



GROVELAND

C O N G R E G A T I O N A L

CHURCH

Annual Report 2020

Groveland Congregational Church

United Church of Christ

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Groveland Congregational Church
United Church of Christ

Annual Meeting Warrant for June 6, 2021

To: The members of the Groveland Congregational Church, a member of the United Church of Christ, in Groveland, Massachusetts.

Greetings: In accordance with Article V, Section A, Paragraph 2 of the bylaws, you are hereby notified that the 294th Annual Meeting will be held on Sunday, June 6, 2021 at 10 AM via Zoom to vote on the following articles:

- Article 1:** To view and receive the 2020 reports of the Officers, Ministers, Teams and Organizations of the church.
- Article 2:** To see if the church will vote to accept the revisions to the 2019 Bylaws as presented by the Bylaws Team.
- Article 3:** To hear and act on the nominations from the Nominating Team.
- Article 4:** To see if the church will vote to reimburse Lewis Harrold in the amount of \$6,729.64 with funds from the Music Fund for the purchase of equipment necessary to implement the mission of the Communications and Technology Team and to acknowledge his donation of the additional \$2206 worth of equipment necessary to do the same.
- Article 5:** To see if the church will vote to fund the mission of the Communications and Technology Team for the 2021-2022 church year in the amount of \$5800 to cover labor and up to \$800 in recurring software and other fees.
- Article 6:** To see if the church will vote to accept the budget as presented.
- Article 7:** To see if the church will continue to sponsor Boy Scout Troop 87, Cub Scout Pack 113, and Venture Crew 113.
- Article 8:** To act on any other business that may properly come before the Church at this time.

Given under my hand this twelfth day of May in the year of our Lord, two thousand and twenty one.

Deborah B. Stephenson, Church Clerk

Clerk's Report
Calendar Year Ended 12/31/20

Section 1: Meeting Minutes

Annual Meeting, June 7, 2020

The 293rd Annual Meeting of the Groveland Congregational Church was called to order at 12:13pm by Robert Lay, Moderator. The opening prayer was given by Pastor Chris Hart. A quorum of 30 was present.

Article 1. To view and receive the 2019 reports of the Officers, Ministers, Teams, and Organizations of the church. A couple of housekeeping items came up. We needed to decide which we intended to follow and report on, the annual year January to December or the fiscal year July 1 to June 30. The fiscal year seemed to be the consensus. The 2020 annual reports will need to do the catch up on this. The second item was to add the name Carroll Gustafson to the Search Committee as it was left off. Motion carried with 29 yes votes.

Article 2. To see if the congregation will approve an override of term limits for the positions of Minister of Worship, Minister of Faith Formation, and Minister of Hospitality for the year of 2020 -2021 according to Article 5, Section 3 vacancies. John Statom made the motion and Bill Fabri seconded. Motion carried with 30 yes votes.

Article 3. To hear and act on the nominations from the Nominating Committee. Motion was made by Bill Fabri and seconded by Kevin Sullivan. Safe Church Committee has two new members, Suzanne Torrisi and Barry Lay will be working with Laurel Puchalski. Bonnie Glazier reported on the results of many phone calls. Now all we need to fill is the Minister of Stewardship. Motion carried with unanimous vote.

Article 4. To see if the congregation will vote to approve the covenant between Groveland Congregational Church and Phoenix Rising. Lisa Quinnan made the motion and Deb Stephenson seconded it. After some comments were made Sue Harnden moved to table to the end of the meeting. The moderator explained that a tabled item was then dead on the floor, he believed that ended anything more to be done with the article. There was more discussion and more reminders that the article was no longer under consideration.

Article 5. To see if the congregation will approve changes to the Policy and Procedure Manual in accordance with our bylaws Article III section B. John Statom moved to accept and Amy Szarek seconded. Lew Harrold called the question. Motion carried with 25 yes votes.

Article 6. To see if the church will continue to sponsor Boy Scout Troop 87, Cub Scout Pack 113, and Venture Crew 113 during 2020 and 2021. With a unanimous vote, the motion carried.

Article 7. To act on any additional business that may properly come before the church at this time.

The Moderator asked to return for a vote on Article 4. The congregation moved the question and the motion carried with 25 yes votes and 4 no votes.

Thus ended our first Annual meeting on Zoom.

Everyone was anxious to get done so they could have Sunday dinner, so Bob thanked the Clerk for her twenty three years of service and the meeting was adjourned.

Respectfully submitted,

Jane A. Holden, Church Clerk

Special Meeting Warrant August 18, 2020

The meeting was called to order by Moderator, Bob Lay at 7:04PM

Prayer offered by Carol Hurn to open meeting

Article 1: To see if the church will vote to authorize the payment of up to \$10,000 from funds which have been donated and earmarked for this purpose, to retain the services of Fishbrook Design Studio of Haverhill, MA to assist the church in becoming fully accessible. Article submitted by Team Access.

A motion to move favorable action was made by Linda Paulet and second by John Statom.

Presentation by Team Access – introduction by Sandy Keene. Speakers included Dana Sherburne, Carol Hurn, Sandy Daniels, Barb Harrold, Bill Fabri.

Money to come from \$5,000 previously voted by Missions and \$5,000 from a 2014 fund earmarked for Access Improvements.

Multiple people spoke in favor.

Called for a vote at 7:53PM. Passed unanimously

Article 2: To act on any additional business that may properly come before the church at this time.

No further business brought forward. Meeting adjourned.

Special Meeting September 27, 2020

Meeting was held in a hybrid format – both in person and via Zoom.

Prior to calling the meeting to order, Moderator and Search Team member Bob Lay provided an overview of the Search process and introduced Search Team members.

Called to order by Bob Lay at 11:05 AM 42 in attendance in person and 12 in attendance via Zoom.

Article 1: To see if the church will vote to accept the Pastor Job Description as presented.

Motion to move favorable action by John Statom with a second by Barry Lay. Bob Lay explained that the written job description was based on previously approved Bylaws and Church Profile. Article passed unanimously.

Article 2: To see if the church will vote to extend a call to the Reverend Robin DeAngelis to become the 27th Pastor of the Groveland Congregational Church. Article presented by the Search Team.

John Statom moved favorable action which was seconded by Carol Hurn. Several members of the Search Team spoke favorably about Rev. DeAngelis and the fit with GCC. Speakers included: Bob Lay, Lew Harrold, Lisa Quinnan, Carrol Gustafson and Carol Hurn. Questions from the congregation included a question on leadership skills, a question regarding residence in the Parsonage and a question about prior career(s). Vote was taken at 11:20 AM with no nay votes either in person or via Zoom. The Reverend Robin DeAngelis was unanimously called to be the settled Pastor of the Groveland Congregational Church, United Church of Christ with a planned start date of November 1, 2020. Rev. DeAngelis will be allowed to take up residence in the parsonage in mid-October to allow for the 2 week self-quarantine currently required by the Commonwealth of Massachusetts.

Following the vote Bob Lay phoned the Rev. DeAngelis and she rejoined the Zoom meeting where she was able to see her new congregation welcome her with a standing ovation.

Article 3: To act on any other business that may properly come before the Church at this special meeting

With no further business brought forth under Article 3; the meeting ended with thanks to the Search Team for their effort and commitment

Section 2 Changes to the Membership Roles

January 1, 2020 through December 31, 2020

We were saddened by the deaths of six (6) members each of whom was a beloved and cherished member of this church family. This church was nurtured by their steadfast love and commitment over an astonishing combined 209 years of membership.

1/30/20	Harry (Ken) Kenrick Holden	Joined on 3/26/78
3/10/20	Ruth Gilford	Joined on 4/15/62
6/14/20	Carolyn Kohlhofer	Joined on 4/1/07
8/13/20	Henry (Bud) Watts	Joined on 11/1/59
9/6/20	Alan Wiswell	Joined on 4/21/96
11/14/20	Barbara (BEAM) Elizabeth Ann McGovern	Joined on 3/1/09

We rejoiced in the addition of 6 new members: All 6 joined during Drive-In Church Worship Services

Jacquelyn Denoi and Ruth Hesse joined on May 31, 2020

Abigail Szarek, Ariaiah Quinnan, Franklin Cordaro, and Kara Keene, the members of the 2020 Confirmation Class joined on June 14, 2020.

At the end of calendar year 2020 there were 240 members on the roles. It is noteworthy that 15 of those members have been members for more than 50 years.

Section 4 Recognition

At the 2020 Annual Meeting I replaced Jane Holden as Church Clerk. It is fitting that her many years of dedicated service and meticulous record keeping be recognized in this annual report. Your church community thanks you Jane.

Respectfully submitted,

Deborah B. Stephenson, Clerk

Pastor's Report

Dear Siblings in Christ:

My heart is filled with humble gratitude as I look back over the last six months as your new pastor. John and I are so thankful to be here among the people of Groveland Congregational Church. You have extended us such a gracious and extravagant welcome into this faithful community. The encouragement and support you have shown has been overwhelming and I feel so grateful and appreciative beyond words.

Being called to new ministry in the time of Covid has had its challenges to be sure. I am looking forward to the day when I will have the opportunity to meet each one of you face to face. Too, I look forward to the conversations we will have and how it will enable us to get to know one another. Your cares, concerns and joys are important to me.

Reflecting during this time, it is obvious to me that this congregation has much to be grateful for. You are a committed and faithful group of people who care deeply for one another and this church, adding to the already rich legacy passed on to this community throughout its almost 300-year history. We have an abundance of talented musicians and singers. You have been consistent in maintaining connection with each other through this challenging time, proving that the church is more than the building. The book study I initiated is well attended each month and the conversations about the books have been enriching. We have thriving ministry teams of which we can be so thankful for as we serve God by serving others.

We can celebrate the fact that we have been able to worship in our sanctuary again, even with limited attendance due to Covid restrictions. My fervent prayer is that by the fall we will be able to worship at full capacity once more. In the meantime, my gratitude goes to our volunteer Communication and Technology Team for sharing their gifts in order that our services are broadcasted live for those near and far who cannot worship with us in person.

As we look forward to the coming year, I invite you to discern along with me what it is that God would have us do this next year. What vision does God have for us and what vision do we have for ourselves? What gifts has God bestowed upon you that you can share with our part of the body of Christ? By intentionally and prayerfully discerning together, we can move into God's future with one another. How can we build upon the strengths we already have and move into new ministries that will be a witness to God's faithfulness to us? We already do so much, but I am convinced that there is more God has in store for us. This community of faith has been abundantly blessed with so many gifts.

There is much we can accomplish together, and I invite you to go into that future with me.

May you find an overabundance of God's love and peace in this next year as we work together in service to God, by serving one another within and outside our church walls.

Always remember, God loves you and so do I.

Pastor Robin

Stewardship Report

2020-2021 "Ahhh I remember it well!" -THANK GOD for ZOOM!! Are we DONE yet?

What a year with our whole church family dealing with the needs and the restrictions of surviving Covid. That made many limitations on what the Stewardship Teams worked on for the year. Throughout the year though, we did follow up with various needs within the confines of the covid restrictions.

From June to August 2020, since we were worshiping in the parking lot, the buildings were closed and minimal interior maintenance was needed, just general upkeep, all well done by the sextons. Outdoor lawn and garden up-keep was mostly taken care of by Sexton Gus, with some help by various church member volunteers. (special thanks to Kim Mosley and Judy Marshall)

During this time, our church family was also in the midst of a Pastoral search and after bidding a fond farewell to our Interim Pastor and family in August 2020, we were tasked with preparing the parsonage for the incoming settled pastor for October.

While the church opened the Sanctuary for worshiping under strict Covid regulations from August 2020 through November 2020, the rest of the buildings' spaces were kept to a bare minimum usage due to CDC guidelines, and then was closed again by end of November.

When the church sanctuary was re-opened in April 2021 for worshiping, we studied the then current CDC guidelines to post our occupancy limitations for usage of each of our buildings' rooms spaces and complied with ongoing safe use restrictions. Now (as of May 29, 2021) we have had all restrictions lifted, and our buildings are back to regular usage.

A summary of our actions for this year includes:

PERRY PARK PRESCHOOL (PPP)

In September, we worked with PPP to provide them support of their opening under covid requirements. We made and mounted 2 chalkboards in the hallway outside the classrooms for their students to take appropriately distanced "mask breathing breaks". There were special cleaning requirements, with which Sexton Barry complied and set up a specific cleaning schedule to work with PPP's class schedule: Monday-Tuesday on- off Wednesday, and back for Thursday-Friday. We also assisted by setting up provision for them to use kitchen, the dishwasher for cleaning toys between class times, and setting up lunches as needed. The usual weeding and mulching of the playground was done prior to opening day.

LANDSCAPE/CONSERVATION/CURB APPEAL

The urns on the front steps have been kept decoratively filled from June to November by various persons. Thank you! Since the Dec holiday, a thank you to Judy Marshall for clearing out the greens and then keeping an updated arrangement for each of the months of Jan, Feb, March, April, and May.

The banners for promoting our many church activities have been catalogued and Sexton Gus keeps them stored for future usages. FYI -some will need to be updated prior to each new usage. They are set up to be either mounted on the A-frame or hung with bungee cords or ropes on the front pillars or railings, so as not to damage the antique pillars.

In the fall, we were contacted by the Town of Groveland Conservation Commission about the edge of the wetland that is on the edge of our parking lot where we have left grass or shrub/tree trimmings in the past. The Commission states that we cannot put anything over the bank anymore as it interferes with the wetlands. We have since devised an area for collection of brush/leaves etc. until we can haul them to the town yard. Now a Scout is planning a part of his Eagle Scout project to prepare this area for us. We did a 'walkabout' on April 26,2021 and a developed a list of projects to be worked on this summer including some specific tree trimming jobs and lawn recovery needs.

SCOUTS

This year the Scouts were offered a shed to help them with their storage space, which we approved. They cleaned up much of their area in preparation for it. It didn't get delivered due to covid last fall, but they are re-figuring for it this spring. They have agreed to do some cleanup for us during our spring clean-up day. They also will be trying to keep the bamboo/knotweed cut back over the summer, which was approved by Groveland's Conservation Commission.

THRIFT SHOP

The Thrift Shop had needs for more storage space for donations and purchased an outdoor small shed. The Buildings and Grounds team built a platform and installed the shed on the side of the Memorial Hall, plus moved the smaller bin to the area beside the walk to the shop. (A special thank you shout out to Lou D'Angelo and Lew Harrold for this work.) Signage was set up to direct donations to be put IN the SHED and BIN instead of on the porch of Memorial Hall. After 8 months the donations *mostly* make it to the approved areas! Continued thanks to Sexton Gus for bringing the donation bags into the shop when needed.

PARSONAGE

As we prepared the parsonage for the incoming pastor in October, we did touchup painting, had the whole house cleaned and windows washed. We finally found and installed window shades in all rooms and dealt with some issues with the stove. Many shrubs/trees were pruned and flower gardens cleared up for the winter (kudos to Lou D'angelo for the majority of this work). We had a surprise issue of a leaking crack in the large outflow plumbing pipes to the street, then the water heater died and a clogged drain from the kitchen had to be re-routed. It became a set of pricy emergency plumbing issues which were finally solved. The radiators were cleaned and fired up and have only had a few concerns to date, functioning well to the end of heating season. We had the Grandfather Clock adjusted and re set so it is working again in the Johnson Room.

SANCTUARY

Routine maintenance has kept the sanctuary clean and usable for us by the sextons. The bloom on the pews continues to be a challenge and more trials to deal with it are being set up. (a shout out of thanks to Bette Neumyer for keeping up on this challenge.) There are a few areas in the balcony that need repairs and the balcony is unsafe for general use. We agreed that it be closed until we can deal with them. The balcony is now only available to staff when needed.

STEWARDSHIP CAMPAIGN

Nancy Wile coordinated the campaign this year – we had several online you tube videos of members sharing what GCC means to me prior to the beginning of the request letters. We have had a pleasant response this year and thank Nancy for her team's work in bringing this effort together. Nicely done!

FELLOWSHIP HALL

During our April 26th walkabout, we discovered a few areas in the ceiling that show water stains, which are new since Feb-March. We are in process of checking the roofing to determine leakage possible problems, and to assess the limbs that are hanging over it that may need to be cut back.

LADIES PARLOR

Also, during our April 26 walkabout, we found areas of the ceiling paint peeling and water stains also indicating possible roof leakage. This is another area that will be attended to soon.

PASTOR'S OFFICE

The office needed a thorough clean up and repainting to refreshen it for the pastor. We spent the week after Easter to do this and have repainted all the wood trim, doors, and the walls. (kudos to Sextons Gus and Barry, plus Nancy Wile and Judy Marshall!). The occasional chairs in both the office and in the Johnson Room office were provided with slipcovers to make them better usable.

SCHOLARSHIPS

This years' scholarship applications were assessed, and awards went to 3 deserving youths: Kasey Favor, Olivia Reagan, and Mikalya Tilden. Thank you to the team who studied the applications to make the award recommendations: Nancy Wile, Ron Mertens, Bill Fabri.

TEAM ACCESS

As part of stewardship, this team was developed to follow through on the assessing of our current structures for accessibility. We have worked with Matthew Juros, R.A., an architect with Fishbrook Design Studio to study where we

could improve our facilities to be more *accessible to the whole community* as well as for our congregation. We have met regularly and sponsored several fundraisers for accessibility - coin drives, bottles/cans recycling with help of the Scouts and the Memorial Day FLAGS on Perry Park. Thank You to Sandy Keene and Team Access. There is now a wonderful presentation available for all to view upon request, that shares and explains the "Facilities Improvement Master Plan" provided to us by Matt and Fishbrook Design Studio. This is a first step in our accessibility challenge. It is an exciting future we can look forward to achieving.

Respectfully Submitted for Stewardship

and all its' (8) eight teams and members

Barb Harrold, Stewardship Minister, 2020-2021

Worship Report

The year started out with COVID restrictions firmly in place. We were waiting on a decision of a new pastor and an unclear future due to the pandemic.

The Ministers of Worship were tasked with an additional challenge to organize a COVID TEAM to investigate and restructure our church to comply with the daily changes set out by the federal and state government, the CDC, WHO and any other agency with an idea as to how we should be living during the pandemic. Not all information was reliable. Fortunately, we had people in our group associated with the medical field that could help guide us in the right direction with sound and proper advice. There were many hours spent outside our weekly meetings, researching, following the virus trends, making accommodations as necessary, based on continuous changes in recommendations by official government organizations.

We settled primarily on the CDC, The LANCET an unbiased medical publication, and the REALM PROJECT for the most reliable sources. We had personal meetings with physicians and other churches as well as many other sources for extended information and consideration.

Our team met nearly weekly for ten months as we navigated the ever-changing course. Everyone, from the ground up had an idea that they were sure was the best information. It was our job to sort the wild ideas from the sound ideas and implement them into our church life.

In the spring of 2020, it was not too bad. There was no indoor church. The services were held outside conducted by the temporary pastor and our covenanted pastor from the Phoenix Rising Church that shares our facilities.

The temporary pastor was Chris Hart and the pastor of whom we share our covenant with, the Phoenix rising Church, is Donna Spencer-Collins. They both had equipment to accommodate the needed sound system and broadcasts. People could sit in their cars with their air condition on or choose to sit in lawn chairs around a make-shift stage to hear the service live. NO SINGING was allowed for fear of spreading the virus, and masks were worn while sitting six feet apart. We said good-bye to Chris Hart and waited for our new pastor to be chosen.

In July, it was determined the church could re-open with modifications. As our summer schedule is Wednesday evenings, we were able to get supply pastors to fill in and when in need, our team member John Statom stepped into the pulpit. Thus, we began the summer evening services with rigorous restrictions for safety.

The sanctuary was prepared by our team. The back of the church was cleared of excess furniture to accommodate social distancing and the pews were marked off for safety. The middle aisle was closed off and people were escorted to and from the pews. We had no choir, although the organist continued to provide

music throughout the pandemic. People could only listen and not sing, nor were they allowed to respond. (Ah, well, at least we tried).

While we were waiting for our new pastor, we arranged for the outside sign to be refurbished and a hanging plaque attached waiting for a name. When we got the news, That Reverend Robin DeAngelis had been chosen to lead us, we quickly had her name added. When she arrived, the team coordinated with some others to have a COVID -style reception on the front lawn of the church and unveil the plaque with her name attached. She was delighted, and we were delighted to welcome her.

As we moved into the fall, the service time for winter was considered and a survey was sent out to gather opinions for moving from 10:00Am to 11:00.

Based on the survey, the responses favored moving the time to 11:00 for the winter months due to unfavorable weather conditions and the hazards that go with them. Unfortunately, due to COVID the church was closed by mid-November and remained so until the following April.

During this time, streaming was done to keep connected to the services.

The church opened for Palm Sunday with the same restrictions as before, and a car parade of palm waving congregants traversed the town of Groveland, welcoming the coming of Christ for holy week. For Easter service, people could attend by reservation only.

Sunday services continued with low numbers as folks were still fearful of being in group settings and awaited their vaccines.

As of this writing, The CDC has new less restrictive recommendations which we will implement in the weeks to come and hopefully this year will be a happier time for everyone.

With God's Grace, The WORSHIP TEAM.

WORSHIP MINISTER, Susan D'Angelo

SHEPHERD, Susan Tilden

DEACONS, Bette Neumeyer, John Statom, Dorris O'Leary and Louis D'Angelo

Flower Coordinator Report

The flower ministry at Groveland Congregational Church continues. This has been a challenging year due to Covid-19. We have had the church closed for a period of time, worshipped in the parking lot of the church and had Saturday video tapings to view online. With all these challenges the flower program continues to thrive.

There was a total of 27 flower arrangements donated during this year. Due to the shutdown, most of these flowers were taken home and enjoyed by the recipients that donated them.

Our Easter service was held out in the parking lot and broadcast on Facebook live for the home audience. I decorated in front of the trailer stage with 21 Easter plants, 7 daffodils, 9 tulips and 5 hyacinths. These were delivered following church to the homes of the people who ordered them.

We were finally back in the church for Christmas, socially distanced, with the return of our Poinsettias. 13 red, marble, burgundy and white were displayed in the church for Christmas Eve and Christmas. It was beautiful to have them back this year.

Vivian of Anastasia's on Main St. Byfield has survived the covid shut down and continues supplying GCC with beautiful flower arrangements.

I would like to thank everyone who donated flowers during this trying year. Without your support this would not be a successful program. Thanks be to God for the beauty of flowers!

Respectfully submitted,

Nancy Fitzgerald

Faith Formation Report

First, I would like to welcome Jackie Denoi who stepped into the role as the new Shepherd of Faith Formation during the past year. Most of the year has been spent outside of the church building so bringing Sunday school home to the kids has been great. Jackie has been instrumental in developing, creating, and delivering a weekly and (sometimes monthly) church activity bag for all our youth at home. If you haven't already, please say hello and thank you to Jackie!

Our beloved Advent Workshop & Live Nativity was not able to occur last year which led me to create a 12 Days of Christmas gift bag for the children. It contained items celebrating Christmas, New Years', winter, and most of all the meaning of those 12 days between Christmas and January 6. The items were wrapped individually and were encouraged to be opened daily like an advent calendar. I was hoping it would extend the joy of Christmas into the new year.

Thank you to our new Pastor, Robin, for providing a monthly book club to help explore our faith.

Now that we are back into the church building, Sunday school activity bags will be available in the back of the sanctuary for anyone that would like one.

As for the future of Sunday school, Jackie and I will see how many children will start attending weekly church services and plan a new schedule from there. Hopefully the fall will bring back our regular schedule.

Jackie and I are excited and are looking forward to new opportunities to grow in faith. We welcome new ideas and energy! Please contact either of us if you have any suggestions or are interested in leading or assisting with any Faith Formation event. And please think of the youth in your life and invite them – we would love to have them join us!

In peace,

Amy Szarek

Minister of Faith Formation

Jackie Denoi

Shepherd of Faith Formation

From the UCC website (<http://www.ucc.org/education/>) "Faith Formation is at the heart of what the Christian life is all about. . . . We engage in the practices of our daily lives and the rituals of our faith communities—through worship, mission, working for justice and peace, evangelism, and education—so that our faith may be nurtured, enlivened, sustained, and *formed*." Faith Formation is a process of learning and practice integrated throughout congregational and daily life. It includes opportunities for education and reflection, such as Sunday School and Bible study classes, as well as worship participation, engaging in community service, and intergenerational activities.

Outreach Report

Because of the corona virus pandemic the greater part of our outreach Mission service has been greatly limited. We have been unable to physically do our Outreach. The church building was closed and so was the Thrift Shop for many months. Our physical interactions in the building were totally stopped. The Mission Team only had two meetings in the church building this year. Fear to this day has had a great effect on our distributions from our main income, our Thrift Shop, which has also been closed for months. During the closed months, we did donate checks of smaller amounts each month to our regular mission outreach. However, we did use our account finances to donate checks this month March of: Emmaus House-\$600.-Pettingill House \$600. Open Hand Pantry \$900. Groveland COA (gift food cards from Market Basket) \$400. and Merrimack Valley Food Bank \$400. During the winter months we also gave fuel assistance to Groveland COA.

Dry food and can goods have been delivered to Sacred Heart Church Food Bank. Because of the church being closed the food donations have been small.

Since the beginning of April 2021 the Thrift Shop is now open and we deliver from our unused extras , twice a week , many bags of clothes, book, and toys to Savers and Salvation Army. We have many dedicated hard workers who have made this mission successful.

In January we did a big food collection with the children participating and that also was delivered to the food pantry. We also had a Kindness campaign which all church members were given a chance to donate church funds to a charity of their own choice.

Pansy plants were delivered to our parishioners as a bit of brightness thru our struggling times.

Meals are no longer being made in our church kitchen or in our homes for Emmaus House as they do not accept deliveries there either.

Snowflake Fair Team

In the summer of 2020 the Fair Team met to discuss options for the November Snowflake Fair in light of the COVID 19 pandemic. The team decided that the best approach would be to look into ways to hold the fair in an online format. After some research it was decided to use the Farmstanding website. The site was used to create a page dedicated to the Snowflake Fair. We had 15 vendors jump on board to sell their wares alongside the church. Sales started on November 21st and ended November 10th. On Friday November 13 and Saturday the 14th customers were able to have contact-less pick up of their purchases. The 2020 Snowflake Fair earned \$7,452.22.

Scouting Report

Pack 113

Pack 113 had 31 Cub Scouts in 6 dens, until cross-over in February when all 10 graduating Webelos joined Scouting Troops. (9 to Groveland Troop 87.) Our dens have been somewhat disrupted by Covid-19, particularly over the winter months. But most are still meeting actively and the number of activities is picking up with springtime upon us.

Some highlights:

March Cross-over ceremony with a campfire at Camp Denison in Georgetown, followed by a car parade celebration at Perry Park.

March 'Scavenger Hunt' to appreciate nature, with all the younger dens. Also at Camp Denison.

May pack excursion to the Charleston Navy Yard.

May Pinewood Derby

Numerous outdoor den activities and hikes.

We do look forward to a more traditional program in the Fall, which we expect will help us keep the membership up. Our fall planning will start this June with a leader meeting.

Troop 87

Charter Year 2020 was incredibly unique AND busy for Troop 87!!!

- We are excited to grow to 36 registered scouts, including nine new crossovers from Pack 113!!! The boys have formed 4 patrols: The Atomic Biscuits, Fishy Characters, Slightly Burnt Toast, and Space Shuttle Door Gunners! Not to be outdone, the Adults have formed the “Camel Clutch” Patrol!
- Four scouts earned the Rank of Eagle this past year: Lucas Murray, Shane Potter, Adam Hannula, and Desmond Conway. It’s quite a testament to the boys, as nationwide only 6% of scouts achieve this honor. We’re incredibly proud of them!
- Scouts took advantage of a wide range of advancement opportunities presented by the pandemic, including in-person events and virtual merit badge classes. Many scouts have advanced 1 to 3 ranks over the past year, and several scouts are starting work on their Eagle projects.
- The troop held two Courts of Honor to award the boys their hard-earned advancements, including a drive-through version at GCC, and recently an outside court in the beautiful granite amphitheater at New England Base Camp in Milton, MA.
- As always, Troop 87 spent many days and nights camping (some in the rain) over the course of the year, including participation in a modified summer camp experience, several trips to New England Base Camp, and the always popular trip to Osceola Vista Campground, which included a backpacking trip with some members of Crew 113.
- Adult involvement in the Troop has also been increasing. The Troop welcomed 4 new Assistant Scoutmasters: Robb Ellis, Jay Denley, and Josh and Fatima Hurd. The Troop Committee welcomed Amy Durkee as well.
- Despite the challenges presented by quarantine, Troop 87 has remained connected and active, and looks forward to Summer Camp at Hidden Valley in July!

Treasurer's Report

April 2021							
1			April 2021	YTD 20-21	YTD Budget	Annual Budget	YTD Over (Short)
Income							
	1003.4	Pledges	\$5,202.98	\$63,281.51	\$59,661.67	\$71,594.00	\$3,619.84
	1004.1	Sunday morning Donations/Loose Offerings	\$245.00	\$2,699.00	\$3,333.33	\$4,000.00	-\$634.33
	1004.2	Special Donation	\$21.10	\$103.28	\$41.67	\$50.00	\$61.61
	1004.5	Miscellaneous Donations (mail)	\$595.00	\$3,509.53	\$10,000.00	\$12,000.00	-\$6,490.47
	1004.6	Memorial Donations	\$0.00	\$219.73	\$0.00	\$500.00	\$219.73
	1004.7	Phoenix Rising donation	\$0.00	\$199.00	\$0.00	\$0.00	\$199.00
	1005.0	Church School Collection	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1008.0	Transfer from Perry Park/other accts	\$0.00	\$21,598.16	\$10,000.00	\$12,000.00	\$11,598.16
		One time Cambridge Trust transfer	\$0.00	\$30,000.00	\$0.00	\$0.00	\$30,000.00
	1010.0	Total Special/Holiday Offerings	\$305.00	\$524.00	\$1,666.67	\$2,000.00	-\$1,142.67
	1011.1	Perry Park Preschool Rent	\$1,100.00	\$11,000.00	\$11,000.00	\$13,200.00	\$0.00
	1011.2	Cell Tower Rent-Verizon	\$1,983.75	\$19,837.50	\$19,837.50	\$23,805.00	\$0.00
	1011.4	Total Use of Facilities-Other	\$0.00	\$100.00	\$833.33	\$1,000.00	-\$733.33
	1012.0	Total Interest Income - All	\$0.66	\$15,205.50	\$16,666.67	\$20,000.00	-\$1,461.17
	1013.0	Total Fundraisers	\$0.00	\$25.96	\$2,500.00	\$3,000.00	-\$2,474.04
	1014.0	Total Other Income(Yoga)	\$0.00	\$0.00	\$1,104.17	\$1,325.00	-\$1,104.17
		church wide event	\$0.00	\$0.00	\$2,500.00	\$3,000.00	-\$2,500.00
	1014.5	Payroll protection loan proceeds	\$13,673.72	\$13,673.72	\$0.00	\$0.00	\$13,673.72
	1014.0	Total Altar Flowers	\$221.00	\$1,850.50	\$1,666.67	\$2,000.00	\$183.83
	1015.0	Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1016.0	Total All Church Fair	\$0.00	\$7,452.22	\$8,333.33	\$10,000.00	-\$881.11
Total Income			\$23,348.21	\$191,279.61	\$149,145.00	\$179,474.00	\$42,134.61
Expense							
Association Dues and Support							
	1103.0	United Church Mission	\$0.00	\$0.00	\$1,333.33	\$1,600.00	-\$1,333.33
Total Association Dues and Support			\$0.00	\$0.00	\$1,333.33	\$1,600.00	-\$1,333.33
Pastor							
	1201.1	Pastor Salary	\$5,769.25	\$35,593.01	\$75,000.00	\$90,000.00	-\$39,406.99
	1202.0	Auto/Travel Allowance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1203.0	Annuity	\$0.00	\$6,521.28	\$0.00	\$0.00	\$6,521.28
	1204.0	Total Health/Dental/Vision Expense	\$340.00	\$5,525.11	\$0.00	\$0.00	\$5,525.11
	1205.0	Life/Disability Insurance	\$0.00	\$600.06	\$0.00	\$0.00	\$600.06
	1207.0	FICA Benefit	\$2,550.00	\$2,550.00	\$0.00		\$2,550.00
	1208.0	Professional	\$0.00	\$89.91	\$0.00	\$0.00	\$89.91
Total Pastor			\$8,659.25	\$50,879.37	\$75,000.00	\$90,000.00	-\$24,120.63

Church Employees							
	1229.0	Senior Choir Director	\$684.70	\$5,477.60	\$5,705.83	\$6,847.00	-\$228.23
	1230.0	Organist	\$1,056.83	\$10,568.30	\$10,568.30	\$12,681.96	\$0.00
	1231.0	Childrens Choir Director	\$528.61	\$2,584.78	\$1,115.83	\$1,339.00	\$1,468.95
	1232.0	Guest Organist	\$0.00	\$0.00	\$666.67	\$800.00	-\$666.67
*	1233.0	Supply Pastor	\$0.00	\$3,250.00	\$833.33	\$1,000.00	\$2,416.67
	1234.0	Chime Choir Director	\$133.90	\$1,071.20	\$1,115.83	\$1,339.00	-\$44.63
	1237.0	Youth Program Coordinator	\$0.00	\$0.00	\$4,000.00	\$4,800.00	-\$4,000.00
	1240.0	Office Administrator	\$2,039.18	\$23,227.08	\$23,604.17	\$28,325.00	-\$377.09
	1250.0	Sexton I	\$270.00	\$3,315.76	\$2,979.17	\$3,575.00	\$336.59
	1251.0	Sexton II	\$641.25	\$6,335.27	\$6,000.00	\$7,200.00	\$335.27
	1255.0	Nursery School Aide	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1256.0	Yoga Teacher	\$0.00	\$0.00	\$0.00	\$1,325.00	\$0.00
	1260.0	FICA	\$409.63	\$4,022.38	\$4,161.73	\$4,994.07	-\$139.34
Total Church Employees			\$5,764.10	\$59,852.37	\$60,750.86	\$74,226.03	-\$898.49
Christian Education							
	1301.1	Church School Curriculum	\$0.00	\$0.00	\$416.67	\$500.00	-\$416.67
	1301.2	Church School Supplies	\$0.00	\$0.00	\$141.67	\$170.00	-\$141.67
	1302.0	Vacation Bible School	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1303.0	Adult Education	\$0.00	\$0.00	\$166.67	\$200.00	-\$166.67
	1304.0	Advent Experience	\$0.00	\$0.00	\$312.50	\$375.00	-\$312.50
	1305.0	Confirmation Class	\$0.00	\$0.00	\$291.67	\$350.00	-\$291.67
	1306.0	Youth Sunday	\$0.00	\$0.00	\$166.67	\$200.00	-\$166.67
	1307.0	Youth Fellowship/Event	\$0.00	\$0.00	\$250.00	\$300.00	-\$250.00
	1308.0	Lenten Project	\$0.00	\$0.00	\$41.67	\$50.00	-\$41.67
	1309.0	Conference expenses	\$0.00	\$0.00	\$416.67	\$500.00	-\$416.67
	1310.0	Nursery Expenses	\$0.00	\$0.00	\$41.67	\$50.00	-\$41.67
Total Christian Education			\$0.00	\$0.00	\$2,245.83	\$2,695.00	-\$2,245.83
Music							
	1400.0	Music Licensing Fee/Music Other	\$0.00	\$321.92	\$162.50	\$195.00	\$159.42
	1401.0	Sheet Music	\$0.00	\$0.00	\$615.83	\$739.00	-\$615.83
	1402.0	Professional Development-Music	\$0.00	\$0.00	\$166.67	\$200.00	-\$166.67
	1403.0	Organ/Piano Maintenance	\$573.50	\$1,111.70	\$1,250.00	\$1,500.00	-\$138.30
Total Music			\$573.50	\$1,433.62	\$2,195.00	\$2,634.00	-\$761.38
Altar							
	1451.0	Weekly Altar Flowers-Memorial	\$170.00	\$1,509.75	\$1,666.67	\$2,000.00	-\$156.92
	1452.0	Special Holiday Decorations	\$348.00	\$348.00	\$83.33	\$100.00	\$264.67
			\$518.00	\$1,857.75	\$1,750.00	\$2,100.00	\$107.75
Total Altar							

Administration Expense							
1501.0	Postal-Stamps/Permits	\$0.00	\$676.45	\$833.33	\$1,000.00		-\$156.88
1502.0	Office Supplies-	\$19.17	\$1,049.91	\$1,000.00	\$1,200.00		\$49.91
1503.0	Treasurer's Expense	\$59.62	\$761.52	\$866.67	\$1,040.00		-\$105.15
1504.0	Financial Secretaries Expense	\$0.00	\$111.19	\$354.17	\$425.00		-\$242.98
1505.0	Copier Lease/Overages	\$298.99	\$3,420.63	\$4,000.00	\$4,800.00		-\$579.37
1506.0	Computer Supplies/Software	\$0.00	\$81.55	\$625.00	\$750.00		-\$543.45
1507.0	Ministry Team Contingency Fund	\$0.00	\$841.04	\$583.33	\$700.00		\$257.71
	Hospitality Funds	\$0.00	\$0.00	\$250.00	\$300.00		-\$250.00
	Church wide event	\$0.00	\$0.00	\$2,500.00	\$3,000.00		-\$2,500.00
1508.1	Stewardship - Campaign Material	\$0.00	\$40.45	\$83.33	\$100.00		-\$42.88
1508.2	Stewardship - Postage	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
1509.0	Pastoral Search	\$0.00	\$3,448.82	\$2,083.33	\$2,500.00		\$1,365.49
1510.0	Marketing	\$0.00	\$273.14	\$833.33	\$1,000.00		-\$560.19
Total Administration Expense		\$377.78	\$10,704.70	\$14,012.50	\$16,815.00		-\$3,307.80
Property Management							
1601.0	Custodial Supplies/Expense	\$101.75	\$1,079.54	\$833.33	\$1,000.00		\$246.21
1602.0	Repairs & Maintenance Expense	\$0.00	\$4,760.17	\$6,250.00	\$7,500.00		-\$1,489.83
1603.0	Curb Appeal	\$0.00	\$0.00	\$250.00	\$300.00		-\$250.00
1603.0	Building & Maintenance Fund	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
1606.0	Utilities			\$0.00	\$0.00		\$0.00
	1606.1 Telephone	\$183.44	\$1,784.40	\$1,916.67	\$2,300.00		-\$132.27
	1606.4 Heating/Gas	\$1,134.67	\$7,531.07	\$7,083.33	\$8,500.00		\$447.74
	1606.7 Electric	\$427.67	\$5,415.31	\$6,250.00	\$7,500.00		-\$834.69
	1606.9 Water/Sewer	\$263.27	\$1,243.69	\$1,041.67	\$1,250.00		\$202.02
1607.0	Insurance			\$0.00			
	1607.1 Comprehensive Package	\$4,989.75	\$18,093.00	\$12,293.33	\$14,752.00		\$5,799.67
	1607.2 Workmens' Compensation	\$227.00	\$1,371.00	\$1,083.33	\$1,300.00		\$287.67
1609.2	Total Grounds Maint/Snow Removal	\$0.00	\$1,225.00	\$1,333.33	\$1,600.00		-\$108.33
Total Property Management		\$7,327.55	\$42,503.18	\$38,335.00	\$46,002.00		\$4,168.18
Total Expense		\$23,220.18	\$167,230.99	\$195,622.53	\$236,072.03		-\$28,391.53
Net Income		\$128.03	\$24,048.62	-\$46,477.53	-\$56,598.03		\$70,526.14
Beginning Operating Funds		\$0.00	\$0.00	\$0.00	\$0.00		
Ending Operating Funds			\$24,048.62		-\$56,598.03		

Remaining 2021 Budget					
1				2021-22	Second half of 2021
Income					
	1003.4	Pledges	\$ 85,000.00	\$ 42,500.00	
	1004.1	Sunday AM Donations/Loose Offerings	\$ 3,240.00	\$ 1,620.00	
	1004.2	Special Donation (for envelopes)	\$ 100.00	\$ 50.00	
	1004.4	Memorial Donations	\$ 200.00	\$ 100.00	
	1004.5	Miscellaneous Donations (mail)	\$ 4,000.00	\$ 2,000.00	
	1005	Church School Collection	\$ -	\$ -	
	1008	Transfer from Perry Park Preschool	\$ 12,000.00	\$ 6,000.00	
	1010	Total Special/Holiday Offerings	\$ 1,000.00	\$ 500.00	
	1011.1	Perry Park Preschool Rent	\$ 13,200.00	\$ 6,600.00	
	1011.2	Cell Tower Rent-Verizon	\$ 23,805.00	\$ 11,902.50	
	1011.4	Total Use of Facilities-Other	\$ 1,000.00	\$ 500.00	
	1012	Total Interest Income - All	\$ 20,000.00	\$ 10,000.00	
	1013	Total Fundraisers	\$ 3,000.00	\$ 1,500.00	
	1014	Total Altar Flowers	\$ 2,000.00	\$ 1,000.00	
	1016	Total All Church Fair	\$ 7,500.00	\$ 7,500.00	November
Total Income			\$ 176,045.00	\$ 91,772.50	
Expenses					
UCC and Conference Support					
	1103	United Church Mission	\$ 1,600.00	\$ 800.00	
	1105	Delegate expense	\$ -		
UCC and Conference Support			\$ 1,600.00	\$ 800.00	
Pastor					
	1201	Pastor's Salary	\$ 60,000.00	\$ 30,000.00	
	1202	Auto/Travel Allowance	\$ 2,500.00	\$ 1,250.00	
	1203	Annuity	\$ 11,200.00	\$ 5,600.00	
	1204	Total Health/Dental/Vision Expense	\$ 5,276.16	\$ 2,638.08	
	1205	Life/Disability Insurance	\$ 1,200.60	\$ 600.30	
	1207	FICA Benefit	\$ 6,120.00	\$ 3,060.00	
	1208	Ministry Expense/Professional	\$ 2,500.00	\$ 1,250.00	
Total Pastor			\$ 88,796.76	\$ 44,398.38	

Church Employees					
	1229	Senior Choir Director	\$ 6,847.00	\$ 2,738.80	4 mos
	1230	Organist	\$ 12,681.96	\$ 6,340.98	half
	1231	Childrens Choir Director	\$ 1,339.00	\$ 535.60	4 mos
	1232	Guest Organist	\$ 800.00	\$ 400.00	half
	1233	Supply Pastor	\$ 1,000.00	\$ 500.00	half
	1234	Chime Choir Director	\$ 1,339.00	\$ 535.60	4 mos
	1237	Youth Program Coordinator	\$ 4,800.00	\$ 2,400.00	half
	1240	Office Administrator (and BK)	\$ 29,175.00	\$ 14,587.50	half
	1250	Sexton I	\$ 4,500.00	\$ 2,250.00	half
	1251	Sexton II	\$ 8,000.00	\$ 4,000.00	half
	1255	Nursery School Aide	\$ -		
	1260	FICA	\$ 5,254.16	\$ 2,554.21	
Total Church Employees			\$ 75,736.12	\$ 36,842.69	
Christian Education					
	1301.1	Church School Curriculum	\$ 500.00	\$ 250.00	
	1301.2	Church School Supplies	\$ 170.00	\$ 85.00	
	1302	Vacation Bible School	\$ -	\$ -	
	1303	Adult Education	\$ 200.00	\$ 100.00	
	1304	Advent Experience	\$ 300.00	\$ 150.00	
	1305	Confirmation Class	\$ 350.00	\$ 175.00	
	1306	Youth Sunday	\$ 200.00	\$ 100.00	
	1307	Youth Fellow ship	\$ 300.00	\$ 150.00	
	1308	Lenten Project	\$ 50.00	\$ 25.00	
	1309	Confererence expenses	\$ 500.00	\$ 250.00	
	1310	Nursery Expenses	\$ 50.00	\$ 25.00	
		Youth Event	\$ 75.00	\$ 37.50	
Total Christian Education			\$ 2,695.00	\$ 1,347.50	
Music					
	1400	Music Licensing Fee/Music Other	\$ 195.00	\$ 97.50	
	1401	Sheet Music	\$ 739.00	\$ 369.50	
	1402	Professional Development-Music	\$ 200.00	\$ 100.00	
	1403	Organ/Piano Maintenance	\$ 1,500.00	\$ 750.00	
Total Music			\$ 2,634.00	\$ 1,317.00	
Altar					

Altar					
	1451	Weekly Altar Flow ers-Memorial	\$	2,000.00	\$ 1,000.00
	1452	Special Holiday Decorations	\$	100.00	\$ 50.00
Total Altar			\$	2,100.00	\$ 1,050.00
Administration Expense					
	1501	Postal- Stamps/Permits	\$	1,000.00	\$ 500.00
	1502	Office Supplies-	\$	1,200.00	\$ 600.00
	1503	Treasurer's Expense	\$	1,040.00	\$ 520.00
	1504	Financial Secretaries Expense	\$	425.00	\$ 212.50
	1505	Copier Lease/Overages	\$	4,800.00	\$ 2,400.00
	1506	Computer Supplies/Softw are	\$	750.00	\$ 375.00
	1507	Ministry Contingency Fund	\$	700.00	\$ 350.00
		Hospitality	\$	300.00	\$ 150.00
	1508.1	Stew ards hip - Campaign Material	\$	50.00	\$ 25.00
	1510	Marketing	\$	1,000.00	\$ 500.00
Total Administration Expense			\$	11,265.00	\$ 5,632.50
Property Management					
	1601	Custodial Supplies/Expense	\$	1,000.00	\$ 500.00
	1602	Repairs & Maintenance Expense	\$	7,500.00	\$ 3,750.00
	1602.1	Curb appeal	\$	300.00	\$ 150.00
	1603	Building & Maintenance Fund	\$	-	\$ -
	1606	Utilities			\$ -
	1606.	Telephone	\$	2,300.00	\$ 1,150.00
	1606.	Heating/Gas	\$	8,500.00	\$ 4,250.00
	1606.	Electric	\$	7,500.00	\$ 3,750.00
	1606.	Water/Sew r	\$	1,250.00	\$ 625.00
	1607	Insurance			
	1607.	Comprehensive Package	\$	18,879.00	\$ 9,439.50
	1607.	Workmens' Compensation	\$	1,200.00	\$ 600.00
	1609.2	Total Grounds Maint/Snow Removal	\$	1,600.00	\$ 800.00
Total Property Management			\$	50,029.00	\$ 25,014.50
Total Expenses			\$	234,855.88	\$ 116,402.57
Net Income			\$	(58,810.88)	\$ (24,630.07)
Beginning Operating Funds					
Ending Operating Funds			\$	(58,810.88)	\$ (24,630.07)
Potential cash carryover on July 1 (May 1 cash)			\$	24,048.62	\$ 24,048.62

Church Funds	
Music Funds	\$ 12,562.00
Organ Memorial Funds	\$ 524.92
Team Access Funds	\$ 5,780.07
Chime Choir Funds	\$ 613.37
Emma Bannister Poor and Needy	\$ 6,593.87
S. Crook Youth Fund	\$ 2,281.66
Will Wales Sunday School Fund	\$ 3,372.95
Benjamin Balch Fund	\$ 2,061.19
Gardner Balch Fund for flowers	\$ 468.59
Special donation fund	\$ 500.00
Maddock Fund plus earnings	\$ 240,896.94
Cammet Gift and Earnings	\$ 1,513.35
Mitchell Gift and Earnings - parsonage	\$ 4,236.94
First Congl Church donation (Trustees)	\$ 514.53
First Congl Church donation (Missions)	\$ 15,000.00
Yoga Funds	\$ 2,033.06
Memorial Funds	\$ 967.00
Choir Coffee fund	\$ 3,111.90
Unrestricted gifts	\$ 62,249.43
Missions funds	\$ 5,584.15
Perry Park Preschool	\$ 30,507.08
Bldg and Maint	\$ 60.12
Donor Restricted funds - other	\$ 1,246.89
	\$ 402,680.01

MISSIONS			
Year to date July 1 2020-April 30, 2021			
			TOTAL
1020 · Missions Income			
	1020.10 · Thrift Shop Receipts		\$ 13,898.00
	1020.11 · Thrift Shop Yard Sale		\$ -
	1020.20 · Mission Donations		\$ 20.00
Total 1020 · Missions Income			\$ 13,918.00
7500 · Missions Expense			\$ -
	7500.01 · Salvation Army		\$ -
	7500.02 · GCOA Fuel Assistance		\$ 6,000.00
	7500.03 · Thrift Shop Telephone		\$ 400.00
	7500.35 · Nest Camera Subscription		\$ 150.00
	Merrimac Valley Food Bank		\$ 1,200.00
	Adopt A Family Christmas		\$ -
	Market Basket Gift Cards		\$ 2,000.00
	7500.11 · Boston Rescue Mission		\$ -
	7500.13 · Miscellaneous		\$ 420.51
	stop payment fee		\$ 15.00
	Signs		\$ 67.04
	7500.15 · Pastor's Discretionary Account		\$ -
	7500.16 · Pettingill House		\$ 2,400.00
	7500.19 · Lazarus House		\$ 1,200.00
	7500.20 · Open Hand Pantry		\$ 3,600.00
	7501.2 · Emmaus, Inc.		\$ 2,406.00
	7501.4 · Emmaus, Inc. (other donations)		\$ -
	7502 · Returned check fees		\$ -
Total 7500 · Missions Expense			19,858.55
Net Income			(5,940.55)
Beginning Cash			\$ 11,524.70
Ending Cash			\$ 5,584.15

PERRY PARK PRESCHOOL

July 2020 through April 2021	Actual	Budget	Budget
	YTD	YTD	Annual
1021 - Perry Park Preschool Income			
1021.01 - Tuition	\$ 53,268.72	\$ 48,175.00	\$ 57,810.00
1021.02 - Lunch Bunch	\$ 5,755.00	\$ 6,000.00	\$ 7,200.00
1021.06 - Summer Program	\$ -	\$ -	\$ -
1021.09 - Fund Raisers/Family Events	\$ 3,460.00	\$ 1,708.33	\$ 2,050.00
1021.10 - Yoga program	\$ -		
1021.11 - Registration Fees	\$ 1,600.00	\$ 1,479.17	\$ 1,775.00
1021.13 Next year tuition	\$ 1,270.00		
1021.14 PPP loan funds	\$ 6,278.52	\$ -	\$ -
Total 1021 - Perry Park Preschool Income	\$ 71,632.24	\$ 57,362.50	\$ 68,835.00
7000 - Perry Park Preschool Expenses	\$ -		
7001.1 - PPP Director Wages	\$ 24,799.13	\$ 21,395.18	\$ 25,674.22
7001.2 - PPP Staff Wages	\$ 23,454.00	\$ 22,974.17	\$ 27,569.00
Substitute Teacher	\$ 60.00	\$ 83.33	\$ 100.00
1260 - FICA	\$ 3,971.30	\$ 3,579.17	\$ 4,295.00
Total 7001 - PPP Payroll Expense	\$ 52,284.43	\$ 48,031.85	\$ 57,638.22
7016 - Advertising	\$ -	\$ 333.33	\$ 400.00
7017 - Cleaning	\$ 3,659.26	\$ 2,415.83	\$ 2,899.00
7018 - Family Events/Fundraisers	\$ 951.44	\$ 166.67	\$ 200.00
7028 - Postage	\$ 29.40	\$ 33.33	\$ 40.00
7029 - Rent	\$ 11,000.00	\$ 11,000.00	\$ 13,200.00
7031 - Staff Development	\$ 135.00	\$ 112.50	\$ 135.00
7032.1 - Supplies-Classroom	\$ 563.85	\$ 833.33	\$ 1,000.00
7032.2 - Supplies-Household	\$ 466.74	\$ 416.67	\$ 500.00
7032.3 - Supplies-Snacks	\$ 25.96	\$ 50.00	\$ 60.00
7032.4 - Supplies-Office	\$ 8.00	\$ 150.00	\$ 180.00
7032.5 - Supplies-Lunch Bunch	\$ -	\$ 75.00	\$ 90.00
7037 - Telephone	\$ 400.00	\$ 400.00	\$ 480.00
7038 - Photography	\$ 59.67	\$ 166.67	\$ 200.00
7039 - Furniture & Fixtures	\$ 653.86	\$ 500.00	\$ 600.00
7040 - Playground	\$ 103.87	\$ 250.00	\$ 300.00
7041 - Graduation Expense	\$ -	\$ 83.33	\$ 100.00
7042 - Teacher Appreciation	\$ 100.00	\$ 125.00	\$ 150.00
7045 - Subscriptions	\$ 166.54	\$ 112.50	\$ 135.00
7046 - Insurance- Liability/Property	\$ 340.00	\$ 833.33	\$ 1,000.00
7047 - Workmen's Compensation Ins	\$ -	\$ 866.67	\$ 1,040.00
7048 - Legal/Mass License/Fingerprinting	\$ 70.00	\$ 279.17	\$ 335.00
7053 - Transfers to Church	\$ -		
Total 7000 - Perry Park Preschool Exp	\$ 71,018.02	\$ 67,235.18	\$ 80,682.22
Net Income	\$ 614.22	\$ (9,872.68)	\$ (11,847.22)
Beginning Cash	\$ 29,893.00		
Ending Cash	\$ 30,507.00		

**Addendum to Annual Report
(Hospitality, Search Team and Nominating Team Report)**

Hospitality Report

I have enjoyed being on the Hospitality Team for the last several years, as I love to send cards, notes and make visits to folks who are stuck at home. This year, due to Covid 19, visitations were nearly impossible to do.

If the church Office Administrator has the date of your “special day” on file and a current mailing address, you will receive a card and/or visit. With the hundreds of cards that are sent, it could not have been done without the awesome help from Kasey Favor, Cheryl Favor, Ron Mertens and Jen Petersen. Thank You! We also want to thank those that donated both stamps and all occasion cards as they were greatly appreciated. Cards and stamps are collected all year long and can be left in the Hospitality mail box in the middle church office.

In years past we’ve had cookouts on Perry Park, Pie and Ice Cream feasts, etc. for Homecoming Sunday celebrations. Unfortunately due to COVID we were unable to have a big celebration in 2020 but in 2019 the date coincided with Grandparents Day so the two events were combined. Members of the congregation brought photos of their grandparents and shared marvelous stories of days gone by. Lou and Sue D’angelo provided a beautiful cake which was cut and served by Ruth Gilford, the oldest grandparent in attendance and Lucas Hart, the youngest grandchild in attendance. Ruth and Lucas were each given small token birthday gifts that day as well. In addition to the cake there was an ice cream sundae buffet with all the fixings and a chocolate fountain. What’s a party without cake, ice cream and chocolate! A special thank you to Bette Neumyer, Barry Lay, Lisa, Brendan and Cassandra Spencer, Sue Harnden, John Demmer, Laurel Puchalski and others for their help that day.

In past years we have helped to distribute signs for the Snowflake Fair but again, due to Covid 19 we were unable to do that last fall.

A year ago, December, the Hospitality Team and Ministers planned and celebrated “in Grand Style” the 10th anniversary of Pastor Chris Hart’s ordination. A buffet of finger foods, cheeses, crackers, fruits, veggies, assorted desserts and tons of popcorn was available (popcorn is Pastor Chris’s favorite snack). Moderator Bob Lay and Jen Petersen presented gifts to Pastor Chris on behalf of the congregation.

Prior to Covid visitations were made to members that resident in nursing homes. Hospitality Team Minister Carol Hurn thoroughly enjoyed visiting with Ruth Gilford in Haverhill and Retired Lt. Cdr. “Bud” Watts in Salem, NH.

In July of 2020 and appreciation and “Hart-Felt Farewell” was celebrated on the parsonage lawn for Pastor Chris, Jennifer, John and Lucas honoring Pastor Chris’ 4 years as our Interim Pastor. Lisa (Larsen) and Phil Wright brought Lisa’s Hot Dog wagon and served hot dogs, chips and beverages as we enjoyed each other’s “socially distanced” company for a couple hours. Pastor Chris and Jennifer cut and served a beautiful cake to all. The Harts were presented with farewell gifts from the church, Faith Circle and the Prayer Shawl Ministry along with cards and notes from members of the congregation. They were wished God’s blessings and the all the best as they begin their new ministry in Dracut, MA.

In early November of 2020 the Hospitality Team helped coordinate dinner and groceries for incoming Pastor Robin DeAngelis and John. Due to Covid they were in quarantine for the first two weeks of their stay in Massachusetts.

On Sunday, November 1, 2020, we welcomed Reverend Robin DeAngelis to be our new settled pastor. Unable to have a formal reception following the service, beautifully decorated cupcakes (by Barry Lay) were given to

all in attendance that morning. That evening, following a most inspirational Taizé service, Pastor Robin and John were given a small “welcome” cake.

Dean Everson, a valued member of the team, was looking forward to visitations but again, due to Covid, this was very limited.

In the future we look forward to assisting in the installation and reception for Pastor Robin, working with Team Access, continuing to send cards and notes to our church family, receptions for new members, confirmation classes, graduates, etc.

I love this church and church family. Thank you for allowing me to serve in this small way. With some I’ve shared the following: when I was a child, if I did anything wrong or upset my parents, the worst punishment that they could give me to not allow me to go to church! (go figure...)

May God continue to watch over, guide and abundantly bless you and those you love.

In Christian love,

Carol A. Hurn and Dean Everson
Ministers of Hospitality

Search Team Final Report

The purpose of this report is to provide the proper documentation relative to the entire search process and recognize all those that participated. Some of this may be redundant or previously reported at some other time or in another report.

In the Fall of 2015, we learned that Pastor Lance was planning to retire and that his last service with us would be Christmas Eve.

In January 2016, an Interim Search Committee developed a profile for a Transitional Pastor that was shared with the UCC. As that Team worked with the UCC to find an Interim Pastor, the Deacons reached agreement with Patricia Long to fill the void until an Interim Pastor could be found.

In July of 2016, we signed a contract with Pastor Chris Hart to serve as our Intentional Interim Pastor for a period of at least two years. This was extended an additional two years in the summer of 2018.

In June of 2018, an attempt to fund the work of developing a vision for the church failed at annual meeting and Lew Harrold volunteered to perform the work. The Church approved and the Vision 2016 project began.

At that same meeting, the Congregation voted to approve the Profile Team which consisted of Lew Harrold, Joan Parah, Phyllis Forsyth, Nancy Fitzgerald and Carol Mansell. The Visioning initiative and the Profile Team ran concurrently, and a final profile was presented and approved at a special meeting in March of 2019.

In June of 2019, the Ministry Team presented nominations for a Search Team and that article passed. Team members were Lew Harrold, Carol Hurn, Joan Parah, Barry Lay, Lisa Quinnan, Robert Lay, John Statom and Mikayla Tilden.

In September of 2019, at a special meeting the Congregation approved profile presented by the Profile Team knowing that some additional edits were necessary.

After all this groundwork was completed, the Search Team was officially formed and started to meet regularly at the Church. In early 2020 a decision was made to perform all of duties remotely due to Covid-19 restrictions.

As we progressed, a series of deliverables were completed early in process. While the UCC provides guidance for the overall process, there was much to do to make it GCC specific. We created the actual interview along with process to systematically conduct the scoring of each candidate. We scheduled and conducted a mock interview with assistance of Wendy Vanderhart, this was conducted in December of 2019.

In December, as we started receiving profiles from candidates, we developed a process to determine which candidates would receive an interview. As we rolled into 2020, we were reviewing profiles and scheduling interviews, often more than one a week while honoring the schedules of all involved. All this time, adapting the search process to operate remotely as it was originally designed to be conducted in person.

Given our recent history, this Team understood the importance of finding the right Pastor at the right time to continue this Church's ministry. This Team really rose to the occasion responded well to all the challenges that we encountered throughout the process.

A special thanks to Lew Harrold for his dedication, Visioning, Profile and Search. Lew is a constant contributor.

There are numerous contributors that were not necessarily on the Team: Pastor Chris Hart for guidance and the contributions from Jen Petersen and Bill Fabri keeping us honest.

It was worth the wait as we welcomed Pastor Robin DeAngelis as our new settled Pastor during at a special meeting, September 27, 2021.

Respectfully submitted.

Search Team Chair
Robert Lay

NOMINATING REPORT - 2021-2022

OFFICERS

Moderator	Robert Lay
Clerk	Debra Stephenson
Treasurer	Bill Fabri
Financial Secretary	Jennifer Petersen
Properties Manager	Mark Szarek

MINISTRY COORDINATORS

Buildings and Grounds	Barbara Harrold
Faith Formation and Education	Jacki Denoi
Hospitality	OPEN position
Mission and Outreach	Carol Patnaude
Worship and Care	Susan Tilden

OTHER ELECTED POSITIONS

Historian	Steven Spaulding
Historian	Tracey Gilford
Auditor	OPEN position
Scouting Coordinator	Laurel Puchalski

Delegate, So. NE Conference UCC
Delegate, Northeast Association

Carroll Gustafson
Linda Paulet

STANDING COMMITTEES

Safe Church

Suzanne Torrisi

Stewardship

Nancy Wile

Communication and Technology

Lew Harrold

INDEPENDENT TEAMS

Nominating

OPEN position

Pastoral Relations

Sandy Keene

Pastoral Relations

Ron Mertens

*Nominating Report submissions based on proposed Bylaw changes

Treasurer's Report

First, I would like to take this opportunity to again thank Jen Petersen for doing so much to assist me with the Treasurer duties. I really could not do it without her.

As our fiscal year doesn't end until June 30th we are showing the actual numbers through April along with projections for May and June to give a fairly accurate total fiscal year picture. We had budgeted a loss of (\$56,598.03) for the 2020-21 fiscal year. Pledge income has remained strong because of our generous congregation but other income sources did suffer because of the pandemic including miscellaneous donations, holiday offerings and our fundraisers. With the influx of the \$30,000 one-time distribution and the Paycheck Protection Program, It is looking like our income will outpace expenses and we should end with a \$20,000-\$25,000 profit. The silver lining to the pandemic was that it kept our expenses low. You will see that our budgeted pledge income figure is \$13,406 higher than last year which is terrific. Thanks to all for the hard work. We can't let our guard down now because after all of the good news is the tougher news that we are forecasting a \$58,810.88 deficit next year.

We were able to secure Round 2 funding in the SBA Paycheck Protection Program through Salem Five Bank for another \$49,098 which has allowed us to continue paying the church and preschool employees during the pandemic. Our Round 1 loan of \$41,000 has been fully forgiven.

As for our investments...as I am sure you have noticed in your personal investment accounts over the past year, the stock market has been a good place to be, the balances were \$351,582.86 in the Maddock account and \$826,220.68 in the general investment account held with Cambridge Trust. These are gains of \$67,000.61 and \$130,027.48 respectively even with the one-time \$30,000 distribution that we needed to take during the pandemic.

Thanks to all for the hard work in being diligent with the finances. We can't let our guard down now because after all of the good news is the tougher news that we are forecasting a \$58,810.88 deficit next year.

Respectfully Submitted,

Bill Fabri, Treasurer