott, Robert Lay, Carroll Gustafson, Bill Forsyth - Emeritus, Gerry Tibbits - Emeritus, & Sextons (Carroll Gustafson & Barry Lay)

The approved budget for 2015 was \$12,500.00. No major projects were undertaken this year.

CHURCH MAINTENANCE items that were undertaken and completed:

SANCTUARY

Stained glass windows had some water pooling on sills, due to the heavy winter weather and variable temps. Sextons dried them and kept a close watch on them for rest of winter.

The boiler heat relay system/Thermostat for Sanctuary was adjusted & repaired.

Bloom on Pews: When the Sextons apply Teak Oil it makes the pews look good, but the bloom keeps reappearing. The Pews were probably installed/made in approximately 1995-96, Bloom appeared in the last 5 or 6 years. *This is an ongoing project to eliminate the bloom.*

Baptismal Font inspection: During set-up of VBS, the baptismal font was knocked over. It was Reset by Fire Department but needed assessment for safety. The assessment showed that the Baptismal Font is in 5 pieces/sections. The guiding pipes, which were damaged in the previous fall, were replaced and the Font sections were re set. Members of B & G, using a frame designed by Mark Szarek, were able to move the Font's sections and check its' parts.

Pew Skirts were completed and installed on Dec 19, 2015

Daniels Electric installed the remaining EMERGENCY lights.

Sexton painted pipes installed by Daniels Electric for electrical work done.

FELLOWSHIP HALL /MEMORIAL HALL

Roof Leaks from winter snow buildups in small Kitchen over window were fixed.

Office heat was off a couple of days. Sexton checked the batteries and adjusted the position of the unit to get it to function properly.

Closure on the entry doors was repaired

Basement Storage Area frame-in is in process

Office AC units were installed/removed seasonally, and Steeple fans cleaned/lubed for summer usage

FH Kitchen – sink and faucet issues resolved, plus re-wired the coffee urn, put together a unit for washing the silverware in DW, and designed and built spacer shelves for storage freezer

For the THRIFT SHOP a second new de-humidifier for the sorting-room/bathroom area was purchased & installed. Also we replaced the outdoor container for donations with a larger unit.

Sunday school rooms were cleaned, floors washed/vacuumed and painting done in preparation for beginning of SS in Sept. The SS room next to the Thrift shop had the ceiling painted and the carpet replaced.

Occupancy Inspection Of Church & Fellowship Hall

All inspections Passed and Inspection Certificates in place

Boiler Inspections were done & the church boilers passed 12/15 and fees are paid.

Sexton attended the boiler inspection with the State Inspector

FH Kitchen Health inspection noted Sink rim/counter connection needs repair. *In Process.*

GENERAL OUTDOOR MAINTENANCE ITEMS

Snow Removal was done well by our removal service during the big winter events of 2014-2015. Mike McDermott cleared the extra snow piles from parking lot in the Spring, using his tractor with front-end loader.

We purchased a small portable sander for the parking lot for the 2015-16 Winter.

National Grid replaced the gas meter which was damaged due the heavy snow pack 2014-15 winter.

FH/MH Gutters were cleaned to deal with/prevent overflows during rains. FH roof vent pipe was checked. It showed no leaks & looks good

Cleaned gutters and checked the chimneys over parlor. The areas over Ladies Parlor ceiling with leaks were repaired.

The Speed bumps were in place by May and were removed in Dec

The Sanctuary bulkhead doors were painted

Sealcoating of the parking lot & driveway was completed in July and the parking lines painted

Power-Washing of all the church buildings (Sanctuary and both FH & Mem Hall) was done in July.

The remaining plastic covering of the *Electrical "saddle"*: was removed.

Grounds cleanup included trimming the bushes along the drive and front of church and office areas. Cut back more knotweed, removed more leaves from the parking lot, mulched and removed leaves from parsonage yard and removed and replaced the old tarp covering the metal ramp parts.

Parsonage & Sanctuary Bee issues were resolved by a hired exterminator.

PARSONAGE REPAIRS/CONCERNS that were managed and done or ongoing are:

For the *Exterior repairs*, a Repair man/handy-man group was hired to work on outside projects for any painting vs replacing for shutters, window trim, window-wells covers, basement bulkhead doors, front doors/porch, remove broken fence panel.

Parsonage winterization: (Pastor & family moved out in Oct)

Greg Stark was contacted to check the radiators for appropriate winterization, now that the parsonage is empty.

Parsonage is checked alternate days for any possible issues during winterization mode, and various lights are left on as security.

The parsonage front room is temporarily used as a storage & sorting space for the WVA mission project items.

The windows were assessed and a list made of those that need to be ordered for the next stage of this window replacement project.

FOR PERRY PARK PRESCHOOL, these items were done.

Hallway cleaning and touch up painting

Floors cleaned

Boards on the shed were repaired, painted & replaced as needed.

The parking curb near playground entry was painted yellow

In the Playground yard area, weeds were pulled and ready for mulch, which the PPP ordered and the Boy Scouts spread it, as in past years. Play-yard leaves removed

The Playground Fence has been moved, expanded and reset, to square off the area, and the gate opening adjusted to ease it's functioning.

Projects on HOLD

FELLOWSHIP HALL: *-Accessible Bathroom
Kitchen remodel*

SANCTUARY: *Replacing Front Doors:
Heat Curtains over inner entry doors
Steeple Lighting spotlights
Outdoor sign*

PARSONAGE
*Bathroom Repairs
Window Replacements
Repainting Brick / curving BACK WALL of Johnson room etc.*

2015 B & G wishes to thank those volunteers who provided work (In-Kind donations) to complete many projects:

- Mike McDermott, for the removal of Snow 'mountains' in spring
- Bill Forsyth, who built and painted pew skirts.
- Lew Harrold, for assisting Bill and installed the pew skirts.
- Greg Stark, who continues to monitor the radiators in the parsonage.
- Bill Rogers, for painting bulkhead doors at church, and mulching leaves on Parsonage lawn.
- Mark Szarek, who designed and built the frame for lifting the baptismal font for repairs.
- Carroll (Gus) Gustafson for all the extra work he does beyond the scope of his duties.
- Barry Lay for the extra efforts in cleaning the pew bloom.

Respectfully Submitted,
Lou D'angelo, Chairman

Faith Circle

Officers for 2015-2016:

Financial Report:

President	Sue Harnden	Checking	\$656.46
V. President	Loretta Foan	Scholarship	\$360.01
Secretary	Linda Paulet	Special Project	\$10,000.00
Treasurer	Jane Holden	Prayer Shawl	\$30.00

Faith Circle, which is open to all women of the church and their friends, has been busy fund raising, promoting fellowship and supporting our church. We meet the 3rd Tuesday of every month for September to June, gathering in Christian Fellowship.

The Prayer Shawl Ministry, a part of Faith Circle, has a faithful group of knitters and crocheters who made 43 prayer shawls that were presented in 2015.

Due to bad weather in January our meeting was cancelled as well as the March meeting. In between was our February meeting which was "The Mad Hatters Night" with Susan D'Angelo. All who attended made beautiful hats.

We have 2 bake sales a year, the proceeds of which go to our scholarship fund. The Spring bake sale was a "Bakeless Bake Sale" which was very successful. The recipients of the Faith Circle Scholarships this year, awarded on

Baccalaureate Sunday, were Shannon O'Hara and Shannon Fitzgerald. The Fall bake sale was held the Sunday before Thanksgiving.

We support Emma's House and Mitch's Place by preparing and delivering meals in April and December. In April we prepared a meatloaf dinner for 125 people and a pork loin dinner for 135 people in December.

Our April meeting was a trip to the John Greenleaf Whittier's birthplace in Haverhill. It was a wonderful time and we agreed that we would like to visit again. April was also "Music in Bloom", our major fund raiser. This was a program presented by Priscilla Styer, floral designer, and Linda Paulet, pianist. Priscilla designed 4 different arrangements to music provided by Linda. It was very enjoyable and very successful afternoon.

The spring ended with a banquet and our annual retreat.

We started up in September with a pot luck supper in Fellowship Hall and made plans for the upcoming year. Because we had to cancel 2 meetings last year, it was decided that we would hold our January and February meetings at lunch time to hopefully make it easier for our members.

In October, the members of Faith Circle met and made 35 apple pies one afternoon for the Church's annual Snowflake Fair and all were sold. It was a very successful endeavor!

Our November meeting was a presentation by Barbara McGovern about her mission trip to War, West Virginia in the heart of Appalachia. She delivered 1,000 boxes of toys, books games, school supplies and handcrafted pillowcases to the poorest of the children there. She is planning on going again next year.

Our Christmas Party was held in the Ladies Parlor where we enjoyed wonderful food and games. Instead of a gift exchange, we donated non-perishable food to our local missions.

On Christmas Eve we lost a very generous, caring and active member of Faith Circle, Joan Ellwood, who died suddenly and will be greatly missed.

Respectfully submitted,
The members of Faith Circle

Safe Church Committee

We reviewed the items in the "Avoiding Slips, Trips, and Falls" handout from our Insurance Board and found that we are in 100% compliance in the areas that are relevant to us.

CORI procedures and policies were reviewed and edited to ensure confidentiality of applicants and responsibilities of the CORI agents.

We held a Fire/Evacuation Drill in October, as was suggested by UCC's policies on safety in the church as well as by our Insurance Company. These will continue to periodically occur in order to be in compliance.

Safe Church Policies and Procedures from the NEPI seminar were reviewed and edited to reflect our programs.

Forms, policies and procedures for the Board of Christian Education were reviewed and updated to represent the current configuration of church school and youth programs. The completed packet has been presented to the Trustees for their approval before Annual Meeting 2016.

Members:

Laurel Puchalski, Chair/CORI agent

Jennifer Petersen, Secretary

Laurel Dumas

David Niles

Tracy Lussier, ex-officio, Policy Committee/CORI agent

Jane O'Hara, ex-officio, Policy Committee

Scouting

Boy Scout Troop 87

2015 was another busy year for Troop 87. Two of the troop's Life scouts earned their Eagle Badge of Honor; Brendan Adams and Geoff Geiger.

The Boys Scouts of America Council also awarded T87 Scoutmaster, Tom Frederick, with a leadership award.

They sent 3 scouts to Youth leadership training, and 23 scouts and 9 adults attended summer camp. As always this is an enriching program with many opportunities for the boys to earn badges and further themselves on the path toward becoming an Eagle Scout.

The troop organized 3 fundraisers; Electronic Recycling, Christmas Wreath Sales, and Groveland Day food sales. Portions of the money earned in the sales of wreaths goes toward offsetting the cost of camp.

The troop is also involved in many different Community Service efforts. In the spring, the boys organized and held a food drive for the Groveland COA, they assisted GCC in shoveling out last winter during all those storms, as well as helping out disabled individuals at the Pines housing area. They also helped Perry Park spread the mulch and pea stone in the Spring.

They have had many camping trips and larger council trips throughout the year. One of the favorites was hiking the Isaac Davis Trail.

In the fall, they participated in the Topsfield fair parade and won an award for their original and creative float.

For 2016 there are already 20 Scouts and 24 Adults registered.

Investment Committee

Funds	2014	Year to Year Change (\$ +/-)	% (+/-)	2015	Year to Year Change (\$ +/-)	% (+/-)
1. CTC (total value)	486,208	13,697	2.90%	\$ 492,347.33	\$ 6,139.74	1.26%
Cash Equivalent	37,807		0.00%	\$ 25,315.43	\$ (12,491.14)	-33.04%
Stock Portfolio	255,368	-4,184	-1.61%	\$ 260,601.94	\$ 5,233.98	2.05%
Bond Portfolio	193,033	8,368	4.53%	\$ 206,429.96	\$ 13,396.90	6.94%
Income to GCC – Net	13,396	1,942	16.95%	\$ 10,874.06	\$ (2,522.02)	-18.83%
2. UCF –Balanced Funds (book value)						
Church Fund (for GCC use)	\$ 99,917.73	\$ 1,725.48	1.76%	\$ 96,267.17	\$ (3,650.56)	-3.65%
Maddock Fund (for scholarships)	\$ 234,838.77	\$ 4,055.43	1.76%	\$ 226,258.78	\$ (8,579.99)	-3.65%
Net Income	\$ 4,632.50	\$ (52.98)	-1.13%		\$ (4,632.50)	-100.00%
Church Fund	\$ 1,002.00	\$ (346.72)	-25.71%	\$ 1,156.86	\$ 154.86	15.46%
Maddock Fund	\$ 3,249.80	\$ (86.96)	-2.61%	\$ 2,862.05	\$ (387.75)	-11.93%
Combined Portfolios – Market Value	\$ 820,964.09	\$ 19,477.80	2.43%	\$ 814,873.28	\$ (6,090.81)	-0.74%

The members of the committee are Lew Harrold, Dave Stephenson, and Linda Prescott, and Nancy Fairbanks

The Treasurer, Bill Fabri, is ex-officio for this committee.

For 2015, the Church's portfolios (in cash, stocks and bonds) continue to be maintained by Cambridge Trust Company (CTC) and the United Church Foundation (UCF). For 2015, the Maddock Scholarship fund paid out a total of \$3000 for 6 scholarships.

Overall, the Church's portfolio was impacted by the decline in stocks precipitated by investor nerves. The recovery, while some consider it meek, continues.

While the Committee reminds the congregation that gains will continue to be modest in the foreseeable future, it remains committed to the current investment policy, as executed by CTC and UCF.

The Committee has completed its review of the long term year over year performance of both the CTC and UCF funds, and determined that CTC has been better stewards of GCC's investments.

Therefore, the Investment Committee and the Trustees have begun the process to authorize CTC to take over the investment of the funds managed by UCF.

The investment policy remains the same; only the choice of investment manager for those funds (which includes the Maddock fund) will change so that all funds will be managed by CTC.

Respectfully, The Investment Committee

Treasurer's Report

		YTD 2015	Annual Budget	YTD Over (Short)
Income				
1003.0	Estimated Pledge Shrinkage		(5,000)	5,000
1003.4	Pledges	116,182	124,699	(8,518)
1004.1	Donations/Loose Offerings	17,092	20,000	(2,908)
1004.1	Special Donation	10,000	10,000	0
1005.0	Church School Collection	116	100	16
1010.0	Total Special/Holiday Offerings	2,307	2,000	307
1011.1	Perry Park Preschool Rent	12,000	12,000	0
1011.2	Cell Tower Rent-Verizon	18,975	20,700	(1,725)
1011.4	Total Use of Facilities-Other	650	300	350
1012.0	Total Interest Income - All	5,943	8,000	(2,057)
1013.0	Total Fundraisers	2,039	2,500	(461)
1014.0	Total Other Income(Lent/Steeple)	100	100	0
1014.0	Total Altar Flowers	2,058	2,500	(442)
1015.0	Vacation Bible School	850	1,600	(750)
1016.0	Total All Church Fair	11,919	10,000	1,919
Total Income		200,231	209,499	(9,268)

Expense				
Association Dues and Support				
1101.0	Essex Association Dues	124	130	(6)
1102.0	Mass Conference of UCC	2,045	2,155	(110)
1103.0	Our Church's Wider Mission	1,800	1,800	0
1105.0	Delegates Expense		220	(220)
Total Association Dues and Support		3,970	4,305	(335)
Pastor				
1201.0	Pastor's Salary	44,200	44,200	0
1202.0	Auto/Travel Allowance	4,200	4,200	0
1203.0	Annuity	8,510	8,843	(333)
1204.0	Total Health/Dental Expense	19,791	20,599	(808)
1205.0	Life/Disability Insurance	919	948	(29)
1207.0	FICA Benefit	3,156	3,156	0
1208.0	Prof/Continuing Education	247	1,200	(953)
1209.0	Housing Equity	4,884	4,884	0
Total Pastor		85,907	88,030	(2,123)
Church Employees				
1229.0	Senior Choir Director	6,648	6,848	(200)
1230.0	Organist	12,253	12,313	(60)
1231.0	Youth Choir Director	1,127	1,320	(193)
1232.0	Guest Organist	800	800	0

	1233.0	Supply Pastor	500	500	0
	1234.0	Chime Choir Director	1,383	1,425	(42)
	1240.0	Office Administrator	18,035	18,035	0
	1241.0	Treasurer	306	1,851	(1,546)
	1242.0	Bookkeeper	3,320	4,160	(840)
	1250.0	Sexton I	3,229	5,150	(1,921)
	1251.0	Sexton II	5,458	5,356	102
	1255.0	Nursery School Aide	570	750	(180)
	1260.0	FICA	3,963	4,319	(356)
Total Church Employees			57,591	62,827	(5,236)
Christian Education					
	1301.1	Church School Curriculum	224	500	(276)
	1301.2	Church School Supplies	294	220	74
	1302.0	Vacation Bible School	1,564	1,600	(36)
	1303.0	Adult Education	177	130	47
	1304.0	Advent Workshop		200	(200)
	1305.0	Confirmation Class		350	(350)
	1306.0	Youth Sunday	87	125	(38)
	1307.0	Youth Fellowship	109	125	(16)
	1308.0	Lenten Project			
Total Christian Education			2,454	3,250	(796)
Music					
	1400.0	Music Licensing Fee/Music Other	219	189	30
	1401.0	Sheet Music	516	600	(84)
	1402.0	Professional Development-Music	100	200	(100)
	1403.0	Organ/Piano Maintenance	1,629	1,825	(196)
Total Music			2,465	2,814	(349)
Altar					
	1451.0	Weekly Altar Flowers-Memorial	2,163	2,500	(338)
	1452.0	Special Holiday Decorations		200	(200)
Total Altar			2,163	2,700	(538)
Administration Expense					
	1501.0	Postal-Stamps/Permits	912	1,100	(188)
	1502.0	Office Supplies-	1,924	1,500	424
	1503.0	Treasurer's Expense	370	400	(30)
	1504.0	Financial Secretaries Expense	307	300	7
	1505.0	Copier Lease/Overages	3,725	4,000	(275)
	1506.0	Computer Supplies/Software	1,101	1,100	1
	1507.0	Deacons Contingency Fund	570	400	170
	1508.1	Stewardship - Campaign Material	118	160	(42)
	1508.2	Stewardship - Postage	197	265	(68)
Total Administration Expense			9,223	9,225	(2)

Property Management				
1601.0	Custodial Supplies/Expense	1,042	900	142
1602.0	Repairs & Maintenance Expense	12,500	12,500	0
1603.0	Building & Maintenance Fund	5,335	5,000	335
1606.0	Utilities			
	1606.1 Telephone	1,619	1,600	19
	1606.4 Heating/Gas	6,100	8,700	(2,600)
	1606.7 Electric	5,619	6,000	(381)
	1606.9 Water/Sewr	1,164	1,100	64
1607.0	Insurance			
	1607.1 Comprehensive Package	14,679	14,679	0
	1607.2 Workmens' Compensation	1,269	1,500	(231)
1609.2	Total Grounds Maint/Snow Removal	1,575	2,500	(925)
Total Property Management		50,901	54,479	(3,578)
Total Expense		214,676	227,630	(12,956)
Net Income		(14,445)	(18,131)	3,688
Beginning Operating Funds		31,935	31,935	
Ending Operating Funds		17,490	13,804	

Balance Sheet as of 12/31/15

ASSETS			
Current Assets			
Checking/Savings			
	0101 · Pentucket Checking Account		76,915.89
	0102 · Georgetown Savings Checking Acc		1,708.91
	0103 · Pentucket Savings 1(Restricted)		97,104.32
	0104 · Pentucket Savings 2(1st Cong)		105,361.32
	0110 · UCC Invested Funds		322,525.95
	0120 · CTC Invested Funds		492,347.33
	Total Checking/Savings		1,095,963.72
	Total Current Assets		1,095,963.72
TOTAL ASSETS			1,095,963.72
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
	0210 · Next Year Pledges Paid		750.00
	0230 · Payroll Liabilities		4,324.18
	0250 · Georgetown Savings-Credit Line		500.00
	Total Other Current Liabilities		5,574.18
	Total Current Liabilities		5,574.18
Long Term Liabilities			
	0300 · Donor Restricted Funds		
	0301 · Music Funds		6,927.49
	0302 · Organ Memorial Funds		7,044.92
	0303 · Capital Campaign Fund		1,708.91
	0304 · B. Ryll-Handicapped Access Fund		5,000.00
	0307 · E Bannister Fund-Poor & Needy		9,793.87
	0308 · Stephen Crook Fund-Youth Loan		5,146.66
	0309 · W. Wales Fund-Sunday School		3,372.95
	0310 · Benjamin Balch Fund		2,061.19
	0311 · Gardner Balch Fund-Flowers		468.59
	0320 · Maddock Fund (UCF Equity)		226,258.78
	0325 · Invested Funds (UCF)		96,267.17
	0300 · Donor Restricted Funds - Other		394.78
	Total 0300 · Donor Restricted Funds		364,445.31

			0400 · Designated Funds	
			0401 · Building & Maintenance Fund	34,928.99
			0402 · Maddock Earnings-Scholarships	3,155.24
			0403 · Cammet Earnings-Memorial Flower	425.56
			0404 · Mitchell Earnings-Parsonage	285.92
			0405 · First Cong Church of Haverhill	105,361.32
			0410 · Memorial Funds	2,324.72
			0450 · Choir Coffee Funds	2,409.98
			0460 · Perry Park Preschool Funds	58,702.33
			0470 · Missions Funds	10,599.25
			Total 0400 · Designated Funds	218,193.31
			0500 · Operating Funds	
			0510 · Discretionary Funds	15,023.44
			0520 · Church Operating Funds	17,592.15
			Total 0500 · Operating Funds	32,615.59
			0600 · Other Undesignated Inv (CTC)	475,135.33
			Total Long Term Liabilities	1,090,389.54
			Total Liabilities	1,095,963.72
			TOTAL LIABILITIES & EQUITY	1,095,963.72

MISSIONS 2015		
		TOTAL
1020 · Missions Income		
	1020.10 · Thrift Shop Receipts	24,240.75
	1020.11 · Thrift Shop Yard Sale	384.00
	1020.20 · Mission Donations	700.00
	1020.30 · Souper Bowl Collection	267.00
	1020.52 · Christmas Fund -MACUCC	358.00
	1020.53 · One Great Hour of Sharing-MACUC	564.00
	1020.54 · Neighbors in Need	395.00
Total 1020 · Missions		26,908.75
7500 · Missions Expense		
	7500.01 · Salvation Army	1,000.00
	7500.02 · GCOA Fuel Assistance	5,600.00
	7500.03 · Thrift Shop Telephone	480.00
	7500.06 · The Joyful Ladle	1,200.00
	7500.07 · Donations	
	War, WV	700.00
	Church World Service	200.00
	Lowell Transitional Living Center	690.00
	Habitat for Humanity	1,000.00
	Anchor of Hope	150.00
	Nepal Earthquake Relief	1,000.00
	Emmaus Winter Shortage	520.00
	Elder Services	500.00
	Bread for the World	200.00
	7500.08 · Souper Bowl of Caring	267.00
	7500.11 · Boston Rescue Mission	336.00
	7500.13 · Miscellaneous	554.65
	7500.15 · Pastor's Discretionary Account	600.00
	7500.16 · Pettengill House	1,200.00
	7500.19 · Lazarus House	1,000.00
	7500.20 · Open Hand Pantry	300.00
	7500.21 · Our Neighbor's Table	300.00
	7500.22 · MACUCC-Christmas Fund	500.00
	7500.24 · One Great Hour of Sharing-MACUC	1,000.00
	7500.26 · UCC-Strengthen the Church	300.00
	7500.27 · MACUCC-Neighbors in Need	500.00
	7501.1 · Emmaus/Mitch's Place Meals	1,764.37
	7501.2 · Emmaus, Inc. (Mortgage Account)	2,500.00
Total 7500 · Missions Expense		24,362.02
Net Income		2,546.73
Beginning Operating Funds		8,052.52
Ending Operating Funds		10,599.25

Perry Park Preschool Profit & Loss				
July 2014 through June 2015				
		Actual	Budget	Variance
1021 · Perry Park Preschool Income				
	1021.01 · Tuition	82,000	86,970	(4,971)
	1021.02 · Lunch Bunch	4,658	3,600	1,058
	1021.03 · Returned Check Fee	0	0	0
	1021.06 · Summer Program	2,981	3,161	(180)
	1021.09 · Fund Raisers/Family Events	4,081	1,680	2,401
	1021.11 · Registration Fees	2,055	1,900	155
Total 1021 · Perry Park Preschool Income		95,775	97,311	(1,536)
7000 · Perry Park Preschool Expenses				
	7001 · PPP Payroll Expense			
	7001.1 · PPP Director Wages	31,915	30,600	1,315
	7001.2 · PPP Staff Wages	38,731	34,445	4,286
	7001.2 · PPP Substitute Teacher	-	200	(200)
	7001.2 · SP Salaries	-	1,974	(1,974)
	1260 · FICA	5,501	5,216	284
Total 7001 · PPP Payroll Expense		76,147	72,435	3,712
	7016 · Advertising	466	450	16
	7017 · Cleaning	1,257	1,170	87
	7018 · Family Events/Fundraisers	2,616	800	1,816
	7028 · Postage	53	80	(27)
	7029 · Rent	12,000	12,000	-
	7031 · Staff Development	305	1,200	(895)
	7032.1 · Supplies-Classroom	1,466	2,200	(734)
	7032.2 · Supplies-Household	342	500	(158)
	7032.3 · Supplies-Snacks	136	75	61
	7032.4 · Supplies-Office	171	225	(54)
	7037 · Telephone	480	480	-
	7038 · Photography	127	155	(28)
	7039 · Furniture & Fixtures	12	700	(688)
	7040 · Playground	198	1,100	(902)
	7041 · Graduation Expense	79	150	(71)
	7042 · Teacher Appreciation	250	800	(550)
	7043 · Summer School Expense	401	400	1
	7045 · Subscriptions	198	250	(52)
	7046 · Insurance- Liability/Property	340	600	(260)
	7047 · Workmen's Compensation Ins	800	800	-
	7048 · License Fee		200	(200)
	7050 · General Fundraiser Expense	153	0	153
Total 7000 · Perry Park Preschool Exp		97,996	97,070	926
Net Income		(2,221)	241	(2,462)
Beginning Operating Funds		53,892		
Ending Operating Funds		51,671		

		2016 Budget	2015	2015	2016	Increase/ (Decrease)
			Actual	Budget	Budget	
Income						
1003.0	Estimated Pledge Shrinkage		-	(5,000)	(5,000)	-
1003.4	Pledges		116,182	124,699	112,133	(12,566)
1004.1	Donations/Loose Offerings		17,092	20,000	15,000	(5,000)
1004.1	Special Donation		10,000	10,000	-	(10,000)
1005.0	Church School Collection		116	100	100	
1008.0	Transfer from Special Funds		-	-	11,849	11,849
1010.0	Total Special/Holiday Offerings		2,307	2,000	1,500	(500)
1011.1	Perry Park Preschool Rent		12,000	12,000	12,000	-
1011.2	Cell Tower Rent-Verizon		18,975	20,700	20,700	-
1011.4	Total Use of Facilities-Other		650	300	500	200
1012.0	Total Interest Income - All		5,943	8,000	8,000	-
1013.0	Total Fundraisers		2,039	2,500	2,000	(500)
1014.0	Total Other Income(Lent/Steeple)		100	100	600	500
1014.0	Total Altar Flowers		2,058	2,500	2,500	-
1015.0	Vacation Bible School		850	1,600	1,000	(600)
1016.0	Total All Church Fair		11,919	10,000	10,000	-
Total Income			200,231	209,499	192,882	(16,617)
Expense						
Association Dues and Support						
1101.0	Northeast Association Dues		124	130	110	(20)
1102.0	Mass Conference of UCC		2,045	2,155		(2,155)
1103.0	Our Church's Wider Mission		1,800	1,800	-	(1,800)
1105.0	Delegates Expense		-	220	220	-
Total Association Dues and Support			3,969	4,305	330	(3,975)
Pastor						
1201.0	Pastor's Salary		44,200	44,200	0	(44,200)
1201.1	Interim Pastor Salary				60,000	60,000
1202.0	Auto/Travel Allowance		4,200	4,200	0	(4,200)
1203.0	Annuity		8,510	8,843	0	(8,843)
1204.0	Total Health/Dental Expense		19,791	20,599	10,367	(10,233)
1205.0	Life/Disability Insurance		919	948	0	(948)
1207.0	FICA Benefit		3,156	3,156	0	(3,156)
1208.0	Prof/Continuing Education		247	1,200	0	(1,200)
1209.0	Housing Equity		4,884	4,884	0	(4,884)
Total Pastor			85,907	88,030	70,367	(17,664)
Church Employees						
1229.0	Senior Choir Director		6,648	6,848	6,848	-
1230.0	Organist		12,253	12,313	12,313	-
1231.0	Childrens Choir Director		1,127	1,320	1,320	-
1232.0	Guest Organist		800	800	800	-
1233.0	Supply Pastor		500	500	5,250	

	1234.0	Chime Choir Director	1,383	1,425	1,425	-
	1235.0	Sunday School Coordinator	-	-	3,120	3,120
	1240.0	Office Administrator	18,035	18,035	18,035	-
	1241.0	Treasurer	306	1,851	1,851	-
	1242.0	Bookkeeper	3,320	4,160	4,160	-
	1250.0	Sexton I	3,229	5,150	5,150	-
	1251.0	Sexton II	5,458	5,356	5,356	-
	1255.0	Nursery School Aide	570	750	750	-
	1260.0	FICA	3,963	4,319	4,319	-
Total Church Employees			57,592	62,827	70,697	3,120
Christian Education						
	1301.1	Church School Curriculum	224	500	500	-
	1301.2	Church School Supplies	294	220	220	-
	1302.0	Vacation Bible School	1,564	1,600	1,000	(600)
	1303.0	Adult Education	177	130	130	-
	1304.0	Advent Workshop/Holiday Event	-	200	200	-
	1305.0	Confirmation Class	-	350	350	-
	1306.0	Youth Sunday	87	125	125	-
	1307.0	Youth Fellowship	109	125	125	-
	1308.0	Lenten Project	-	-	-	-
Total Christian Education			2,455	3,250	2,650	(600)
Music						
	1400.0	Music Licensing Fee/Music Other	219	189	189	-
	1401.0	Sheet Music	516	600	600	-
	1402.0	Professional Development-Music	100	200	200	-
	1403.0	Organ/Piano Maintenance	1,629	1,825	1,500	(325)
Total Music			2,464	2,814	2,489	(325)
Altar						
	1451.0	Weekly Altar Flowers-Memorial	2,163	2,500	2,500	-
	1452.0	Special Holiday Decorations	-	200	200	-
Total Altar			2,163	2,700	2,700	-
Administration Expense						
	1501.0	Postal-Stamps/Permits	912	1,100	1,500	400
	1502.0	Office Supplies-	1,924	1,500	1,800	300
	1503.0	Treasurer's Expense	370	400	400	-
	1504.0	Financial Secretaries Expense	307	300	300	-
	1505.0	Copier Lease/Overages	3,725	4,000	3,700	(300)
	1506.0	Computer Supplies/Software	1,101	1,100	1,500	400
	1507.0	Deacons Contingency Fund	570	400	600	200
	1508.1	Stewardship - Campaign Material	118	160	160	-
	1508.2	Stewardship - Postage	197	265	200	(65)
	1509.0	Pastoral Search Committee			1,500	1,500
Total Administration Expense			9,224	9,225	11,660	2,435
Property Management						

1601.0	Custodial Supplies/Expense	1,042	900	900	-
1602.0	Repairs & Maintenance Expense	12,500	12,500	12,500	-
1603.0	Building & Maintenance Fund	5,335	5,000	2,500	(2,500)
1605.0	Heating - Fuel/Nat'l Grid	6,100	8,700	7,000	(1,700)
1606.0	Utilities	-	-	-	-
	1606.7 Electric	5,619	6,000	6,000	-
	1606.1 Telephone	1,619	1,600	1,300	(300)
	1606.9 Water/Sewr	1,164	1,100	1,100	-
1607.0	Insurance	-	-	-	-
	1607.1 Comprehensive Package	14,679	14,679	14,679	-
	1607.2 Workmens' Compensation	1,269	1,500	1,500	-
1609.2	Total Grounds Maint/Snow Removal	1,575	2,500	2,000	(500)
Total Property Management		50,902	54,479	49,479	(5,000)
Total Expense		214,676	227,630	210,372	(22,009)
Net Income		(14,445)	(18,131)	(17,490)	5,392
Beginning Operating Funds		31,935	31,935	17,490	
Ending Operating Funds		17,490	13,804	1	

Nominating Committee

The nominating committee worked diligently to fill both unexpected vacancies throughout the year as well as to fill openings due to terms ending. The annual slate of officers, delegates, board ad committee members contains more than 60 positions. We are grateful to all of you who have served over the past year and to those of you who have committed to serve in 2016 and beyond. Unfortunately at this writing we have been unable to fill 3 positions meaning that the Deacons , CE and the safe church committee will be forced to do their work with less people. In closing we ask that all of you who are not serving on a Board or committee prayerfully consider filling one of these critical positions.

2016 Boards and Committees

Officers (Elected Yearly)	Name	Email	Address / phone
Moderator	Robert Lay	layrb@comcast.net	1 Georgia Street, Groveland MA 01834 978-373-5782
Clerk	Jane Holden	quiltedfly@comcast.net	360 Main Street Groveland MA 01834 978-374-8495
Treasurer	Bill Fabri	wfabri@fabrirourkeins.com	2 Nora Lane Groveland, MA 01834 (978)273-9651
Financial Secretary	Jennifer Petersen	petersenfour@comcast.net	10 Wood St. Groveland, MA 01834 978.521.0628
Auditor	Donald Poole	No email	358 Salem St. Bradford, MA 978-374-9123
Historians	Tracy Gilford	Tag251@earthlink.net	4 Abbott Circle, Groveland, MA 01834 978.372.4952
	Robert Guptill	rgup91427@aol.com	9 Fairfield Circle Groveland, MA 01834 978-372-1434
Delegates:			
MA Conference UCC	Carroll Gustafson	gustuck@verizon.net	978-373-9565
Essex Association UCC	Linda Paulet	lindanne.paulet@gmail.com	978-372-5664
Scouting Coordinator	Christine Reagan	creagan@mailims.com	148 King Street, Groveland, MA 01834 978.374.9204

Planning Committee			
Robert Lay	Moderator	layrb@comcast.net	978.373.5782 1 Georgia Street, Groveland MA 01834
Bill Fabri	Treasurer	wfabri@fabrirourkeins.com	2 Nora Lane Groveland, MA 01834 (978)273-9651
Jane Holden	Clerk	quiltedfly@comcast.net	360 Main St. Groveland, MA 01834 978-374-8495
Jennifer Petersen	Financial Secretary	petersenfour@comcast.net	10 Wood St. Groveland, MA 01834 978-521-0628
	Trustees chair		
	Deacons chair		
	Christian Education chair		
	Pastor		

Finance Committee			
Lynda Pelletier	Member at Large	lynrtwcpa1@aol.com	79 Main Street Groveland, MA 01834 978-372-7835
Bob Kent	Chairman or Representative/ Board of Trustees	robertkent16@comcast.net	16 Highland Ave Groveland, MA 01834 978-373-9876
	Chairman or Representative/ Board of Deacons		
	Chairman or Representative/ Board of CE		
Bill Fabri	Treasurer	wfabri@fabrirourkeins.com	2 Nora Lane Groveland, MA 01834 (978)273-9651
Jennifer Petersen	Financial Secretary	petersenfour@comcast.net	10 Wood St. Groveland, MA 01834 978-521-0628

Board of Trustees

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
David Niles	2019 1 st term	niles5@comcast.net	4 Murray Ave Groveland, MA 01834 978-521-3466
Cheryl Sweeney	2017 1 st term	kcmsweeney@comcast.net	1326 Broadway Haverhill, MA 01832 978-521-2491
David Balford	2017 1 st term	davidbalford@comcast.net	9 Highland Ave. Groveland, MA 01834 978-372-7623.
Linda Prescott	2019 1 st term	Linda.Prescott@lawrence.k12.ma.us	135 King St. Groveland, MA 01834 978-372-6113
Mark Szarek	2018 1 st term	Mszarek@earthlink.net	1 Evergreen Lane Groveland MA 01834 978.373.2622
Robert Kent	2018 1 st term	Robertkent16@comcast.net	16 Highland Ave. Groveland, MA 01834 978-373-9876
Bill Fabri	Treasurer	wfabri@fabrirourkeins.com	2 Nora Lane Groveland, MA 01834 (978)273-9651

Board of Deacons

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Susan D'Angelo	2017 1 st term	Susandan41@hotmail.com	364 Main St Groveland, MA 01834 978-914-6016
John Statom	2019 1 st term	jcsphs@comcast.net	139 High Road Newburyport, MA 01951 978-462-8786
Barry Lay	2017 1 st term	barrylayy@hotmail.com	404 Main St. Groveland, MA 01834 978-876-6750
Bill Rogers	2017 1 st term	No email	62 Lois St Haverhill, MA 01830 978-374-9187
OPEN	2019		
Ron Mertens	2018 1 st term	Ronmert@comcast.net	36 King Street Groveland, MA 01834 978.914.7088

Board of Christian Education

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lisa Quinnan	2017 1 st term	Lanquin@msn.com	110 Golden Hill Ave. Haverhill, MA 01830 978-374-8375
Ann Moriarty	2019 1 st term	annmori@hotmail.com	309 Groveland St. Haverhill, MA 01830 978-374-1814
Sandy Keene	2017 2 nd term	keenehome@comcast.net	4 Marion Drive Groveland, MA 01834 978-372-4654
Chris Reagan	2017 1 st term	christinereagan@comcast.net	148 King St Groveland, MA 01834 978-374-9204
OPEN to finish out this term	2018 1 st term		
Katie Formosi	2018 1 st term	katecranform@comcast.net	26 Sylvan St Groveland, MA 01834 978-914-5780

Nominating Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Jennifer Petersen	2018 2 nd term	petersenfour@comcast.net	10 Wood St. Groveland MA 01834 978-521-0628
Bonnie Glazier	2018 2 nd term	Go2vermont@verizon.net	205 Broadway Haverhill, MA 01830 978-373-7086
Sue Harnden*	2017 2 nd term	Quiltersue44@comcast.net	137 King Street Groveland, MA 01834 978-374-7809
Deb Stephenson **	2017 1 st term	Dbs1975@comcast.net	34 Balch Avenue Groveland MA 01834 978.373.1453

Church and Ministry Committee*One (1) – 3 Year Term Only per Bylaws*

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Beth Balford	2018	bethanybalford@comcast.net	9 Highland Ave. Groveland, MA 01834 978-372-7623
Carroll Gustafson	2017	gustuck@verizon.net	358 Main Street Groveland, MA 01834 978.373.9565
Jill Gauthier	2019	No email	8 Whittier St. Haverhill, MA 01830 978-372-7878

Buildings and Grounds Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Carroll Gustafson <i>Custodian</i>		gustuck@verizon.net ex-officio	358 Main Street Groveland, MA 01834 978.373.9565
Barry Lay <i>Custodian</i>		barrylay@hotmail.com ex-officio	404 Main St. Groveland, MA 01834 978-876-6750
Mike McDermott	2017 2 nd term	mikegmcdermott@comcast.net	26 Balch Ave. Groveland, MA 01834 978-914-4612
Robert Lay	2017 1 st term	layrb@comcast.net	978.373.5782 1 Georgia Street, Groveland MA 01834
Lou D'Angelo	2017 2 nd term	ldangelo@johnfshea.com	364 Main Street Groveland, MA 01834 978-914-6016
Nancy Wile	2018 1 st term	wilefamily@hotmail.com	150 Main St. West Newbury, MA 01985 978-363-1156
David Prescott	<i>Emeritus</i>	david.b.prescott@gmail.com	135 King Street Groveland, MA 01834 978-372-6113/508-783-5218 (cell)
Gerry Tibbets	<i>Emeritus</i>	No email	138 Seven Star Rd. Groveland, MA 01834 978-373-3345
Bill Forsyth	<i>Emeritus</i>	Forsyth@pondtechnologies.com	91 Gardner St. Groveland, MA 01834 978-372-8237

Stewardship Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lew Harrold	2018 2 nd term	Lewis.harrold@verizon.net	1 Rock Pond Road Georgetown, MA 01833 978-352-5204
Carol Mansell	2018 1 st term	cmansell@comcast.net	10 Glenwood Circle Haverhill, MA 01830 978-373-3794
Linda Niles	2017 1 st term	linnil52@hotmail.com	4 Murray Ave. Groveland, MA 01834 978-521-3466
Cheryl Favor	2017 1 st term	cfavor30@gmail.com	30 Franzone Drive Haverhill, MA 01835 978-521-0457

Investment Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Lew Harrold	2017 2 nd term	Lewis.harrold@verizon.net	1 Rock Pond Road Georgetown, MA 01833 978-352-5204
David Stephenson	2017 2 nd term	Drs1453@comcast.net	34 Balch Avenue Groveland, MA 01834 978.373.1453
Linda Prescott	2017 1 st term	Linda.Prescott@lawrence.k12.ma.us	135 King Street Groveland, MA 01834 978-372-6113
David Fudge	2018 1 st term	dfudge@draper.com	9 Dartmouth Street Groveland, MA 01834 978-521-0471
Bill Fabri	Ex-officio	wfabri@fabrirourkeins.com	2 Nora Lane Groveland, MA 01834 (978)273-9651

Perry Park Preschool

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Sandy Daniels	2018 2nd term	sandrahaniels@gmail.com	6 Knox Ave. Groveland, MA 01834 978-372-5301
Susan Tilden	2017 2 nd term	susantilden@comcast.net	92 King Street Groveland, MA 01834 978.374.2487
Laurel Puchalski	2018 1st term	laurelpuchalski@gmail.com	125 School St. Groveland, MA 01834 978-373-1858
Megan Janvrin	2017 1 st term	meganjanvrin@yahoo.com	309 Groveland St. Haverhill, MA 01830 978-609-7052

Missions Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Sandra Fudge	2018 2 nd term	teamfudge@comcast.net	9 Dartmouth St Groveland, MA 01834 978-521-0471
Lauren Sullivan+	2017 2 nd term	lauren@sullivanonline.com	198 Crane Neck Road West Newbury, MA 01985 978-363-5855
Carol Patnaude	2018 2 nd term	No email	179 King St Groveland, MA 01834 978-372-5756
Ellen Jordan	2017 1 st term	elliebcataol.com	36 King Street Groveland, MA 01834 978-521-2179

Music Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Rod Warner	2017 1 st term	SIRJRWSR@aol.com	4 Fernview Ave # 6 N. Andover MA 01845 978.681.5038
Barbara Band	2017 1 st term	babcab@comcast.net	37 Garrison St. Groveland, MA 01834 978-521-1083
Dana Sherburne	2018 2 nd term	dsherburne@verizon.net	33 Haverhill St Haverhill, Ma 01830 978-372-4213
Caroline Cranos	2018 1 st term	carolcran@comcast.net	26 Sylvan Street Groveland, MA 01834 978-372-8252
Linda Paulet	Ex-officio	lindanne.paulet@gmail.com	126 Lowell Avenue Haverhill, MA 01832 978.372.5664
Kathleen Tucker Gustafson	Ex-officio	gustuck@verizon.net	358 Main Street Groveland, MA 01834 978.373.9565
Bonnie Surowiec	Ex-officio		2 Whitehall Rd. Amesbury, MA 01913
Bonnie Glazier	Ex-officio	Go2vermont@verizon.net	205 Broadway Haverhill, MA 01832 978-994-4332

Church Fair Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Barb Harrold	2018 1 st term	ba.harr@verizon.net	1 Rock Pond Ave. Georgetown, MA 01833 978-352-5204
Kim Mosley	2018 1 st term	kim.mosley@comcast.net	175 Main Street West Newbury, MA 01985 978-363-5702
Elaine Davey	2017 2 nd term	Lainey302@comcast.net	180 Washington St. Groveland, MA 01834 617-970-9372
Amy Szarek	2017 1 st term	mszarek@earthlink.net	1 Evergreen Lane Groveland, MA 01834 978-373-2622

Safe Church Committee

<i>Name:</i>	<i>Term End</i>	<i>Email</i>	<i>Address / Phone</i>
Joan Parah	2018 1 st term	jlparah@hotmail.com	202 Mohawk Trail Haverhill, MA 01830 978-372-9770
OPEN	2018		
Jennifer Petersen	2017 1 st term	petersenfour@comcast.net	10 Wood Street Groveland, MA 01834 978-521-0628
Laurel Dumas	2017 1 st term	laureltd@comcast.net	8 Alpha Rd. Groveland, MA 01834 978-372-7595

