

Phoenix Rising and GCC Covenant

(to be approved by the congregation on June 7, 2020)

Groveland Congregational Church and Phoenix Rising are both members of the United Church of Christ and therein part of the same body of Christ; recognizing the same call to testify to the deeds of Jesus Christ, to sing to the God who calls the worlds into being and share the one whose love will to save all people from aimlessness and sin. Together we hear God's call to partner with one another so as to strengthen our individual and mutual ministries.

Groveland Congregational Church will do the following...

- 1 Provide Phoenix Rising use of the Fellowship Hall and Kitchen weekly on Sunday Nights from 4:00pm to 9:00pm.
- 2 Provide meeting space for 2 support groups during the week.
- 3 Provide additional meeting space as needed.
- 4 Pray for the wellbeing of Phoenix Rising.
- 5 Offer hospitality and a safe place.
- 6 Proudly display outdoor signs that share Phoenix Rising's presence, additionally mount a TV in Fellowship Hall above the piano and hang the "Cracked Pot Cafe" sign above the service access between the hall and kitchen.
- 7 Provide storage space for worship and sound equipment.
- 8 Occasional access to the copier as needed, recognizing that Phoenix Rising has their own equipment for regular use.
- 9 Provide 5 to 10 keys for building access, each signed out to individuals.
- 10 Provide a communication box in the office.

Phoenix Rising will do the following....

1. Place 60 chairs in the care of Groveland Congregational Church.
2. Give 9% + (1% for Sundry) of their monthly donated income (Excluding any grants, awards, or bequests) as a donation to Groveland Congregational Church.
3. Pray for the wellbeing of Groveland Congregational Church.
4. Allow Groveland Congregational Church to use the PA system and screens.
5. Label any items that are left in the refrigerator for their own use.
6. Move any furniture needed to use the room and return it after use, and clean up.

7. Feel free to use any dishes, mugs, plates, utensils, or kitchen equipment and clean after use.
8. Share any concerns about building or equipment safety or items in need of repair.

Together we acknowledge

1. *☆ There are numerous opportunities for us to nurture and support one another and that we are foolish if we fail to accept these gifts from God. Particularly as our world is filled with more division than ever before, and our call to lead our nation and planet towards restoration is louder than our ears can bear, we pray this partnership will lead us into new opportunities to our repair the brokenness of our world. ☆*
2. All space usage flexes for the 7 days before Snowflake Fair the second Friday and Saturday of November.
3. That conflicts will arise within our relationship, and the below identified leadership will promptly meet to openly discuss and resolve problems. This team will meet no less than every quarter.
A designated team for this purpose

a) Pastor Chris Hart	774-318-6006
b) Pastor Donna Spencer-Collins	781-910-0284
c) Jen Petersen (Not required to attend quarterly meeting)	978-372-3463
d) Shawna Kelley (Not required to attend quarterly meeting)	978-361-0433
e) Ron Mertens	978-204-6578
f) Bob Hill	781-244-4095
4. That the building's handicap accessibility is not adequate for our ministries.
5. All building usage must be coordinated with the Groveland Congregational Church Office Administrator.
6. That this covenant may be modified as mutually agreed upon by our respective leaderships and should be reviewed yearly. Upon review the covenant will be enacted within the context of shared worship experience. Our shared Worship Experience will normally be in November
7. As members of the same body of Christ, should members of Phoenix Rising need or want to rent or use space for personal use at Groveland Congregational Church they would be offered the member rates. IE Weddings, Funerals, Hall Rental.

- a) The Pastor of Phoenix Rising will have access to the church (including the Sanctuary) for ecclesiastical events outside of normal building usage (coordinated via the GCC office Administrator). There will be no additional charges beyond the attached building usage fees (Wedding & Funerals). No other clergy beyond the pastors of Phoenix Rising and Groveland Congregational are authorized for ecclesiastical events on the property without direct invitation of the Pastor of Groveland Congregational Church.
8. Though members of the same body we are each different parts therefore each will maintain our separate identities, bylaws, tax exemptions, and insurances. Additionally Phoenix rising will keep a PO box for mail. PO Box 748 Haverhill, MA 01831-0948