



# GROVELAND

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C O N G R E G A T I O N A L

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# CHURCH

Annual Report 2019

**Groveland Congregational Church**

*United Church of Christ*

4 King Street

Groveland MA 01834

978.372.3463

[gccucc@gmail.com](mailto:gccucc@gmail.com)

[www.grovelanducc.org](http://www.grovelanducc.org)

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Groveland Congregational Church  
United Church of Christ  
**Annual Meeting Warrant – 2020**

**To:** The members of the Groveland Congregational Church, a member of the United Church of Christ, in Groveland, Massachusetts.

**Greetings:** In accordance with Article V, Section A, of the bylaws you are hereby notified that the Annual Meeting will be held on Sunday, June 7, 2020 via ZOOM (an online meeting platform) at 12:00 pm to vote on the following articles:

- Article 1:** To view and receive the 2019 reports of the Officers, Ministers, Teams, and Organizations of the church.
- Article 2:** To see if the congregation will approve an override of term limits for the positions of Minister of Worship, Minister of Faith Formation and Minister of Hospitality for the year 2020-2021 according to Article V Section 3 vacancies.
- Article 3:** To hear and act on the nominations from the Nominating Team.
- Article 4:** To see if the congregation will vote to approve the covenant between Groveland Congregational Church and Phoenix Rising.
- Article 5:** To see if the congregation will approve changes to the Policy and Procedure manual in accordance with our bylaws Article III Section B.
- Article 6:** To see if the church will continue to sponsor Boy Scout Troop 87, and Cub Scout Pack 113 and Venture Crew 113 during 2020 and 2021.
- Article 7:** To act on any additional business that may properly come before the church at this time.

Given under my hand this 24<sup>th</sup> day of May in the year of our Lord two thousand and twenty.

Jane A. Holden,  
Church Clerk

## Clerk's Report

Annual Meeting

March 3, 2019

The 292nd Annual Meeting of the Groveland Congregational Church, a member of the United Church of Christ, was called to order at 11:28 am by Robert Lay, Moderator. The opening prayer was given by Pastor Chris Hart.

44 members present

**Article 1:** To view and receive the 2018 reports of the Officers, Ministers, teams, and Organizations of the church.

Motion to accept made by Linda Paulet and seconded by Jennifer Petersen. There being no discussion, the vote was called and the motion was accepted unanimously.

**Article 2:** To hear and act on the nominations from the Ministry Team.

Motion to accept by Deb Stephenson and seconded by Laurel Puchalski. Linda Paulet made a correction to the report to state that the Minister of Worship position is currently still open. After some discussion about the open positions and a plea from Caroline Cranos for people to come forward the vote was called and voted unanimously.

**Article 3:** To see if the church will vote to approve The Communication Covenant as presented by Team Covenant.

A motion to accept was made by Jennifer Petersen and seconded by John Statom. Ron Mertens presented the covenant for the team. With no questions the vote passed unanimously.

**Article 4:** To see if the Church will vote to approve The Local Church Profile sections 1-4 as presented by The Profile Team.

A motion to approve was made by Laurel Puchalski and seconded by Amy Szarek. Phyllis Forsyth represented the Profile Team and presented the document. An amendment to the article was made by Laurel Puchalski and seconded by Jim Quinnan to add the word "Draft" before Profile. The amendment was approved unanimously. The article as amended and voted favorably by all.

**Article 5:** To see if the Church will establish a Pastoral Search Team consisting of at least five(5) GCC members including the team leader. Nominated by the Ministers.

Motion to approve by Laurel Puchalski and seconded by Joan Parah. There was then much discussion about how this would all work. Jim Quinnan presented an amendment which was seconded by Ron Mertens. The article now reads:

To see if the church will vote to charge the ministers to nominate a Pastoral Search Team consisting at least five(5) GCC members including the team leader to be presented at a Special Meeting of the congregation. The amendment passed unanimously and then the article passed unanimously.

**Article 6:** To see if the church will vote to authorize the Profile Team, and the Search and the Ministry Team to establish the settled pastor's Pastoral Work Scope, Salary and Benefits Package to be approved at a Special Meeting. (After approval the profile will be validated by MAUCC.)

Laurel Puchalski motioned to accept the article and Ellen Jordan seconded. After brief discussion the group voted unanimously.

**Article 7:** To see if the church will vote to donate historical records dated 1726-1890 to Peabody Essex Museum for archival storage at their facility as per the recommendation of the church historian, Steve Spaulding.

Deborah Stephenson moved favorable action and Laurel Puchalski seconded. There was some discussion relative to the reasoning behind the project. Once all questions were answered satisfactorily, the motion passed unanimously.

**Article 8:** To see if the church will vote to continue the suspension of bylaws for not more than six months until the bylaws team can present the new bylaws at a Special Meeting.

Motion to accept was made by Ron Mertens and seconded by Deb Stephenson. Passed with a unanimous vote.

**Article 9:** To see if the church will continue to sponsor Boy Scout Troop 87, and Cub Scout Pack 113, during 2019 and 2020.

The motion was moved and seconded. No discussion. Passed unanimously.

**Article 10:** To act on any additional business that may properly come before the church at this time.

There being no further business to bring before the church, the meeting was adjourned at 12:36 pm.

Respectfully submitted,

Jennifer Petersen

Special Meeting  
June 16, 2019

The meeting was called to order at 11:06 by Moderator pro tem John Statom. Pastor Chris led us in prayer to start the meeting.

A quorum for this meeting would be twenty five (25). 47 voting members present.

**Article 1.** To see if the church will vote to accept the proposed budget for fiscal year July 1, 2019 to June 30, 2020 current expenses as presented by the Minister of Stewardship, and to transfer General Fund cash balance from General Fund or to take any action thereon.

Bill Fabri, Treasurer, presented the budget. We are projected to end the fiscal year 19-20 with a deficit of \$49,735.10. It is anticipated that the shortfall can be covered with funds remaining from the First Congregational Church Haverhill gift and the balance would come from Cambridge Trust investments if necessary. Bonnie Glazier made the motion to accept and Bill Forsyth seconded it. Motion carried.

**Article 2.** To see if the church will vote to adopt the new bylaws as presented by the Bylaws Team. (requires approval of 2/3 of those present and voting.)

John Statom then led the meeting through the proposal one article at a time, stopping when there was a question.

There was much discussion of the Policies and Procedures hand out.

When we reached Article IV Membership there were comments questioning the requirement of being baptized in the Christian faith. There were those who felt that this presented a barrier for those who are looking for a safe place, a welcoming place. And there were those who felt that we are a church and this was a requirement that set the foundation of our being.

Article VI Meetings and Services

Section A. 2. Change to read “All church meetings shall be called by the Clerk through written notice. At least fourteen (14) days prior to the meeting, the notice shall be read on prior Sunday during regular worship and be sent to all members by mail, in the Bell or by electronic transmission such that the anticipated receipt is no less than fourteen (14) days prior to the meeting”. Motion to amend as above was made by Tracy Gilford and seconded by Kevin Sullivan. So voted.

Section A 3. The final sentence should read: “A quorum shall consist of twenty five percent (25%) of the current stewards”. Motion to amend was made by Laurel Puchalski and seconded by Bonnie Glazier. So voted.

**Article 3.** To see if the church will vote to accept the nominations from the Ministry Team of Sue D’Angelo, Minister of Worship and Amy Szarek, Minister of Faith Formation. Barbara Mc Govern moved that the nominations be accepted and Kevin Sullivan seconded. So voted.

**Article 4.** To hear and act on the nominations from the Ministry Team for the Search Team. The nominations for the Search Team were approved. They are: Carol Hurn, Barry Lay, Robert Lay, Joah Parah, Lisa Quinnan, John Statom, Mikayla Tilden.

**Article 5.** To see if the church will approve funding for the Perry Park Preschool Security Improvement Project. A thorough explanation of the project was given by Sandy Keene and support from the church was given.

**Article 6.** To act on any additional business that may properly come before the church at this time. Lew Harrold was nominated for the Search Team by Carol Hurn and seconded by Bill Fabri. So voted.

Respectfully submitted,

Jane Holden, Church Clerk

Special Meeting  
September 15, 2019

The meeting was called to order at 11:28 by Moderator Robert Lay.

A quorum for this meeting would be twenty five (25). 31 voting members present.

**Article 1.** To see if the Church will vote to approve The Local Church Profile sections 1-6, including Pastoral Work Scope, Salary and Benefits Package, as presented by the Ministers and the Profile Team.

Sue Harnden made a motion to accept and Carol Patnaude seconded the motion. Joan Parah represented the Profile Team and stated that input which was received from all areas of the congregation was prayerfully considered. The Team also reviewed the profile with the Associate Conference Minister, Wendy Vander Hart, and included her edits. There are still some minor changes to be made to the second section but the group would like the congregation’s support in handing off the profile to the Search Team.

Dorris O’Leary thanked the group for their hard work and other members of the meeting concurred.

The moderator called for the vote and it was unanimously approved.

**Article 2.** To act on any additional business that may properly come before the church at this time.

Pastor Chris discussed the newly formed Venture Crew as part of the church sponsored scouting program and explained what the group was. After some discussion Laurel Puchalski made a motion to approve the sponsoring of the Crew which was seconded by Ron Mertens. The vote was unanimous.

Pastor Chris then discussed the partnership forming between Groveland Congregational Church and Phoenix Rising Church in Haverhill. GCC is looking to offer worship space to Phoenix Rising during a time when we are not using it. This would be a source of some rental income to GCC. They have gifted GCC with 60 cushioned chairs. There will be a covenant created which the Ministry Team will then come to the congregation for vote

on. It was recommended that this covenant be up for review on an annual basis. At this time there is nothing to vote on.

Joan Parah made a comment about the newly installed crash bars in the Perry Park Preschool area. There are some concerns about safety during an evacuation emergency. Thrift Shop volunteers would like the Ministry Team to strongly consider leaving an accessible key near the door entering the preschool hallway in the event of an emergency.

There being no further business to discuss, the meeting adjourned at 12:01.

Respectfully submitted,

Jennifer Petersen, Office Administrator acting on behalf of Church Clerk

**The Church Clerk notes the following changes to the roles:**

**Letter of transfer:**

One (1) letter of transfer. Jill Gauthier went to Hampstead Congregational Church in Hampstead, NH.

**We were saddened by the deaths of four (4) of our members.**

1/1/19	James R. Warner	joined on 9/11/77
1/19/19	Coleman H. Lee, Jr.	joined on 12/6/64
2/8/19	Wayne Fairbanks	joined on 2/12/78
3/22/19	Nadine Bradley	joined on 6/3/12
10/1/19	Kelly C. McDermott	joined on 10/5/14

**There were two (2) baptisms this year.**

5/5/19	Everly Jade LaPointe, daughter of Kortnee and Nicholas LaPointe.
12/8/19	Lucas Bennett Hart, son of Chris and Jennifer Hart.

**The year ends with 238 active members on the roles.**

Respectfully submitted,

Jane A. Holden, Church Clerk

## Pastor's Report

Wow, my last annual report for Groveland Congregational Church! It seems astounding to me that we have already arrived here. One of my favorite analogies for Interim Ministry comes from a movie.....

*There is something you should understand about the way I work.*

*When you need me but do not want me, then I must stay.*

*When you want me but no longer need me, then I have to go.*

*Nanny McPhee 2005*

You no longer need me! We have journeyed together for the time God called us together and we can now see the fork in the road that is rapidly approaching. I was called to be your Interim Pastor in August of 2016 and together we jumped right into things.

- Suspension of Bylaws and Transition to new way of organizing for ministry
- Open and Affirming
- Youth Group
- New Church Logo
- New Websites
- New Multimedia strategy
- Sunday School Revitalization
- Blessing of the Animals
- New Evangelism Strategy
- Communication Covenant
- New Stewardship Strategies
- Called to Care
- Confirmation
- New Communication tools and strategies
- Global Pandemic Church
- WoW (Worship on Wednesday)
- Profile creation
- Drive-In Church
- Handicap Access

This by no means a list of my accomplishments, certainly not! While I may have had a hand in many of these things this is a list of the work of your church. Neither is it a complete list. While the above is a nice list of a lot of your work, a lot of my prayers, hopes, and work have revolved around the invisible things.

- Ability to form a healthy long last relationship with your next Pastor
- Speaking the Truth in love
- Ability to see conflict as a gift and reflection of our God given diversity.
- To be reinvigorated by the Holy Spirit and to Be The Church in this new period of History
- Willingness to try and fail at new things
- Learning to embody what it means to be an Open and Affirming church
- Learning to work together despite our differences

Just like the 1st list GCC has taken great strides on all of these things, while there is still work yet to be done, I am very proud of all that has been accomplished and I am filled with gratitude for 4 years of ministry with you.



Groveland Congregational Church is an amazing church filled with a strong, vibrant, and enduring faith. You have done outstanding work and have positioned yourself well for the future. A 100 or so years ago your forbearers saw that the church was in the wrong spot, so they took it apart and moved it to its current location. They had the vision to see how the town was going to grow into a community and that the church was not positioned just right. While our building has remained intact the work you have done in these last 4 years has been just as a monumental task that will impact ministry for decades to come. Please take a moment to pat yourself on your back and say Well done good and faithful Servant!

With Much Fondness and Love  
Pastor Chris

### **Minister of Stewardship Report**

Greeting Members and Friends of GCC - At the writing of this report, the COVID crisis continues to wear on our country. What an enormous challenge for all of us. With so much uncertainty about the future, I find my faith tested. I also think back to all the little sayings that I have heard over the years that surely are pertinent now. "Patience is a virtue", "Look for the silver lining", "We are all in this together" are a few that come to mind.

These three sayings also reflect my year as your Stewardship Minister.

**"Patience is a virtue"**. This year was different than others I had experienced at GCC. My startup business was growing and was moved into a local storefront in the effort to continue the new found momentum. This meant longer work hours. The constant juggling of my personal life, with my work life, and my church life forced self reflection and creative time management. At times I was anxious to get things done quickly. Reminding myself to take it one step at a time allowed me to also be more sensitive to the challenges that other volunteers face as well.

Being an active member of GCC requires time and effort. Our Team model gives us all multiple opportunities to jump in and help out on topics that are important to us and to our community. This is great! What can present a challenge, though, is the time commitment of meetings, phone calls, emails and more. Even the expanse of time between the start of a Team and the conclusion of the desired result can be long. Bringing people together to formulate goals, develop plans of action, and then initiate those plans takes time. Often this means crossing from one year into the next. Serving as a Team leader can exercise your patience. Where I used to measure success by accomplishing the task at hand, I am also reminded that success can simply be the journey. Enjoying each other and learning from one another along the way is also valuable. How much time and effort one puts forth is a personal decision. Everyone's efforts are important, relevant, and appreciated.

Team Curb Appeal is an example of practicing patience. This team gathered, discussed, made a little headway but then sort of died out. As personal situations changed and the preparation for the Fair became a priority, our team members were being pulled in too many directions. This often happens at GCC. We are energized and excited in the fall and begin making plans. By mid October, our focus shifts to our beloved Fair (and what a great Fair it was!!). Then come the holidays and the need to rest as we begin the new year. By early spring we get ready to go again...except this time Coronavirus hits us all for a loop! Well, things happen and we will move on. Team Curb Appeal's plans to tackle new church signage and other outdoor projects are held up for now. We are here, being patient and waiting to begin again. Thanks to everyone on Team Curb Appeal - Barb Harrold, Bob Lay, Jennifer Hart, Jim Pelletier, Priscilla Styer.

***“Look for the silver lining”*** - As I talk with others during the virus crisis, this silver lining quote comes up all the time. Finding the positive in everything is sometimes hard to do. We are in the midst of an unprecedented time in history with so many challenges for so many people. Our faith can give us hope that things will improve. Are you looking for the silver lining in your struggles, both big and small? Here are some examples from the past year at GCC where silver linings were abundant!

Thrift Shop Bathroom Update - Like most of the interior decor updates I have been involved with here at GCC, there have been times of planning and then physical hours of doing. The Thrift Shop bathroom was deemed overdue for a face lift. With the help of Kim Mosley, Sandy Daniels, Donna?, and Dave Niles, a plan was developed. A big thank you to the Thrift Shop volunteers for their moral support along with their cleaning and prepping of the space. Lastly, a super thanks to Judy Marshall who assisted with the actual painting work. Thank you Judy for making our painting time together so enjoyable!! *The silver lining - not only did the bathroom get a fresh new look, new friendships developed, too.*

The Stewardship Campaign - Thank you to Dave Niles, Lynda Pelletier, Pastor Chris, and Jen for working together to develop a Stewardship Letter for 2019. “We are here for you” was the theme of the writing. It highlighted all the wonderful things that our church community can do for our members and for the surrounding community. Also a thank you to Sue Dangelo and her family for providing a multi generational photo for us to include in the mailing. It helped us illustrate the reach of our church and gave the letter a nice personal touch. The mailing was sent to our members and friends as well as other community families. *The silver lining here - We did things differently then in the past, and it was ok. The pledges still came in and we had a chance to tell our community how we can help them.*

Team Safety First - In response to the great need for improved safety in the basement area, this team really came through. Thank you to Kim Mosley, Dave Niles, and Bob Lay who brought lots of energy and determination to this dirty job. The dust was flying while deep progress was made. We even enjoyed some laughs along the way. Oh, and Marie and Bridget from Perry Park Preschool even jumped in to make some trips up the stairs! *The silver lining here - teamwork prevailed, and now the basement can go another 100 years!*

Team Scholarship - Thank you to Nancy Wile and Erin Winningham for assisting with the Maddock Scholarship award in May 2019. Recipient Olivia Quenneville and her mom, Audrey, were very appreciative of the financial assistance. While the family had moved away to Newburyport, they were active here when the kids were young. They were so happy to have received a warm welcome on their return to GCC on the scholarship presentation day. It was good to reminisce about the past, especially when mom was tearful about a child graduating and heading off to college. *The silver lining here - The family felt love and support from us.*

Security Grant - This was quite an experience! I am so very grateful to have had Kim Mosley and Pastor Chris by my side as we worked together to draft this grant. The process had many challenges yet we remained committed to the task at hand. Thank you, Jen Petersen, for your patience and support as we prepared the necessary documents. A special thank you goes out to our Groveland Chief of Police, Daniels Electric, and Wayne Alarm, and Bob Lay for jumping in to provide us with valuable insight as well. February was the expected notification date for the awards so we were convinced that we did not get the grant. Then comes COVID. We have now been notified of a delay in grant awards because of the pandemic. *The silver lining - Our team formed an even stronger friendship AND it's possible GCC may still receive some financial support - there is still hope!*

Boy Scouts - Bob Lay has offered to help coordinate a refresher of the green space near the Perry Park Preschool playground for spring 2020. This has not been able to happen as yet due to the virus concerns. We

remain hopeful that this space can be improved in the future. *The silver lining - more time to get creative and make a plan!*

***“We are all in this together”.***

We care about each other and we care about our community. Prior to COVID 19, our campus was providing space to numerous groups. These groups that meet here are a part of us and our missions. Phoenix Rising, The Boy Scouts, Yoga, and Perry Park Preschool are just a few examples. Supporting these groups extends our reach outwardly to the community.

While Perry Park Preschool does not teach religion, it is a part of us. The school provides a quality, safe and loving program for our area children and families. This past year, we all banded together and helped the school make very necessary security improvements. The installation of new locks and crash bars for their interior entrances now can keep them safer than ever before. Marie and her staff have been so very appreciative of the efforts of GCC in sharing the financial costs of this project and for providing moral support. She has specifically mentioned that they all “feel” safer. This includes staff, students, and parents! Marie has commented that every parent who comes to view the school asks first about safety and security. She is so pleased to be able to answer those concerns with real and appropriate measures and has seen enrollments flourish in response. This project did require patience, along with determination and more importantly...it has a silver lining. Together we, GCC, have demonstrated our love and support to the staff and families and they really feel it!

As I finish up my reflection of 2019 church year, one other Team comes to mind and will be continuing this year.

Team Access - Our church has a tremendous opportunity to improve accessibility in order to better serve our community at large. Accessibility does not just touch those in a wheelchair but also touches those with vision issues, temporary mobility issues such as a knee surgery or a broken leg, those with difficulty negotiating stairs, those with other physical and even mental disabilities that put them at risk, and more. We have a duty to give our community a safe AND accessible place to worship and gather. The members of Team Access - Bill Fabri, Carol Hurn, Dave Niles, Lisa Quinnan, Dana Sheburne, Barb Harrold, Sandy Daniels, Pastor Chris and myself agree that the time is now! We very much want to see improvements become a reality. We are thankful to the Missions Team for offering their promise of financial assistance. Team Access has met multiple times and was interviewing architects when the COVID 19 virus concerns took hold. We are currently on hold and will resume our meetings and architect interviews as soon as it is safe to do so. This effort for improved accessibility absolutely needs your support! Be in this with us. Call a Team member to share your perspective. Ask questions and help us find the answers we need to move forward once and for all. ***We are in this together!***

Thank you for the opportunity to serve as your Minister of Stewardship. My term is up at Annual Meeting 2020. At the time of this writing, no one has stepped forward to take the next term. I hope that you will each prayerfully consider what you might be able to offer to this position. Sure, it requires patience, time and effort...but the silver linings and rewards are many! None of us are in this alone. I will support you as best I can and others will as well.

Be brave and give it a shot!

Thank you and God bless you all.

Stay safe! Sandy Keene

## **Minister of Worship Report**

The Worship team began the summer with a new minister and six deacons that were voted in at annual meeting. The new Minister was Susan D'angelo. The six deacons were, Dorris O'Leary, Bette Neumyer, Lou D'angelo, John Statom and Carroll Gustafson. Laurel Puchalski continued, in the capacity of scheduler for the services. A very intense job that she carried on despite her surgery.

Monthly meetings were held, and much was discussed and planned among the members.

We began the season with Worship on Wednesday. Which showed less attendance that the previous year, but still fair. We had several supply pastors, to include our own deacon John Statom who willingly stepped up several times throughout the year.

The Deacon Team supported the Snowflake Fair with a bird themed basket of which each member provided a gift. We also enjoyed the participation of Jim O'Leary who carved a beautiful bird for our entry.

The Deacons took on the task of decorating the church for Christmas. Ellen Jordan purchased a beautiful advent wreath, and the dripless Yankee Candles for the wreath were donated also.

The church was decorated in weekly increments to culminate with all the church's glory on Christmas Eve. Any supplies that were not available and on hand, were donated by members of the deacons. Again, Jim O'Leary graciously joined in the decorating as he became our Deacon at Large.

Once the New Year began, two of our members became intensely busy on the search committee and one had surgery. We talked by phone and in person and tried to organize an end of the year family gathering at Cedardale Bradford. Almost made it too. We carried on through January and February, and then there was March. Covid19.

Chris made Drive In Church and preferred to handle it on his own for convenience sake, which is understandable.

We took on the task of decorating the front of the church, utilizing the urns left from Christmas, to fill again weekly as the season approached. The final product was bright and beautiful with the colors of the rainbow to welcome all.

I will return as Minister of Worship, along with all but one deacon depending on annual meeting vote. I have been pleased to work with these people and my honor.

Respectively submitted,

Susan A. D'Angelo

## **Flower Coordinator Report**

I would like to thank you all who have donated flowers and plants throughout this year. This helps keep the Groveland Congregational church altar flower program alive and thriving.

We had a total of 52 arrangements ordered to decorate our Altar this year. Twenty five were taken home after the service, twenty four were donated to prayer list recipients and the other three were delivered to Rev. William Balch and Evelyn Wales graves.

Thirty three potted daffodils, tulips and hyacinths decorated the church on Easter Sunday. For Christmas this year we sold 8 Christmas cactus and 5 cyclamen to decorate the sanctuary. These flowers are purchased through Newton's Greenhouse in Newton N.H., a family owned business. The quality of their plants is superior and the service they give us makes them a great supplier.

Our weekly florist, Vivian of Anastasia's on Main St. Byfield is a pleasure to work with. The quality of both her work and flowers is outstanding and I am amazed at the lovely arrangements that I pick up each Saturday. If you are ever in need of an arrangement stop by and see Vivian she will take care of your needs.

I look forward to my 9th year as flower coordinator of GCC. Thanks be to God for the beauty of flowers!

Respectfully submitted,

Nancy Fitzgerald

### **Minister of Outreach Report**

'Love your neighbor as yourself'. Five simple words. How did we live this commandment at Groveland Congregational Church in 2019?

Our thrift shop volunteers are the face of GCC to many in our wider community. They are an integral part of our mission and outreach to our neighbor. Our volunteers recycle donated items into affordable clothing and household goods while offering friendship and compassion to those they serve. Their hard work and dedication set a great example for all. In 2019 the members and friends of GCC who work in the Thrift Shop raised an amazing **\$34,205.54!** This money funds our mission budget.

We demonstrate love for our neighbor through our missions spending. In 2019 we continued to primarily support organizations dedicated to ending hunger and homelessness. For a complete list of Mission spending see attached Mission Funds Report.

The 2019 Kindness Campaign started during Lent. Everyone in church was given an envelope with \$20 and the directive to do good with it. A bulletin board in Fellowship Hall allowed people to joyfully share how they spent their gift. It was a powerful way to show how small gestures can make a big difference.

A new project for 2019 was Diaper Bags for Emmaus. Seventeen diaper bags were filled with donations from the congregation. The bags were blessed on Mother's Day then delivered to Emmaus.

In 2019 we made changes to the monthly food collection. At Carol Patnaude's suggestion we began collecting donations during the worship service on Communion Sundays. This has been very successful; donations have increased and it's a visible reminder of how we can make a difference in our community.

Team Bread was restarted in early 2019. This team provides hot and/or frozen meals to families going through difficult times. The freezer by the Ladies Aid Parlor contains meals available to anyone in need.

I would be remiss if didn't mention the mission projects we continue that help our neighbors: Adopt-a-family, the monthly Emmaus/Mitch's meal, pick-up and distribution of the weekly donation from Panera. Thank you to all volunteers who make these projects successful.

In 2020 we will continue to look for ways to reach out to the community while helping connect youth and adults with projects they find meaningful. Mission and outreach are most successful when people are moved to action. Beam's Dreams for War, WV and our community lunch are great examples of this. Amazing things can happen when we work together.

With gratitude and joy,

Kim Mosley Minister of Outreach

### **Snowflake Fair Team**

The 2019 Snowflake Fair was our most financially successful, raising over \$14,500.

We were excited to partner with St James Church in Groveland. Members of St James had a table at our fair on Friday night, we had a table at their fair on Saturday. We continue to explore how to make this partnership even more successful in 2020.

To accommodate more crafters, we rented a tent for Friday and Saturday. Some issues arose, especially weather related, and reviews were mixed as to how successful it was. We are still considering whether to try again in 2020.

Thank you to everyone who helped with the 2019 Snowflake Fair, I look forward to 2020.

Kim Mosley, Lead Coordinator Snowflake Fair

### **Faith Circle Report**

Faith Circle is a group of very caring women who support our church, our community and one another.

We continue to have luncheon meetings during the winter months. Generally we meet on the third Tuesday.

Faith Circle made meals for Emmaus House in April and December.

January 12 we put on a collation after the funeral of Rod Warner.

Our biggest purchase was 2 Kitchen aide stoves for the church kitchen and their installation.

We purchased a round table for Fellowship Hall and a new tablecloth for the Communion table.

On March 23 we put on a Ladies Luncheon catered by Barry Lay. More than 55 invitations were hand delivered by members and we had a wonderful time. Our speaker was from Nunan's nursery.

In October we made apple pies for the Snowflake Fair. We made and donated 22 9" pies and 23 6" pies. All were sold and the new ovens worked great!

We donated a coffee themed raffle basket to the Snowflake Fair. Ruth Hesse was in charge.

Faith Circle holds 2 bake sales every year to benefit or scholarship fund. Scholarship was awarded to Olivia Quenneville.

May 23 we took part in the Ecumenical Music Program, making food, coffee, tea, punch and donating paper products.

The Prayer Shawl ministry gave away 19 hand knit or crocheted shawls.

Our Christmas party was cancelled due to bad weather.

Our annual retreat was held at Veasey Park and Rev. Donna Spencer Collins was our leader.

Our year end treasurer's report is as follows:

Checking account – \$317.07  
Scholarship- \$1,512.67  
Special Projects –\$5,117.00  
Prayer Shawl- \$171.00

Respectfully Submitted by Susan Harnden

## Scouting Report

### Cub Scout Pack 113

Pack 113 had 50 Cub Scouts in 6 dens, until cross-over in February when all 4 graduating Webelos joined Troop 87.

Our dens have been actively meeting twice a month. In addition, the Pack has had a busy program, including:

- November 'Scouting for Food' and 'Bobcat Ceremony' pack meeting at the church.
- December 'Winter Fun' pack meeting at Camp Denison
- January Pinewood Derby at Bagnall
- February Cross-over Ceremony / Blue and Gold dinner at the church

The pack earned 'Gold' status on the BSA Journey to Excellence because of our strong membership, active outdoor program, and high retention into Scouting BSA.

Covid-19 has put a halt to pack activities. We plan on exploring on-line options in the upcoming months.

### Troop 87

Charter Year 2019 was incredibly busy for Troop 87, and 2020 has been unique in many ways!

There are currently 23 Scouts registered with the Troop, with 4 new crossover scouts from Pack 113, and 2 Scouts aging out this spring/summer. We were proud to achieve "Gold" status (the highest possible) in our Journey to Excellence scorecard this past year.

- Advancement was prolific this year, with Scouts earning 154 merit badges (60 different topics) in 2019, with 99 merit badges earned in 2020 to date (that's before summer camp season!!!). There were 42 Scout rank advancements in 2019, and 5 advancements to date in 2020. Two Scouts earned the rank of Eagle Scout in 2019: Cameron Santos and Shiloh Ellis. In 2020, Lucas Murray completed the requirements for Eagle and has submitted his application for an Eagle board of review. The Troop now has numerous Scouts at the rank of Life who will be working on their Eagle over the next year.
- In addition to ranks and merit badges, Scouts also earned 73 special awards including: Messengers of Peace, Mile Swim, National Outdoor Award, NOVA science award, Paul Bunyan Woodsman, Scuba BSA, and World Conservation, among others. Scouts also completed numerous leadership trainings including Den Chief, Introduction to Leadership Skills for Troops (hosting a joint training with Troop 219G from Newburyport), National Youth Leadership Training, and Brownsea.
- Of particular note, the Troop (under the direction of Committee Member/Life-to-Eagle Coordinator Robb Ellis) held 12 merit badge offerings during quarantine, including three that were taught by Scouts! There

was also a “fun” badge offering of the “Social Distancing Merit Badge” that included members of Pack 113. Zoom meetings have kept the Troop engaged, with many Scouts checking in at scheduled meetings, and offering “weather reports” on the Troop Facebook page, with Bear “Weatherdog” Ellis becoming a Scout favorite.

- As always, Troop 87 spent many days and nights camping (some in the rain) over the course of the year, including participation in summer camp, numerous district camporees, a fall backpacking trip, and the Scout favorite Mt. Willard trip, with Scouts waking up to several inches of fresh snow in single digit temperatures!
- The Troop was honored to participate in numerous Town events including the return of Groveland Day, and have been increasing our involvement in activities at GCC as well.
- Adult involvement in the Troop has also been increasing. The Troop welcomed new Scoutmaster Rich Durkee in September. The Troop welcomed two new Assistant Scoutmasters (ASM): Rick Delacono and Scott Hannula to bring the number of active ASMs to 4. The Troop Committee welcomed three new members: Amy Durkee, Andi Hannula, and Annemarie Delacono to bring the Troop committee to seven plus Committee Chair Mike Potter.
- Despite the challenges presented by quarantine, Troop 87 has remained connected and active, and looks forward to Summer Camp and the return of camping together!

### **Venture Crew 113**

Venturing Crew 113 was conceptualized on June 19th, 2019, with a meeting between Dillon Metcalf and GCC. Our Crew focus for the year was camping in the outdoors. On September 15th, 2019 their first project was executed. A car-wash fundraiser took place and gained a small base fund for the Crew. This is also when we were officially voted to be chartered by the Groveland Congregational Church. Our founding members were the following: Dillon Metcalf, Julia Spalding, Jessica Brann, Rose Seeley, and Luis Jackman. Tom Brann was the Advisor, and Kara Metcalf was the committee chair.

- October first was our first meeting, we completed an APC and prepped the upcoming year.
- November brought us New Class Bs and our first trip/service project, where we chopped wood to stock winter cabins with firewood. Everyone was present, and it was a lot of fun.
- December was a Christmas/Holiday party and Yankee swap with the crew.
- Until March, nothing happened due to learning curves about how to plan events, but just as we had a few months of trips planned, COVID-19 struck and left us at a standstill
- As of April, we are holding unit elections and preparing for the new year.
- This year we have had five registered members in the crew, two of whom have earned the Venturing Award.



## Nomination Report

Position	Name	Telephone Number
Moderator	Robert Lay	978-373-5782
Clerk	OPEN	
Treasurer	Bill Fabri	978-374-4807
Financial Secretary	Jennifer Petersen	978-521-0628
Auditor	Lynda Pelletier	617-240-0225
Historians	Steve Spaulding Tracy Gilford	508-633-4464 978-372-4952
Scouting Coordinator	Laurel Puchalski	978-373-1858
Minister of Stewardship	OPEN	
Stewardship Shepherd	Nancy Wile	978-363-1156
Minister of Worship	Susan D'Angelo*	978-914-6016
Worship Shepherd	Susan Tilden	978-374-2487
Minister of Faith Formation	Amy Szarek*	978-373-2622
Faith Formation Shepherd	Jackie Denoi	978-857-2287
Minister of Outreach	Carol Patnaude	978-372-5756
Outreach Shepherd	Ruth Hesse	978-375-5874
Minister of Hospitality	Carol Hurn*	978-374-1238
Hospitality Shepherd	Dean Everson	
<b>Standing Committees:</b>		
Deacons	Sue D'Angelo John Statom Bette Neumyer Dorris O'Leary Lou D'Angelo	978-914-6016 978-462-8786 978-270-8703 978-373-6804
Safe Church	Laurel Puchalski OPEN OPEN	978-373-1858
Nominating Committee	Ron Mertens	978-204-6578
	Barbara Harrold	978-352-5204
	Julia Faulkner	978-374-7226
	Bonnie Glazier	978-994-4332
Pastor Parish Relationships**		

\*Approval of Article V Section C Vacancies by congregational vote required.

\*\*To be selected by the incoming pastor

## Treasurer's Report

First, I would like to take a minute to thank Jen Petersen for doing so much to assist me with the Treasurer duties. As our fiscal year doesn't end until June 30<sup>th</sup> we are showing the actual numbers through April along with projections for May and June to give a fairly accurate total fiscal year picture. . We had budgeted a loss of (\$49,735.109) for the 2019-20 fiscal year. With the May and June projections for income and expenses as well as taking the \$12,000 from the Perry Park Preschool surplus and \$19,874 proceeds from the SBA Paycheck Protection Plan loan through Salem Five our actual shortfall looks to be at (\$5,605.53) which we should be able to cover utilizing funds from the First Congregational Church of Haverhill donation which will leave us \$18,727.56 available. Income was inline with projections outside of the PPP loan and expenses were less than budgeted in large part to the lack of Youth Program Coordinator and everyone being diligent about watching expenses.

As for our investments...as grim as things looked early on during this pandemic we seem to have been able to weather the storm of stock market fluctuations and on April 30<sup>th</sup>, the balances were \$284,582.25 in the Maddock account and \$696,193.20 in the general investment account held with Cambridge Trust. They have climbed a bit more at the time of this report going to print.

As mentioned, we were able to secure a \$41,000 loan through the SBA Paycheck Protection Program through Salem Five Bank which has allowed us to continue paying the church and preschool employees during the pandemic. Approximately half of the funds will remain available after the projected distributions in May and June.

There are still many uncertainties ahead with the Coronavirus as well as our negotiations with a settled pastor. We must continue to monitor expenses closely and continue to keep the revenue flowing.

Respectfully Submitted,

Bill Fabri, Treasurer

1			May projection	YTD 19-20	YTD Budget	Annual Budget	YTD Over (Short)	June projection	Year end projection	Budget	YTD difference
	<b>Income</b>										
	1003.4	Pledges	\$6,000.00	\$68,306.50	\$68,750.00	\$75,000.00	-\$443.50	6,000.00	74,306.50	\$75,000.00	-\$693.50
	1004.1	Sunday Donations/Loose Offerings	\$556.00	\$4,277.90	\$3,666.67	\$4,000.00	\$611.23	350.00	4,627.90	\$4,000.00	\$627.90
	1004.2	Special Donation	-\$205.94	\$51.69	\$45.83	\$50.00	\$5.86	0.00	51.69	\$50.00	\$1.69
	1004.6	Memorial Donations	-\$1,086.80	\$55.00	\$458.33	\$500.00	-\$403.33	0.00	55.00	\$500.00	-\$445.00
	1004.5	Miscellaneous Donations (mail)	\$560.00	\$12,422.00	\$11,000.00	\$12,000.00	\$1,422.00	500.00	12,922.00	\$12,000.00	\$922.00
	1004.7	Phoenix Rising donation	\$0.00	\$277.41	\$0.00	\$0.00	\$277.41	0.00	277.41	\$0.00	\$277.41
	1005.0	Church School Collection	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00
	1008.0	Transfer from PPP/other accts	\$0.00	\$0.00	\$11,000.00	\$12,000.00	-\$11,000.00	12,000.00	12,000.00	\$12,000.00	\$0.00
		donation for Youth position	\$0.00	\$0.00	\$1,375.00	\$1,500.00	-\$1,375.00	0.00	0.00	\$1,500.00	-\$1,500.00
		Transfer from loan proceeds	\$7,583.00	\$7,583.00	\$0.00	\$0.00	\$7,583.00	12,291.00	19,874.00	\$0.00	\$19,874.00
	1010.0	Total Special/Holiday Offerings	\$282.00	\$2,336.00	\$916.67	\$1,000.00	\$1,419.33	0.00	2,336.00	\$1,000.00	\$1,336.00
	1011.1	Perry Park Preschool Rent	\$1,100.00	\$12,100.00	\$12,100.00	\$13,200.00	\$0.00	1,100.00	13,200.00	\$13,200.00	\$0.00
	1011.2	Cell Tower Rent-Verizon	\$1,983.75	\$21,821.25	\$21,821.25	\$23,805.00	\$0.00	1,983.75	23,805.00	\$23,805.00	\$0.00
	1011.4	Total Use of Facilities-Other	\$0.00	\$1,630.27	\$458.33	\$500.00	\$1,171.94	0.00	1,630.27	\$500.00	\$1,130.27
	1012.0	Total Interest Income - All	\$0.00	\$15,212.39	\$18,333.33	\$20,000.00	-\$3,120.94	5,067.56	20,279.95	\$20,000.00	\$279.95
	1013.0	Total Fundraisers	\$0.00	\$2,533.74	\$2,750.00	\$3,000.00	-\$216.26	0.00	2,533.74	\$3,000.00	-\$466.26
	1014.0	Total Other Income(Yoga)	\$0.00	\$970.00	\$1,214.58	\$1,325.00	-\$244.58	0.00	970.00	\$1,325.00	-\$355.00
	1014.0	Total Altar Flowers	\$0.00	\$2,026.70	\$1,833.33	\$2,000.00	\$193.37	0.00	2,026.70	\$2,000.00	\$26.70
	1015.0	Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00
	1016.0	Total All Church Fair	\$0.00	\$12,128.64	\$9,166.67	\$10,000.00	\$2,961.97	0.00	12,128.64	\$10,000.00	\$2,128.64
		<b>Total Income</b>	<b>\$16,772.01</b>	<b>\$163,732.49</b>	<b>\$164,890.00</b>	<b>\$179,880.00</b>	<b>-\$1,157.51</b>	<b>39,292.31</b>	<b>203,024.80</b>	<b>\$179,880.00</b>	<b>\$23,144.80</b>

Expense											
<b>Association Dues and Support</b>											
1103.0	United Church Mission	\$0.00	\$0.00	\$1,466.67	\$1,600.00	-\$1,466.67	0.00	0.00	\$1,600.00	-\$1,600.00	
Total Association Dues and Support		\$0.00	\$0.00	\$1,466.67	\$1,600.00	-\$1,466.67	0.00	0.00	\$1,600.00	-\$1,600.00	
<b>Pastor</b>											
1201.1	Interim Pastor Salary	\$4,166.66	\$45,833.26	\$45,833.33	\$50,000.00	-\$0.07	4,166.66	49,999.92	\$50,000.00	-\$0.08	
1202.0	Auto/Travel Allowance	\$0.00	\$391.58	\$1,100.00	\$1,200.00	-\$708.42	0.00	391.58	\$1,200.00	-\$808.42	
1203.0	Annuity	\$793.34	\$8,726.74	\$8,726.67	\$9,520.00	\$0.07	793.34	9,520.08	\$9,520.00	\$0.08	
1204.0	Total Health/Dental/Vision Expense	\$2,270.50	\$24,839.00	\$24,739.92	\$26,989.00	\$99.08	2,270.50	27,109.50	\$26,989.00	\$120.50	
1208.0	Professional	\$0.00	\$1,370.22	\$2,218.33	\$2,420.00	-\$848.11	0.00	1,370.22	\$2,420.00	-\$1,049.78	
Total Pastor		\$7,230.50	\$81,160.80	\$82,618.25	\$90,129.00	-\$1,457.45	7,230.50	88,391.30	\$90,129.00	-\$1,737.70	
<b>Church Employees</b>											
1229.0	Senior Choir Director	\$684.70	\$6,162.30	\$6,276.42	\$6,847.00	-\$114.12	684.70	6,847.00	\$6,847.00	\$0.00	
1230.0	Organist	\$1,056.83	\$11,625.13	\$11,625.13	\$12,681.96	\$0.00	1,056.83	12,681.96	\$12,681.96	\$0.00	
1231.0	Childrens Choir Director	\$137.33	\$1,235.97	\$1,132.95	\$1,235.95	\$103.02	0.00	1,235.97	\$1,235.95	\$0.02	
1232.0	Guest Organist	\$0.00	\$0.00	\$733.33	\$800.00	-\$733.33	0.00	0.00	\$800.00	-\$800.00	
* 1233.0	Supply Pastor	\$0.00	\$250.00	\$916.67	\$1,000.00	-\$666.67	0.00	250.00	\$1,000.00	-\$750.00	
1234.0	Chime Choir Director	\$133.90	\$1,205.10	\$1,227.42	\$1,339.00	-\$22.32	133.90	1,339.00	\$1,339.00	\$0.00	
1237.0	Youth Program Coordinator	\$0.00	\$0.00	\$4,400.00	\$4,800.00	-\$4,400.00	0.00	0.00	\$4,800.00	-\$4,800.00	
1240.0	Office Administrator	\$2,291.66	\$25,208.26	\$25,208.33	\$27,500.00	-\$0.07	2,291.66	27,499.92	\$27,500.00	-\$0.08	
1250.0	Sexton I	\$293.25	\$3,050.26	\$3,277.08	\$3,575.00	-\$226.82	293.25	3,343.51	\$3,575.00	-\$231.49	
1251.0	Sexton II	\$586.50	\$6,656.92	\$6,600.00	\$7,200.00	\$56.92	586.50	7,243.42	\$7,200.00	\$43.42	
1255.0	Nursery School Aide	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00	
1256.0	Yoga Teacher	\$0.00	\$825.00	\$0.00	\$1,325.00	\$825.00	0.00	825.00	\$1,325.00	-\$500.00	
1260.0	FICA	\$396.57	\$4,217.83	\$4,570.67	\$4,986.19	-\$352.84	395.00	4,612.83	\$4,986.19	-\$373.36	
Total Church Employees		\$5,580.74	\$60,436.77	\$65,968.01	\$73,290.10	-\$5,531.24	5,441.84	65,878.61	\$73,290.10	-\$7,411.49	
<b>Christian Education</b>											
1301.1	Church School Curriculum	\$0.00	\$0.00	\$458.33	\$500.00	-\$458.33	0.00	0.00	\$500.00	-\$500.00	
1301.2	Church School Supplies	\$0.00	\$0.00	\$155.83	\$170.00	-\$155.83	0.00	0.00	\$170.00	-\$170.00	
1302.0	Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00	
1303.0	Adult Education	\$0.00	\$0.00	\$183.33	\$200.00	-\$183.33	0.00	0.00	\$200.00	-\$200.00	
1304.0	Advent Experience	\$0.00	\$440.00	\$275.00	\$300.00	\$165.00	0.00	440.00	\$300.00	\$140.00	
1305.0	Confirmation Class	\$0.00	\$15.95	\$320.83	\$350.00	-\$304.88	34.95	50.90	\$350.00	-\$299.10	
1306.0	Youth Sunday	\$0.00	\$0.00	\$183.33	\$200.00	-\$183.33	100.00	100.00	\$200.00	-\$100.00	
1307.0	Youth Fellowship/Event	\$0.00	\$0.00	\$275.00	\$300.00	-\$275.00	0.00	0.00	\$300.00	-\$300.00	
	Youth Event/Teddy Bear Tea	\$0.00	\$0.00	\$68.75	\$75.00	-\$68.75	0.00	0.00	\$75.00	-\$75.00	
1308.0	Lenten Project	\$0.00	\$0.00	\$45.83	\$50.00	-\$45.83	0.00	0.00	\$50.00	-\$50.00	
1309.0	Conference expenses	\$0.00	\$0.00	\$458.33	\$500.00	-\$458.33	0.00	0.00	\$500.00	-\$500.00	
1310.0	Nursery Expenses	\$0.00	\$0.00	\$45.83	\$50.00	-\$45.83	0.00	0.00	\$50.00	-\$50.00	
Total Christian Education		\$0.00	\$455.95	\$2,470.42	\$2,695.00	-\$2,014.47	134.95	590.90	\$2,695.00	-\$2,104.10	
<b>Music</b>											
1400.0	Music Licensing Fee/Music Other	\$0.00	\$200.00	\$178.75	\$195.00	\$21.25	0.00	200.00	\$195.00	\$5.00	
1401.0	Sheet Music	\$0.00	\$94.20	\$677.42	\$739.00	-\$583.22	139.00	233.20	\$739.00	-\$505.80	
1402.0	Professional Development-Music	\$0.00	\$80.00	\$183.33	\$200.00	-\$103.33	0.00	80.00	\$200.00	-\$120.00	
1403.0	Organ/Piano Maintenance	\$0.00	\$1,084.84	\$1,375.00	\$1,500.00	-\$290.16	0.00	1,084.84	\$1,500.00	-\$415.16	
Total Music		\$0.00	\$1,459.04	\$2,414.50	\$2,634.00	-\$955.46	139.00	1,598.04	\$2,634.00	-\$1,035.96	
<b>Altar</b>											
1451.0	Weekly Altar Flowers-Memorial	\$257.50	\$1,942.50	\$1,833.33	\$2,000.00	\$109.17	0.00	1,942.50	\$2,000.00	-\$57.50	
1452.0	Special Holiday Decorations	\$0.00	\$0.00	\$91.67	\$100.00	-\$91.67	0.00	0.00	\$100.00	-\$100.00	
		\$257.50	\$1,942.50	\$1,925.00	\$2,100.00	\$17.50	0.00	1,942.50	\$2,100.00	-\$157.50	
Total Altar											

<b>Administration Expense</b>											
	1501.0	Postal-Stamps/Permits	\$91.80	\$755.07	\$916.67	\$1,000.00	-\$161.60	0.00	755.07	\$1,000.00	-\$244.93
	1502.0	Office Supplies-	\$0.00	\$495.23	\$1,100.00	\$1,200.00	-\$604.77	0.00	495.23	\$1,200.00	-\$704.77
	1503.0	Treasurer's Expense	\$22.75	\$787.12	\$953.33	\$1,040.00	-\$166.21	23.00	810.12	\$1,040.00	-\$229.88
	1504.0	Financial Secretaries Expense	\$0.00	\$0.00	\$389.58	\$425.00	-\$389.58	0.00	0.00	\$425.00	-\$425.00
	1505.0	Copier Lease/Overages	\$298.99	\$4,180.61	\$4,400.00	\$4,800.00	-\$219.39	475.00	4,655.61	\$4,800.00	-\$144.39
	1506.0	Computer Supplies/Software	\$15.93	\$782.66	\$687.50	\$750.00	\$95.16	0.00	782.66	\$750.00	\$32.66
	1507.0	Ministry Team Contingency Fund	-\$85.94	\$600.20	\$641.67	\$700.00	-\$41.47	100.00	700.20	\$700.00	\$0.20
	1508.1	Stewardship - Campaign Material	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00
	1508.2	Stewardship - Postage	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00
	1509.0	Pastoral Search	\$0.00	\$0.00	\$229.17	\$250.00	-\$229.17	250.00	250.00	\$250.00	\$0.00
	1510.0	Marketing	\$57.64	\$301.57	\$1,283.33	\$1,400.00	-\$981.76	100.00	401.57	\$1,400.00	-\$998.43
Total Administration Expense			\$401.17	\$7,902.46	\$10,601.25	\$11,565.00	-\$2,698.79	948.00	8,850.46	\$11,565.00	-\$2,714.54
<b>Property Management</b>											
	1601.0	Custodial Supplies/Expense	\$0.00	\$1,078.90	\$916.67	\$1,000.00	\$162.23	0.00	1,078.90	\$1,000.00	\$78.90
	1602.0	Repairs & Maintenance Expense	\$0.00	\$983.15	\$6,875.00	\$7,500.00	-\$5,891.85	3,100.00	4,083.15	\$7,500.00	-\$3,416.85
	1603.0	Curb Appeal	\$0.00	\$186.32	\$275.00	\$300.00	-\$88.68	0.00	186.32	\$300.00	-\$113.68
	1603.0	Building & Maintenance Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	0.00	\$0.00	\$0.00
	1606.0	Utilities									
	1606.1	Telephone	\$190.43	\$1,894.23	\$1,833.33	\$2,000.00	\$60.90	190.43	2,084.66	\$2,000.00	\$84.66
	1606.4	Heating/Gas	\$470.62	\$7,156.90	\$8,250.00	\$9,000.00	-\$1,093.10	450.00	7,606.90	\$9,000.00	-\$1,393.10
	1606.7	Electric	\$526.64	\$6,904.57	\$6,416.67	\$7,000.00	\$487.90	600.00	7,504.57	\$7,000.00	\$504.57
	1606.9	Water/Sewer	\$258.29	\$1,152.52	\$1,145.83	\$1,250.00	\$6.69	0.00	1,152.52	\$1,250.00	-\$97.48
	1607.0	Insurance									
	1607.1	Comprehensive Package	\$0.00	\$15,489.50	\$13,522.67	\$14,752.00	\$1,966.83	0.00	15,489.50	\$14,752.00	\$737.50
	1607.2	Workmens' Compensation	\$0.00	\$1,292.00	\$1,100.00	\$1,200.00	\$192.00	0.00	1,292.00	\$1,200.00	\$92.00
	1609.2	Total Grounds Maint/Snow Removal	\$0.00	\$900.00	\$1,466.67	\$1,600.00	-\$566.67	0.00	900.00	\$1,600.00	-\$700.00
Total Property Management			\$1,445.98	\$37,038.09	\$41,801.83	\$45,602.00	-\$4,763.74	4,340.43	41,378.52	\$45,602.00	-\$4,223.48
<b>Total Expense</b>			<b>\$14,915.89</b>	<b>\$190,395.61</b>	<b>\$209,265.93</b>	<b>\$229,615.10</b>	<b>-\$18,870.32</b>	<b>\$18,234.72</b>	<b>\$208,630.33</b>	<b>\$229,615.10</b>	
<b>Net Income</b>			<b>\$1,856.12</b>	<b>-\$26,663.12</b>	<b>-\$44,375.93</b>	<b>-\$49,735.10</b>	<b>\$17,712.81</b>	<b>\$21,057.59</b>	<b>-\$5,605.53</b>	<b>-\$49,735.10</b>	
			anticipated May					anticipated June	actual anticipated loss this year	projected loss last year	
<b>Beginning Operating Funds</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>					
<b>Ending Operating Funds</b>				<b>-\$26,663.12</b>		<b>-\$49,735.10</b>					

<b>GROVELAND CONGREGATIONAL CHURCH, UCC</b>			
<b>2020-2021 Budget</b>			
			<b>2020-2021</b>
<b>Income</b>			
	Pledges		\$71,594.00
	Sunday AM Donations/Loose Offerings		\$4,000.00
	Special Donation (for envelopes)		\$50.00
	Memorial Donations		\$500.00
	Miscellaneous Donations (mail)		\$12,000.00
	Church School Collection		\$0.00
	Transfer from Perry Park Preschool		\$12,000.00
	Total Special/Holiday Offerings		\$2,000.00
	Perry Park Preschool Rent		\$13,200.00
	Cell Tower Rent-Verizon		\$23,805.00
	Total Use of Facilities-Other		\$1,000.00
	Total Interest Income - All		\$20,000.00
	Total Fundraisers		\$3,000.00
	Total Other Income (yoga)		\$1,325.00
	Tickets/donations church wide social event		\$3,000.00
	Total Altar Flowers		\$2,000.00
	Vacation Bible School		\$0.00
	Total All Church Fair		\$10,000.00
<b>Total Income</b>			<b>\$179,474.00</b>
<b>Expenses</b>			
<b>UCC &amp; Conference Support</b>			
	United Church Mission		\$1,600.00
	Delegate expense		\$0.00
UCC & Conference Support			\$1,600.00
<b>Pastor</b>			
	Pastor's Salary		\$90,000.00
	Interim Pastor Salary		
	Auto/Travel Allowance		
	Annuity		
	Total Health/Dental/Vision Expense		
	Ministry Expense/Professional		

Total Pastor			<b>\$90,000.00</b>
<b>Church Employees</b>			
	Senior Choir Director		\$6,847.00
	Organist		\$12,681.96
	Children's Choir Director		\$1,339.00
	Guest Organist		\$800.00
	Supply Pastor		\$1,000.00
	Chime Choir Director		\$1,339.00
	Youth Program Coordinator		\$4,800.00
	Youth Group Coordinator		\$0.00
	Office Administrator (and BK)		\$28,325.00
	Sexton I		\$3,575.00
	Sexton II		\$7,200.00
	Nursery School Aide		\$0.00
	Yoga instructor		\$1,325.00
	FICA		\$4,994.07
Total Church Employees			<b>\$74,226.03</b>
<b>Faith Formation</b>			
	Church School Curriculum		\$500.00
	Church School Supplies		\$170.00
	Vacation Bible School		00
	Adult Education		\$200.00
	Advent Experience		\$375.00
	Confirmation Class		\$350.00
	Youth Sunday		\$200.00
	Youth Fellowship		\$300.00
	Lenten Project		\$50.00
	Conference expenses		\$500.00
	Nursery Expenses		\$50.00
	Mission Trip		\$0.00
Total Faith Formation			<b>\$2,695.00</b>
<b>Music</b>			
	Music Licensing Fee/Music Other		\$195.00
	Sheet Music		\$739.00
	Professional Development-Music		\$200.00
	Organ/Piano Maintenance		\$1,500.00
Total Music			<b>\$2,634.00</b>

<b>Altar</b>			
	Weekly Altar Flowers-Memorial		\$2,000.00
	Special Holiday Decorations		\$100.00
Total Altar			<b>\$2,100.00</b>
<b>Administration Expense</b>			
	Postal-Stamps/Permits		\$1,000.00
	Office Supplies		\$1,200.00
	Treasurer's Expense		\$1,040.00
	Financial Secretaries Expense		\$425.00
	Copier Lease/Overages		\$4,800.00
	Computer Supplies/Software		\$750.00
	Ministry Team Contingency Fund		\$700.00
	Hospitality		\$300.00
	Church Wide social event		\$3,000.00
	Stewardship - Campaign Material		\$100.00
	Pastoral Search		\$2,500.00
	Marketing		\$1,000.00
Total Admin Expense			<b>\$16,815.00</b>
<b>Property Management</b>			
	Custodial Supplies/Expense		\$1,000.00
	Repairs & Maintenance Expense		\$7,500.00
	Curb appeal		\$300.00
	Telephone		\$2,300.00
	Heating/Gas		\$8,500.00
	Electric		\$7,500.00
	Water/Sewer		\$1,250.00
	Comprehensive Insurance Package		\$14,752.00
	Workers' Compensation		\$1,300.00
	Total Grounds Maint/Snow Removal		\$1,600.00
Total Property Mgmt			<b>\$46,002.00</b>
<b>Total Expense</b>			<b>\$236,072.03</b>
<b>Net Income/Loss</b>			<b>-\$56,598.03</b>

<b>Missions Funds Fiscal Year 2019-20</b>			
			<b>TOTAL</b>
<b>Missions Income</b>			
	Thrift Shop Receipts		21,143.94
	Mission Donations		936.00
<b>Total Missions Income</b>			<b>22,079.94</b>
<b>Missions Expense</b>			
	Nest Security Camera Subscription		175.00
	Thrift Shop Telephone		480.00
	Stool for Thrift Shop		32.78
	Refund of yard sale registration		(30.00)
	Power wash outside of Thrift Shop		225.00
	GCOA Fuel Assistance		6,000.00
	Anchor of Hope Diaper Bank		500.00
	Boston Rescue Mission		250.00
	Elder Services		500.00
	The Joyful Ladle		1,200.00
	Merrimack River Watershed		500.00
	UCC Storm Relief		1,000.00
	Habitat for Humanity		500.00
	Lifebridge		250.00
	Lowell Transitional Living Center		1,000.00
	Kindness Campaign		1,980.0
	UCC Neighbors in Need		500.00
	UCC Christmas Fund		250.00
	Open Hand Pantry		1,500.00
	Our Neighbor's Table		1,000.00
	Lazarus House		250.00
	Pettingill House		1,700.00
	Merrimack Valley Food Bank		760.00
	Emmaus/Mitch's Place meals		1,307.69
	Emmaus, Inc. (Mortgage Account)		2,000.00
	Emmaus COVID emergency donation	15 fee for online	515.00
	UCC RIP Medical Debt		1,086.00
<b>Total Expense</b>			<b>25,431.47</b>
<b>Net Income</b>			<b>(3,351.53)</b>
Beginning Cash			15,003.02
<b>Ending Cash</b>		Estimate based on	<b>11,651.49</b>
		Projections on 5/20	



<b>Choir Coffee Funds 2019-2020</b>	
Choir - Coffee Fund Donations	247.25
Choir Coffee Fund Expenses	142.50
<b>Net Income</b>	<b>104.75</b>
Beginning Cash Balance	3,007.15
<b>Ending Cash Balance</b>	<b>3,111.90</b>

<b>Perry Park Preschool July 2019-June 2020</b>				
		Actual	Budget	Variance
<b>Income</b>				
	Tuition	84,579	105,000	(20,421)
	Lunch Bunch	5,523	7,200	(1,677)
	Returned Ck Fee	60	0	60
	Summer Program	4,550	4,625	( 75)
	Family events /Fund Raisers	2,286	2,270	16
	Yoga program	840	0	0
	Registration Fees	1,395	0	(235)
	Donations toward crash bar proj	98	0	98
	Transfer of loan funds	21,126	0	21,126
<b>Perry Park Preschool Income</b>		<b>120,456</b>	<b>120,725</b>	<b>(269)</b>
<b>Expenses</b>				
	PPP Director Wages	35,011	35,000	11
	PPP Staff Wages	44,146	47,785	(3,639)
	Substitute Teacher	0	100	(100)
	PPP - SP Salaries	3,672	3,728	(56)
	FICA	6,499	6,774	(275)
	<b>Total PPP Payroll Expense</b>	<b>89,329</b>	<b>93,387</b>	<b>(4,058)</b>
	Advertising	73	400	(327)
	Ret Ck Fees	10	0	10
	Cleaning	2,131	2,040	91
	Family Events/Fundraisers	200	890	(690)
	Postage	31	50	(19)
	Rent	13,200	13,200	0
	Staff Development	724	700	(24)
	Supplies-Classroom	1,246	2400	(1,154)
	Supplies-Household	302	700	(398)
	Supplies-Snacks	40	70	(30)
	Supplies-Office	245	260	15
	Supplies-Lunch Bunch	68	175	(107)
	Telephone	480	480	0
	Photography	122	225	(103)
	Furniture & Fixtures	154	600	(446)
	Playground	460	1200	(740)
	Graduation Expense	150	200	(50)
	Teacher Appreciation	350	350	0
	Summer School Expense	252	500	(248)
	Subscriptions	257	250	7
	Insurance- Liability/Property	340	1000	(660)
	Workmen's Compensation Ins	1,040	1,040	1,040
	Legal/ Mass	275	605	(330)
	General Fundraiser Expense	789	0	(789)
	Tuition refund COVID	750	0	(750)
	Transfers to GCC	12,000	0	(12,000)
<b>Perry Park Preschool</b>		<b>124,118</b>	<b>120,722</b>	<b>4,445</b>
<b>Net Income/Loss</b>		<b>(4,561)</b>		
<b>Beginning Cash</b>		<b>34,892.81</b>		
<b>Ending Cash</b>		<b>30,331.81</b>		

**WE SEEK TO CREATE AN ACCESSIBLE PLACE  
FOR ALL TO GATHER**



*Team Access is*

ZOOM TALKING AND PLANNING  
INTERVIEWING ARCHITECTS  
LOOKING INTO CREATIVE FUNDING

*how you can help*

SHARE YOUR THOUGHTS WITH THE TEAM  
OFFER MORAL AND FINANCIAL SUPPORT  
HAVE FAITH IN US!

**THIS PROJECT WILL HELP GCC TO BETTER SERVE  
OUR COMMUNITY FOR GENERATIONS TO COME**